CAMPBELL UNION SCHOOL DISTRICT CETA Annual Salary Schedule

	Column A	Column B	Column I	Column II	Column III
STEP (Years of Experience)	No credential (intern permit, waiver, etc.)	Credential and BA + 29 or fewer SEMESTER UNITS	Credential and BA + 30 - 44 SEMESTER UNITS	Credential and BA + 45 - 59 SEMESTER UNITS	Credential and BA + 60 or more SEMESTER UNITS
1	\$78,476	\$80,075	\$80,078	\$80,748	\$81,423
2			\$80,748	\$81,423	\$83,767
3			\$81,423	\$82,240	\$87,145
4			\$81,640	\$86,582	\$91,479
5			\$84,689	\$89,958	\$95,816
6			\$89,020	\$94,293	\$100,149
7			\$93,351	\$98,626	\$104,483
8			\$97,684	\$102,958	\$108,813
9			\$102,021	\$107,295	\$113,156
10			\$106,352	\$111,628	\$117,481
11			\$110,695	\$115,960	\$121,818
12				\$120,292	\$126,152

Supermaximum (Column III only)

100.0		
STEP	Annual Stipend	Total w/base
15	\$2,500	\$128,652
20	\$2,250	\$130,902
24	\$2,500	\$133,402
25	\$2,500	\$135,902

Annual Stipends:

Master's Degree or Education Specialist (EdS) Stipend - \$2,800

Supermaximum (longevity) - as outlined above

Annual Health Coverage Benefit:

Sick Leave Accrual:

District Contribution - \$13,837

6.5 hours per work month

Other Information:

185 day work year

Maximum of 15 years credit for outside experience

Board Approved: 09/28/23 Salary Rates Effective: 07/01/23 Benefit Rates Effective 01/01/24