

Campbell Union School District
CSEA 868
Monthly Salary Schedule

Salary Schedule 86

Position Title	Range
ACCOUNTING TECHNICIAN	131
ACCOUNTING TECHNICIAN II	136
ACCOUNTING TECHNICIAN - ATTENDANCE	131
ACCOUNTING TECHNICIAN - INTERN	129
ACCOUNTING SPECIALIST	142
ADMINISTRATIVE ASSISTANT - DISTRICT OFFICE	130
ADMINISTRATIVE ASSISTANT - ELD	130
ADMINISTRATIVE ASSISTANT - EXTENSIONS	130
ADMINISTRATIVE ASSISTANT - INSTRUCTIONAL	130
ADMINISTRATIVE ASSISTANT - SCHOOL SERVICES	130
ADMINISTRATIVE ASSISTANT - SPECIAL ED	130
ADMINISTRATIVE ASSISTANT - STUDENT ENROLLMENT	130
AM YOUTH LEADER	117
APPLICATION SUPPORT TECHNICIAN	136
ATTENDANCE ASSISTANT	122
BEHAVIOR SPECIALIST I	131
BEHAVIOR SPECIALIST II	141
BEHAVIORIST	137
BUS DRIVER	128
BUS DRIVER / DISPATCHER	128
BUS DRIVER/MECHANIC ASSISTANT	128
BUS DRIVER / TRAINER	135
BUS DRIVER / UTILITY WORKER	128
CAMPUS SAFETY ASSISTANT	116
CHILD DEVELOPMENT SPECIALIST I	127
CHILD NUTRITION ASSISTANT	116
CHILD NUTRITION ASSISTANT II	120
CLERICAL ASSISTANT I	117
CLERICAL ASSISTANT II	124
CLERICAL ASSISTANT III	131
COMMUNITY LIAISON - DISTRICT WIDE	129
COMMUNITY LIAISON - SITE BASED	124
COMMUNITY LIAISON - SLS	129
COOK, CHILD NUTRITION	126
CUSTODIAN	126
FACILITY SYSTEMS SPECIALIST	140
HEALTH OFFICE ASSISTANT	123
HEALTH/STUDENT SERVICES TECHNICIAN	129
INSTRUCTIONAL AIDE - CDC	116
INSTRUCTIONAL ASSISTANT	116
INSTRUCTIONAL ASSISTANT - CDC	120
INSTRUCTIONAL ASSISTANT - COMPUTER LAB	116
INSTRUCTIONAL ASSISTANT - EARLY LEARNING	117

Position Title	Range
INSTRUCTIONAL ASSISTANT - ELD	117
INSTRUCTIONAL ASSISTANT - LIBRARY / MEDIA	117
INSTRUCTIONAL ASSISTANT - MTSS	117
INSTRUCTIONAL ASSISTANT - SCHLBUS	117
INSTRUCTIONAL ASSISTANT - SPECIAL ED	117
INSTRUCTIONAL ASSISTANT - SPECIAL ED/HEALTH	120
INSTRUCTIONAL ASSISTANT - SPECIAL ED MOD/SEVERE	121
INSTRUCTIONAL ASSISTANT - SPECIALIZED CIRCUMSTANCE	117
INSTRUCTIONAL ASSISTANT - STEAM	116
LEAD FOR PARENT AND COMMUNITY ENGAGEMENT	135
LEAD MECHANIC	138
LEAD TECHNOLOGY SERVICES TECHNICIAN	138
LIBRARY / MEDIA TECHNICIAN	125
LOW VOLTAGE SYSTEMS TECHNICIAN	137
MAINTENANCE WORKER	126
MAINTENANCE WORKER / IRRIGATION TECH	131
MECHANIC	135
MECHANIC / MAINTENANCE WORKER	131
MIDDLE SCHOOL ENRICHMENT LEADER	131
NETWORK TECHNICIAN	144
PACKAGING MACHINE OPERATOR	116
POSITIVE BEHAVIOR AND SCHOOL CLIMATE SUPPORT	124
PRODUCTION FACILITY LEAD	126
PROGRAM LEADER	125
RECESS ENRICHMENT COACH	116
SCHOOL / HEALTH OFFICE ASSISTANT	123
SCHOOL ADMINISTRATIVE ASSISTANT	131
SCHOOL GARDEN EDUCATIONAL LIAISON	124
SCHOOL OFFICE ASSISTANT	126
SCHOOL OFFICE/ATTENDANCE ASSISTANT	124
SEMI-SKILLED MAINTENANCE WORKER	130
SITE BASED BEHAVIOR SPECIALIST	132
SKILLED MAINTENANCE WORKER	136
SLS CAMPUS COLLABORATIVE COORDINATOR	129
SPEECH, LANGUAGE & PATHOLOGIST ASSISTANT	137
TECHNOLOGY SERVICE TECHNICIAN	132
UTILITY WORKER	126
UTILITY WORKER /GENERAL DELIVERY DRIVER	128
UTILITY WRKR/GEN DLVRY DRIVER/WAREHOUSE COORDINATOR	136
WEB DEVELOPER	143
YOUTH LEADER	116
YOUTH LEADER - EARLY LEARNING	117

Annual Health & Welfare Benefit:

District Contribution - \$13,739

Additional Information

Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of Range 113 Step A - \$70/mo.

Supermaximum (longevity) - Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of Range 113, Step A - \$210/mo.

Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

Sick Leave accrual:

8 hours per month

Vacation accrual:

1 - 4 service years: 8 hours per month

5 - 10 service years: 8 hours per month plus 24 hours

11 + service years: 8 hour per month plus 64 hours

Campbell Union School District
CSEA 868
Monthly Salary Schedule

Range	Step A	Step B	Step C	Step D	Step E
107	3,032	3,174	3,332	3,498	3,672
108	3,097	3,253	3,413	3,586	3,765
109	3,175	3,334	3,500	3,677	3,857
110	3,254	3,417	3,588	3,766	3,954
111	3,336	3,501	3,678	3,861	4,056
112	3,418	3,589	3,770	3,961	4,157
113	3,504	3,680	3,862	4,059	4,260
114	3,592	3,772	3,963	4,159	4,366
115	3,681	3,867	4,060	4,262	4,476
116	3,774	3,964	4,161	4,369	4,586
117	3,870	4,062	4,265	4,479	4,701
118	3,966	4,162	4,372	4,590	4,820
119	4,065	4,267	4,481	4,705	4,940
120	4,164	4,375	4,591	4,822	5,065
121	4,268	4,483	4,707	4,942	5,191
122	4,377	4,596	4,825	5,068	5,318
123	4,485	4,709	4,947	5,194	5,453
124	4,598	4,828	5,070	5,323	5,589
125	4,713	4,949	5,197	5,455	5,729
126	4,830	5,072	5,328	5,593	5,871
127	4,951	5,201	5,459	5,731	6,021
128	5,075	5,331	5,596	5,873	6,170
129	5,204	5,463	5,736	6,023	6,325

Range	Step A	Step B	Step C	Step D	Step E
130	5,334	5,599	5,879	6,174	6,482
131	5,466	5,739	6,025	6,328	6,644
132	5,604	5,883	6,178	6,485	6,812
133	5,742	6,031	6,331	6,647	6,981
134	5,887	6,180	6,491	6,815	7,155
135	6,034	6,334	6,651	6,984	7,334
136	6,184	6,493	6,817	7,158	7,517
137	6,338	6,653	6,988	7,337	7,703
138	6,497	6,820	7,163	7,520	7,896
139	6,660	6,994	7,342	7,711	8,095
140	6,826	7,166	7,525	7,902	8,298
141	6,997	7,346	7,715	8,100	8,504
142	7,170	7,530	7,907	8,302	8,714
143	7,349	7,720	8,103	8,510	8,935
144	7,534	7,913	8,306	8,723	9,157
145	7,723	8,108	8,515	8,939	9,387
146	7,916	8,311	8,727	9,162	9,623
147	8,114	8,518	8,946	9,395	9,861
148	8,316	8,733	9,171	9,627	10,108
149	8,525	8,952	9,399	9,865	10,364
150	8,739	9,176	9,636	10,116	10,619
151	8,956	9,404	9,874	10,368	10,885

Campbell UnionSchool District
CSEA 868
11 Month Salary Schedule

Salary Schedule 97

Position Title	Range
ACCOUNTING TECHNICIAN	131
ACCOUNTING TECHNICIAN II	136
ACCOUNTING TECHNICIAN - ATTENDANCE	131
ACCOUNTING TECHNICIAN - INTERN	129
ACCOUNTING SPECIALIST	142
ADMINISTRATIVE ASSISTANT - DISTRICT OFFICE	130
ADMINISTRATIVE ASSISTANT - ELD	130
ADMINISTRATIVE ASSISTANT - EXTENSIONS	130
ADMINISTRATIVE ASSISTANT - INSTRUCTIONAL	130
ADMINISTRATIVE ASSISTANT - SCHOOL SERVICES	130
ADMINISTRATIVE ASSISTANT - SPECIAL ED	130
ADMINISTRATIVE ASSISTANT - STUDENT ENROLLMENT	130
AM YOUTH LEADER	117
APPLICATION SUPPORT TECHNICIAN	136
ATTENDANCE ASSISTANT	122
BEHAVIOR SPECIALIST I	131
BEHAVIOR SPECIALIST II	141
BEHAVIORIST	137
BUS DRIVER	128
BUS DRIVER / DISPATCHER	128
BUS DRIVER/MECHANIC ASSISTANT	128
BUS DRIVER / TRAINER	135
BUS DRIVER / UTILITY WORKER	128
CAMPUS SAFETY ASSISTANT	116
CHILD DEVELOPMENT SPECIALIST I	127
CHILD NUTRITION ASSISTANT	116
CHILD NUTRITION ASSISTANT II	120
CLERICAL ASSISTANT I	117
CLERICAL ASSISTANT II	124
CLERICAL ASSISTANT III	131
COMMUNITY LIAISON - DISTRICT WIDE	129
COMMUNITY LIAISON - SITE BASED	124
COMMUNITY LIAISON - SLS	129
COOK, CHILD NUTRITION	126
CUSTODIAN	126
FACILITY SYSTEMS SPECIALIST	140
HEALTH OFFICE ASSISTANT	123
HEALTH/STUDENT SERVICES TECHNICIAN	129
INSTRUCTIONAL AIDE - CDC	116
INSTRUCTIONAL ASSISTANT	116
INSTRUCTIONAL ASSISTANT - CDC	120
INSTRUCTIONAL ASSISTANT - COMPUTER LAB	116
INSTRUCTIONAL ASSISTANT - EARLY LEARNING	117

Position Title	Range
INSTRUCTIONAL ASSISTANT - ELD	117
INSTRUCTIONAL ASSISTANT - LIBRARY / MEDIA	117
INSTRUCTIONAL ASSISTANT - MTSS	117
INSTRUCTIONAL ASSISTANT - SCHLBUS	117
INSTRUCTIONAL ASSISTANT - SPECIAL ED	117
INSTRUCTIONAL ASSISTANT - SPECIAL ED/HEALTH	120
INSTRUCTIONAL ASSISTANT - SPECIAL ED MOD/SEVERE	121
INSTRUCTIONAL ASSISTANT - SPECIALIZED CIRCUMSTANCE	117
INSTRUCTIONAL ASSISTANT - STEAM	116
LEAD FOR PARENT AND COMMUNITY ENGAGEMENT	135
LEAD MECHANIC	138
LEAD TECHNOLOGY SERVICES TECHNICIAN	138
LIBRARY / MEDIA TECHNICIAN	125
LOW VOLTAGE SYSTEMS TECHNICIAN	137
MAINTENANCE WORKER	126
MAINTENANCE WORKER / IRRIGATION TECH	131
MECHANIC	135
MECHANIC / MAINTENANCE WORKER	131
MIDDLE SCHOOL ENRICHMENT LEADER	131
NETWORK TECHNICIAN	144
PACKAGING MACHINE OPERATOR	116
POSITIVE BEHAVIOR AND SCHOOL CLIMATE SUPPORT	124
PRODUCTION FACILITY LEAD	126
PROGRAM LEADER	125
RECESS ENRICHMENT COACH	116
SCHOOL / HEALTH OFFICE ASSISTANT	123
SCHOOL ADMINISTRATIVE ASSISTANT	131
SCHOOL GARDEN EDUCATIONAL LIAISON	124
SCHOOL OFFICE ASSISTANT	126
SCHOOL OFFICE/ATTENDANCE ASSISTANT	124
SEMI-SKILLED MAINTENANCE WORKER	130
SITE BASED BEHAVIOR SPECIALIST	132
SKILLED MAINTENANCE WORKER	136
SLS CAMPUS COLLABORATIVE COORDINATOR	129
SPEECH, LANGUAGE & PATHOLOGIST ASSISTANT	137
TECHNOLOGY SERVICE TECHNICIAN	132
UTILITY WORKER	126
UTILITY WORKER /GENERAL DELIVERY DRIVER	128
UTILITY WRKR/GEN DLVRY DRIVER/WAREHOUSE COORDINATOR	136
WEB DEVELOPER	143
YOUTH LEADER	116
YOUTH LEADER - EARLY LEARNING	117

Annual Health & Welfare Benefit:

District Contribution - \$13,739

Additional Information

Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of Range 113 Step A - \$67/mo.

Supermaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of Range 113, Step A - \$200/mo.

Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

Sick Leave accrual:

8 hours per month

Vacation accrual:

1 - 4 service years: 8 hours per month
5 - 10 service years: 8 hours per month plus 24 hours
11 + service years: 8 hour per month plus 64 hours

Campbell Union School District
CSEA 868
11 Month Salary Schedule

Range*	Step A	Step B	Step C	Step D	Step E
107	2,888	3,023	3,174	3,332	3,498
108	2,951	3,098	3,252	3,413	3,587
109	3,023	3,176	3,334	3,500	3,675
110	3,099	3,254	3,417	3,588	3,766
111	3,177	3,336	3,501	3,679	3,861
112	3,255	3,418	3,590	3,770	3,961
113	3,339	3,504	3,680	3,864	4,059
114	3,421	3,592	3,772	3,963	4,158
115	3,507	3,682	3,867	4,060	4,264
116	3,594	3,774	3,964	4,160	4,370
117	3,685	3,870	4,062	4,266	4,479
118	3,779	3,965	4,163	4,374	4,590
119	3,872	4,065	4,267	4,481	4,706
120	3,968	4,166	4,375	4,592	4,822
121	4,066	4,269	4,483	4,707	4,942
122	4,169	4,376	4,597	4,825	5,066
123	4,271	4,487	4,709	4,947	5,195
124	4,378	4,598	4,828	5,070	5,323
125	4,489	4,712	4,950	5,197	5,455
126	4,602	4,830	5,072	5,329	5,591
127	4,717	4,953	5,201	5,458	5,732
128	4,832	5,076	5,331	5,594	5,875
129	4,954	5,204	5,464	5,735	6,024

Range*	Step A	Step B	Step C	Step D	Step E
130	5,078	5,334	5,599	5,880	6,173
131	5,206	5,467	5,738	6,027	6,328
132	5,337	5,604	5,884	6,177	6,487
133	5,469	5,743	6,031	6,332	6,647
134	5,608	5,887	6,181	6,491	6,815
135	5,745	6,034	6,335	6,651	6,984
136	5,891	6,184	6,493	6,818	7,160
137	6,036	6,338	6,655	6,988	7,337
138	6,189	6,497	6,821	7,164	7,520
139	6,342	6,661	6,995	7,343	7,709
140	6,501	6,827	7,166	7,524	7,904
141	6,664	6,998	7,347	7,716	8,100
142	6,832	7,169	7,531	7,907	8,302
143	7,000	7,350	7,720	8,102	8,512
144	7,176	7,537	7,913	8,306	8,723
145	7,356	7,723	8,110	8,515	8,940
146	7,540	7,916	8,311	8,729	9,163
147	7,728	8,114	8,518	8,947	9,395
148	7,920	8,317	8,734	9,171	9,627
149	8,120	8,525	8,953	9,399	9,868
150	8,322	8,739	9,177	9,633	10,117
151	8,531	8,957	9,403	9,876	10,368

*hourly and daily rates are calculated on the 12 month schedule

Campbell Union School District
CSEA 868
10 Month Salary Schedule

Salary Schedule 98

Position Title	Range
ACCOUNTING TECHNICIAN	131
ACCOUNTING TECHNICIAN II	136
ACCOUNTING TECHNICIAN - ATTENDANCE	131
ACCOUNTING TECHNICIAN - INTERN	129
ACCOUNTING SPECIALIST	142
ADMINISTRATIVE ASSISTANT - DISTRICT OFFICE	130
ADMINISTRATIVE ASSISTANT - ELD	130
ADMINISTRATIVE ASSISTANT - EXTENSIONS	130
ADMINISTRATIVE ASSISTANT - INSTRUCTIONAL	130
ADMINISTRATIVE ASSISTANT - SCHOOL SERVICES	130
ADMINISTRATIVE ASSISTANT - SPECIAL ED	130
ADMINISTRATIVE ASSISTANT - STUDENT ENROLLMENT	130
AM YOUTH LEADER	117
APPLICATION SUPPORT TECHNICIAN	136
ATTENDANCE ASSISTANT	122
BEHAVIOR SPECIALIST I	131
BEHAVIOR SPECIALIST II	141
BEHAVIORIST	137
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BUS DRIVER / DISPATCHER	128
BUS DRIVER/MECHANIC ASSISTANT	128
BUS DRIVER / TRAINER	135
BUS DRIVER / UTILITY WORKER	128
CAMPUS SAFETY ASSISTANT	116
CHILD DEVELOPMENT SPECIALIST I	127
CHILD NUTRITION ASSISTANT	116
CHILD NUTRITION ASSISTANT II	120
CLERICAL ASSISTANT I	117
CLERICAL ASSISTANT II	124
CLERICAL ASSISTANT III	131
COMMUNITY LIAISON - DISTRICT WIDE	129
COMMUNITY LIAISON - SITE BASED	124
COMMUNITY LIAISON - SLS	129
COOK, CHILD NUTRITION	126
CUSTODIAN	126
FACILITY SYSTEMS SPECIALIST	140
HEALTH OFFICE ASSISTANT	123
HEALTH/STUDENT SERVICES TECHNICIAN	129
INSTRUCTIONAL AIDE - CDC	116
INSTRUCTIONAL ASSISTANT	116
INSTRUCTIONAL ASSISTANT - CDC	120
INSTRUCTIONAL ASSISTANT - COMPUTER LAB	116
INSTRUCTIONAL ASSISTANT - EARLY LEARNING	117

Position Title	Range
INSTRUCTIONAL ASSISTANT - ELD	117
INSTRUCTIONAL ASSISTANT - LIBRARY / MEDIA	117
INSTRUCTIONAL ASSISTANT - MTSS	117
INSTRUCTIONAL ASSISTANT - SCHLBUS	117
INSTRUCTIONAL ASSISTANT - SPECIAL ED	117
INSTRUCTIONAL ASSISTANT - SPECIAL ED/HEALTH	120
INSTRUCTIONAL ASSISTANT - SPECIAL ED MOD/SEVERE	121
INSTRUCTIONAL ASSISTANT - SPECIALIZED CIRCUMSTANCE	117
INSTRUCTIONAL ASSISTANT - STEAM	116
LEAD FOR PARENT AND COMMUNITY ENGAGEMENT	135
LEAD MECHANIC	138
LEAD TECHNOLOGY SERVICES TECHNICIAN	138
LIBRARY / MEDIA TECHNICIAN	125
LOW VOLTAGE SYSTEMS TECHNICIAN	137
MAINTENANCE WORKER	126
MAINTENANCE WORKER / IRRIGATION TECH	131
MECHANIC	135
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UTILITY WRKR/GEN DLVRY DRIVER/WAREHOUSE COORDINATOR	136
WEB DEVELOPER	143
YOUTH LEADER	116
YOUTH LEADER - EARLY LEARNING	117

Annual Health & Welfare Benefit:

District Contribution - \$13,739

Additional Information

Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of Range 113 Step A - \$66/mo.

Supermaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of Range 113, Step A - \$199/mo.

Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

Sick Leave accrual:

8 hours per month

Vacation accrual:

1 - 4 service years: 8 hours per month

5 - 10 service years: 8 hours per month plus 24 hours

11 + service years: 8 hour per month plus 64 hours

Campbell Union School District
CSEA 868
10 Month Salary Schedule

Range*	Step A	Step B	Step C	Step D	Step E
107	2,869	3,002	3,151	3,308	3,476
108	2,931	3,079	3,230	3,393	3,562
109	3,003	3,154	3,312	3,478	3,651
110	3,081	3,235	3,396	3,564	3,743
111	3,157	3,314	3,479	3,655	3,838
112	3,235	3,397	3,567	3,746	3,932
113	3,316	3,482	3,656	3,839	4,032
114	3,400	3,572	3,748	3,935	4,129
115	3,483	3,658	3,840	4,033	4,235
116	3,573	3,749	3,937	4,132	4,340
117	3,662	3,845	4,034	4,237	4,448
118	3,752	3,938	4,136	4,344	4,560
119	3,847	4,036	4,239	4,450	4,675
120	3,940	4,138	4,345	4,562	4,790
121	4,038	4,243	4,453	4,677	4,909
122	4,142	4,346	4,565	4,795	5,032
123	4,245	4,455	4,679	4,912	5,160
124	4,350	4,569	4,797	5,036	5,288
125	4,459	4,681	4,916	5,162	5,420
126	4,571	4,799	5,039	5,292	5,555
127	4,687	4,920	5,166	5,422	5,697
128	4,802	5,042	5,295	5,558	5,836
129	4,923	5,168	5,428	5,699	5,983

Range*	Step A	Step B	Step C	Step D	Step E
130	5,044	5,298	5,560	5,842	6,131
131	5,171	5,430	5,701	5,988	6,284
132	5,301	5,568	5,845	6,135	6,442
133	5,432	5,705	5,991	6,288	6,604
134	5,571	5,848	6,140	6,448	6,768
135	5,707	5,995	6,295	6,609	6,938
136	5,852	6,143	6,451	6,773	7,113
137	5,996	6,298	6,613	6,941	7,288
138	6,147	6,454	6,776	7,118	7,472
139	6,301	6,617	6,946	7,295	7,658
140	6,456	6,782	7,122	7,474	7,852
141	6,620	6,950	7,298	7,663	8,046
142	6,788	7,125	7,480	7,855	8,245
143	6,955	7,304	7,669	8,050	8,453
144	7,128	7,485	7,858	8,252	8,665
145	7,307	7,672	8,056	8,457	8,882
146	7,489	7,862	8,256	8,670	9,105
147	7,676	8,060	8,465	8,887	9,331
148	7,867	8,263	8,677	9,109	9,565
149	8,066	8,470	8,892	9,336	9,804
150	8,269	8,682	9,117	9,571	10,047
151	8,474	8,897	9,340	9,809	10,301

*hourly and daily rates are calculated on the 12 month schedule

CAMPBELL UNION SCHOOL DISTRICT
C.S.E.A 868
(formerly 78 and 768)
Monthly Salary Schedule

(Pertains only to individuals in positions below prior to 01/01/2016)

CSEA 78 POSITION - <i>Salary Schedule 78</i>	RANGE	MONTHLY SALARY
Behavioral Specialist II	57	\$7,211 - \$8,714
Behavioral Specialist I	46	\$5,559 - \$6,724
School Administrative Assistant	46	\$5,559 - \$6,724
Health/Student Services Technician	43	\$5,186 - \$6,269
Community Liaison - Districtwide	43	\$5,186 - \$6,269
School Office Assistant	41	\$4,949 - \$5,996
Attendance Assistant	39	\$4,712 - \$5,704
School/Health Office Assistant	39	\$4,712 - \$5,704
Community Liaison - Site Based	38	\$4,604 - \$5,561
School Garden Educational Liaison	38	\$4,604 - \$5,561
Instructional Assistant - Special Ed/Health	34	\$4,193 - \$5,070
Clerical Assistant I	31	\$3,913 - \$4,712
Instructional Assistant - Computer Lab	29	\$3,734 - \$4,510
Instructional Assistant - Library/Media	29	\$3,734 - \$4,510

Annual Health & Welfare Benefit:

District Contribution - \$13,739

Additional Information

•Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of Range 113 Step A - \$70/mo.

•Supermaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of Range 113, Step A - \$210/mo.

•Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

Sick Leave accrual:

8 hours per month

Vacation accrual:

1 - 4 service years: 8 hours per month

5 - 10 service years: 8 hours per month plus 24 hours

11 + service years: 8 hour per month plus 64 hours

CAMPBELL UNION SCHOOL DISTRICT
 C.S.E.A 868
 (formerly 78 and 768)
 Monthly Salary Schedule

(Pertains only to individuals in positions below prior to 01/01/2016)

CSEA (78) - Salary Schedule 78					
Range	Step 1	Step 2	Step 3	Step 4	Step 5
57	\$ 7,211	\$ 7,565	\$ 7,928	\$ 8,304	\$ 8,714
46	\$ 5,559	\$ 5,835	\$ 6,114	\$ 6,411	\$ 6,724
43	\$ 5,186	\$ 5,438	\$ 5,704	\$ 5,995	\$ 6,269
41	\$ 4,949	\$ 5,186	\$ 5,438	\$ 5,704	\$ 5,996
39	\$ 4,712	\$ 4,949	\$ 5,186	\$ 5,438	\$ 5,704
38	\$ 4,604	\$ 4,829	\$ 5,070	\$ 5,308	\$ 5,561
34	\$ 4,193	\$ 4,388	\$ 4,604	\$ 4,829	\$ 5,070
31	\$ 3,913	\$ 4,096	\$ 4,292	\$ 4,510	\$ 4,712
29	\$ 3,734	\$ 3,913	\$ 4,096	\$ 4,292	\$ 4,510

CAMPBELL UNION SCHOOL DISTRICT
C.S.E.A 868
(formerly 78 and 768)
11 Month Salary Schedule

(Pertains to individuals in positions below prior to 01/01/2016)

CSEA (formerly 78) POSITION - Salary Schedule 81	RANGE	MONTHLY SALARY*
School Administrative Assistant	46	\$5,297 - \$6,404
School Office Assistant	41	\$4,712 - \$5,711
Attendance Assistant	39	\$4,488 - \$5,431
School/Health Office Assistant	39	\$4,488 - \$5,431

*hourly and daily rates are calculated on the 12 month schedule

Annual Health & Welfare Benefit:

District Contribution - \$13,739

Additional Information

- Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of Range 113 Step A (\$67/mo. for 11 months)
- Supermaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of Range 113, Step A (\$200/mo. for 11 months).
- Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

Sick Leave accrual:

8 hours per month

Vacation accrual:

- 1 - 4 service years: 8 hours per month
- 5 - 10 service years: 8 hours per month plus 22 hours
- 11 + service years: 8 hour per month plus 59 hours

CAMPBELL UNION SCHOOL DISTRICT
C.S.E.A 868
(formerly 78 and 768)
11 Month Salary Schedule

(Pertains to individuals in positions below prior to 01/01/2016)

CSEA (formerly 78) - Salary Schedule 81

Range	Step 1	Step 2	Step 3	Step 4	Step 5
46	\$ 5,297	\$ 5,558	\$ 5,824	\$ 6,106	\$ 6,404
41	\$ 4,712	\$ 4,940	\$ 5,178	\$ 5,431	\$ 5,711
39	\$ 4,488	\$ 4,712	\$ 4,940	\$ 5,178	\$ 5,431

CAMPBELL UNION SCHOOL DISTRICT
C.S.E.A 868
(formerly 78 and 768)
10 month Salary Schedule

(Pertains to individuals in positions below prior to 01/01/2016)

CSEA 78 POSITION - Salary Schedule 79	RANGE	MONTHLY SALARY*
Behavioral Specialist II	57	\$6,821 - \$8,245
Clerical Assistant I	31	\$3,701 - \$4,458
Community Liaison - Districtwide	43	\$4,907 - \$5,931
Community Liaison - Site Based	38	\$4,356 - \$5,264
Health/Student Services Technician	43	\$4,907 - \$5,931
Instructional Assistant - Computer Lab	29	\$3,535 - \$4,267
Instructional Assistant - Library/Media	29	\$3,535 - \$4,267
Instructional Assistant - Special Ed/Health	34	\$3,968 - \$4,797
School Garden Educational Liaison	38	\$4,356 - \$5,264

*hourly and daily rates are calculated on the 12 month schedule

Annual Health & Welfare Benefit:

District Contribution - \$13,739

Additional Information

•Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of CSEA 868 Rng 113 Step A (\$66/mo. for 10 months)

•Supermaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of CSEA 868 rng 113, Step A (\$199/mo. for 10 months)

•Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

Sick Leave accrual:

8 hours per month

Vacation accrual:

1 - 4 service years: 8 hours per month

5 - 10 service years: 8 hours per month plus 20 hours

11 + service years: 8 hour per month plus 53.6 hours

CAMPBELL UNION SCHOOL DISTRICT
C.S.E.A 868
(formerly 78 and 768)
10 month Salary Schedule

(Pertains to individuals in positions below prior to 01/01/2016)

CSEA (78) - Salary Schedule 79

Range	Step 1	Step 2	Step 3	Step 4	Step 5
29	\$ 3,535	\$ 3,701	\$ 3,874	\$ 4,060	\$ 4,267
30	\$ 3,614	\$ 3,786	\$ 3,968	\$ 4,155	\$ 4,356
31	\$ 3,701	\$ 3,874	\$ 4,060	\$ 4,267	\$ 4,458
32	\$ 3,786	\$ 3,968	\$ 4,155	\$ 4,356	\$ 4,573
34	\$ 3,968	\$ 4,155	\$ 4,356	\$ 4,570	\$ 4,797
35	\$ 4,060	\$ 4,267	\$ 4,458	\$ 4,681	\$ 4,908
38	\$ 4,356	\$ 4,570	\$ 4,797	\$ 5,024	\$ 5,264
39	\$ 4,458	\$ 4,681	\$ 4,907	\$ 5,145	\$ 5,396
40	\$ 4,570	\$ 4,797	\$ 5,024	\$ 5,262	\$ 5,521
41	\$ 4,681	\$ 4,907	\$ 5,145	\$ 5,396	\$ 5,673
42	\$ 4,797	\$ 5,024	\$ 5,262	\$ 5,521	\$ 5,785
43	\$ 4,907	\$ 5,145	\$ 5,396	\$ 5,672	\$ 5,931
44	\$ 5,024	\$ 5,262	\$ 5,521	\$ 5,784	\$ 6,066
46	\$ 5,262	\$ 5,521	\$ 5,784	\$ 6,066	\$ 6,362
47	\$ 5,396	\$ 5,672	\$ 5,931	\$ 6,212	\$ 6,514
57	\$ 6,821	\$ 7,156	\$ 7,503	\$ 7,857	\$ 8,245
58	\$ 6,984	\$ 7,324	\$ 7,686	\$ 8,053	\$ 8,448