

CAMPBELL UNION SCHOOL DISTRICT  
CETA Annual Salary Schedule

	<b>Column A</b>	<b>Column B</b>	<b>Column I</b>	<b>Column II</b>	<b>Column III</b>
<b>STEP</b> (Years of Experience)	No credential (intern permit, waiver, etc.)	Credential and BA + 29 or fewer SEMESTER UNITS	Credential and BA + 30 - 44 SEMESTER UNITS	Credential and BA + 45 - 59 SEMESTER UNITS	Credential and BA + 60 or more SEMESTER UNITS
1	\$60,990	\$62,232	\$62,235	\$62,756	\$63,280
2			\$62,756	\$63,280	\$65,103
3			\$63,280	\$63,916	\$67,727
4			\$63,449	\$67,291	\$71,095
5			\$65,820	\$69,914	\$74,467
6			\$69,184	\$73,282	\$77,833
7			\$72,551	\$76,651	\$81,202
8			\$75,919	\$80,017	\$84,568
9			\$79,289	\$83,388	\$87,942
10			\$82,655	\$86,755	\$91,304
11			\$86,030	\$90,123	\$94,675
12				\$93,488	\$98,043

**Supermaximum(Column III only)**

<b>STEP</b>	<b>Annual Stipend</b>				<b>Total w/base</b>
15	\$1,125				\$99,168
17	\$1,125				\$100,293
20	\$2,250				\$102,543
24	\$2,500				\$105,043
25	\$2,500				\$107,543

**Annual Stipends:**

Master's Degree Stipend - \$2,800

Supermaximum (longevity) - as outlined above

**Annual Health Coverage Benefit:**

District Contribution - \$11,276

**Sick Leave Accrual:**

6.5 hours per work month

**Other Information:**

185 day work year

Maximum of 10 years credit for outside experience

Board Approved: 08/23/18

Salary Rates Effective: 07/01/18

Benefit Cap Rate Effective: 01/01/18