## CAMPBELL UNION SCHOOL DISTRICT CETA Annual Salary Schedule

|                                  | Column A                                    | Column B   | Column I   | Column II  | Column III  |
|----------------------------------|---|--|--|--|---|
| STEP<br>(Years of<br>Experience) | No credential (intern permit, waiver, etc.) | Credential and BA<br>+ 29 or fewer<br>SEMESTER UNITS | Credential and BA +<br>30 - 44 SEMESTER<br>UNITS | Credential and BA +<br>45 - 59 SEMESTER<br>UNITS | Credential and BA<br>+ 60 or more<br>SEMESTER UNITS |
| 1                                | \$62,210                                    | \$63,477   | \$63,480   | \$64,011   | \$64,546  |
| 2                                |   |  | \$64,011   | \$64,546   | \$66,405  |
| 3                                |   |  | \$64,546   | \$65,194   | \$69,082  |
| 4                                |   |  | \$64,718   | \$68,637   | \$72,517  |
| 5                                |   |  | \$67,136   | \$71,312   | \$75,956  |
| 6                                |   |  | \$70,568   | \$74,748   | \$79,390  |
| 7                                |   |  | \$74,002   | \$78,184   | \$82,826  |
| 8                                |   |  | \$77,437   | \$81,617   | \$86,259  |
| 9                                |   |  | \$80,875   | \$85,056   | \$89,701  |
| 10                               |   |  | \$84,308   | \$88,490   | \$93,130  |
| 11                               |   |  | \$87,751   | \$91,925   | \$96,569  |
| 12                               |   |  |  | \$95,358   | \$100,004   |

Supermaximum

(Column III only)

| STEP | Annual Stipend | Total w/base |
|------|----------------|--------------|
| 15   | \$1,125        | \$101,129    |
| 17   | \$1,125        | \$102,254    |
| 20   | \$2,250        | \$104,504    |
| 24   | \$2,500        | \$107,004    |
| 25   | \$2,500        | \$109,504    |

## **Annual Stipends:**

Master's Degree Stipend - \$2,800

Supermaximum (longevity) - as outlined above

## Annual Health Coverage Benefit:

**Sick Leave Accrual:** 

District Contribution - \$11,140

6.5 hours per work month

## **Other Information:**

185 day work year

Maximum of 10 years credit for outside experience

Board Approved: 02/06/20 Salary Rates Effective: 07/01/19 Benefit Cap Rate Effective: 01/01/20