

CAMPBELL UNION SCHOOL DISTRICT
CETA Annual Salary Schedule

	Column A	Column B	Column I	Column II	Column III
STEP (Years of Experience)	No credential (intern permit, waiver, etc.)	Credential and BA + 29 or fewer SEMESTER UNITS	Credential and BA + 30 - 44 SEMESTER UNITS	Credential and BA + 45 - 59 SEMESTER UNITS	Credential and BA + 60 or more SEMESTER UNITS
1	\$67,286	\$68,657	\$68,660	\$69,234	\$69,813
2			\$69,234	\$69,813	\$71,823
3			\$69,813	\$70,514	\$74,719
4			\$69,999	\$74,237	\$78,435
5			\$72,614	\$77,131	\$82,154
6			\$76,327	\$80,848	\$85,869
7			\$80,040	\$84,563	\$89,585
8			\$83,755	\$88,277	\$93,297
9			\$87,474	\$91,996	\$97,021
10			\$91,187	\$95,711	\$100,729
11			\$94,911	\$99,426	\$104,449
12				\$103,139	\$108,164

Supermaximum
(Column III only)

STEP	Annual Stipend				Total w/base
15	\$2,500				\$110,664
20	\$2,250				\$112,914
24	\$2,500				\$115,414
25	\$2,500				\$117,914

Annual Stipends:

Master's Degree or Education Specialist (EdS) Stipend - \$2,800

Supermaximum (longevity) - as outlined above

Annual Health Coverage Benefit:

District Contribution - \$12,203

Sick Leave Accrual:

6.5 hours per work month

Other Information:

185 day work year

Maximum of 10 years credit for outside experience

Board Approved: 06/03/21
Salary Rates Effective: 07/01/21
Benefit Rates Effective 01/01/22