

CAMPBELL UNION SCHOOL DISTRICT
CETA Annual Salary Schedule

	Column A	Column B	Column I	Column II	Column III
STEP (Years of Experience)	No credential (intern permit, waiver, etc.)	Credential and BA + 29 or fewer SEMESTER UNITS	Credential and BA + 30 - 44 SEMESTER UNITS	Credential and BA + 45 - 59 SEMESTER UNITS	Credential and BA + 60 or more SEMESTER UNITS
1	\$73,342	\$74,836	\$74,839	\$75,465	\$76,096
2			\$75,465	\$76,096	\$78,287
3			\$76,096	\$76,860	\$81,444
4			\$76,299	\$80,918	\$85,494
5			\$79,149	\$84,073	\$89,548
6			\$83,196	\$88,124	\$93,597
7			\$87,244	\$92,174	\$97,648
8			\$91,293	\$96,222	\$101,694
9			\$95,347	\$100,276	\$105,753
10			\$99,394	\$104,325	\$109,795
11			\$103,453	\$108,374	\$113,849
12				\$112,422	\$117,899

Supermaximum
(Column III only)

STEP	Annual Stipend				Total w/base
15	\$2,500				\$120,399
20	\$2,250				\$122,649
24	\$2,500				\$125,149
25	\$2,500				\$127,649

Annual Stipends:

Master's Degree or Education Specialist (EdS) Stipend - \$2,800

Supermaximum (longevity) - as outlined above

Annual Health Coverage Benefit:

District Contribution - \$12,203

Sick Leave Accrual:

6.5 hours per work month

Other Information:

185 day work year

Maximum of 10 years credit for outside experience

Board Approved: 09/29/22
Salary Rates Effective: 07/01/22
Benefit Rates Effective 01/01/22

CETA 22-23 (9%)