

# Campbell Union School District

## CSEA 868

### 10 Month Salary Schedule

Position Title	Range
ACCOUNTING PAYROLL TECHNICIAN	<b>136</b>
ACCOUNTING TECHNICIAN	<b>131</b>
ACCOUNTING TECHNICIAN - ATTENDANCE	<b>131</b>
ACCOUNTING TECHNICIAN - INTERN	<b>129</b>
ACCOUNTING SPECIALIST	<b>142</b>
ADMINISTRATIVE ASSISTANT - DISTRICT OFFICE	<b>130</b>
ADMINISTRATIVE ASSISTANT - ELD	<b>130</b>
ADMINISTRATIVE ASSISTANT - EXTENSIONS	<b>130</b>
ADMINISTRATIVE ASSISTANT - INSTRUCTIONAL	<b>130</b>
ADMINISTRATIVE ASSISTANT - SCHOOL SERVICES	<b>130</b>
ADMINISTRATIVE ASSISTANT - SPECIAL ED	<b>130</b>
ADMINISTRATIVE ASSISTANT - STUDENT ENROLLMENT	<b>130</b>
AM CARE LEADER	<b>111</b>
APPLICATION SUPPORT TECHNICIAN	<b>136</b>
ATTENDANCE ASSISTANT	<b>122</b>
BEHAVIOR SPECIALIST I	<b>131</b>
BEHAVIOR SPECIALIST II	<b>141</b>
BUS DRIVER	<b>128</b>
BUS DRIVER / DISPATCHER	<b>128</b>
BUS DRIVER / TRAINER	<b>135</b>
BUS DRIVER / UTILITY WORKER	<b>128</b>
CAMPBELL CARE LEADER	<b>118</b>
CAMPUS SAFETY ASSISTANT	<b>115</b>
CHILD DEVELOPMENT SPECIALIST I	<b>124</b>
CHILD DEVELOPMENT SPECIALIST II	<b>131</b>
CHILD DEVELOPMENT SPECIALIST III	<b>138</b>
CHILD NUTRITION ASSISTANT	<b>113</b>
CLERICAL ASSISTANT I	<b>117</b>
CLERICAL ASSISTANT II	<b>124</b>
CLERICAL ASSISTANT III	<b>131</b>
COMMUNITY LIAISON - DISTRICT WIDE	<b>129</b>
COMMUNITY LIAISON - SITE BASED	<b>124</b>
COMMUNITY LIAISON - SLS	<b>129</b>
COOK, CHILD NUTRITION	<b>120</b>
CUSTODIAN	<b>126</b>
FACILITY SYSTEMS SPECIALIST	<b>140</b>
HEALTH OFFICE ASSISTANT	<b>123</b>

Position Title	Range
HEALTH/STUDENT SERVICES TECHNICIAN	<b>129</b>
INSTRUCTIONAL ASSISTANT	<b>116</b>
INSTRUCTIONAL ASSISTANT - CDC	<b>115</b>
INSTRUCTIONAL ASSISTANT - COMPUTER LAB	<b>115</b>
INSTRUCTIONAL ASSISTANT - ELD	<b>117</b>
INSTRUCTIONAL ASSISTANT - LIBRARY / MEDIA	<b>116</b>
INSTRUCTIONAL ASSISTANT - SCHLBUS	<b>117</b>
INSTRUCTIONAL ASSISTANT - SPECIAL ED	<b>117</b>
INSTRUCTIONAL ASSISTANT - SPECIAL ED/HEALTH	<b>120</b>
INSTRUCTIONAL ASSISTANT - SPECIALIZED CIRCUMSTANCE	<b>117</b>
INSTRUCTIONAL ASSISTANT - STEAM	<b>116</b>
LEAD FOR PARENT AND COMMUNITY ENGAGEMENT	<b>135</b>
LEAD TECHNOLOGY SERVICES TECHNICIAN	<b>138</b>
LIBRARY / MEDIA TECHNICIAN	<b>125</b>
LOW VOLTAGE SYSTEMS TECHNICIAN	<b>137</b>
MAINTENANCE WORKER	<b>126</b>
MAINTENANCE WORKER / IRRIGATION TECH	<b>131</b>
MECHANIC	<b>135</b>
MECHANIC / MAINTENANCE WORKER	<b>131</b>
NETWORK TECHNICIAN	<b>144</b>
PACKAGING MACHINE OPERATOR	<b>113</b>
PBIS AND SAFETY SUPPORT	<b>115</b>
PRODUCTION FACILITY LEAD	<b>122</b>
RECESS ENRICHMENT COACH	<b>115</b>
RECREATION LEADER	<b>111</b>
SCHOOL / HEALTH OFFICE ASSISTANT	<b>123</b>
SCHOOL ADMINISTRATIVE ASSISTANT	<b>131</b>
SCHOOL GARDEN EDUCATIONAL LIAISON	<b>124</b>
SCHOOL OFFICE ASSISTANT	<b>126</b>
SEMI-SKILLED MAINTENANCE WORKER	<b>130</b>
SKILLED MAINTENANCE WORKER	<b>136</b>
SLS CAMPUS COLLABORATIVE COORDINATOR	<b>129</b>
TECHNOLOGY SERVICE TECHNICIAN	<b>132</b>
UTILITY WORKER	<b>126</b>
UTILITY WORKER /GENERAL DELIVERY DRIVER	<b>128</b>
WEB DEVELOPER	<b>143</b>

**Annual Health & Welfare Benefit:**

District Contribution: \$11,276

**Additional Information**

Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of CSEA 868 Rng 113 Step A (\$50/mo. for 10 months)

Supermaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of CSEA 868 mg 113, Step A (\$150/mo. for 10 months)

Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

**Sick Leave accrual:**

8 hours per month

**Vacation accrual:**

1 - 4 service years: 8 hours per month  
 5 - 10 service years: 8 hours per month plus 20 hours  
 11 + service years: 8 hour per month plus 53.6 hours

# Campbell Union School District

## CSEA 868

### 10 Month Salary Schedule

Range*	Step A	Step B	Step C	Step D	Step E
100	\$1,815	\$1,906	\$2,001	\$2,101	\$2,206
101	\$1,861	\$1,953	\$2,051	\$2,154	\$2,261
102	\$1,907	\$2,001	\$2,102	\$2,207	\$2,317
103	\$1,954	\$2,052	\$2,155	\$2,262	\$2,376
104	\$2,003	\$2,104	\$2,208	\$2,318	\$2,436
105	\$2,054	\$2,156	\$2,263	\$2,377	\$2,496
106	\$2,105	\$2,210	\$2,321	\$2,437	\$2,558
107	\$2,157	\$2,265	\$2,378	\$2,497	\$2,623
108	\$2,211	\$2,322	\$2,438	\$2,559	\$2,688
109	\$2,266	\$2,381	\$2,499	\$2,624	\$2,754
110	\$2,323	\$2,440	\$2,562	\$2,689	\$2,824
111	\$2,382	\$2,500	\$2,625	\$2,757	\$2,895
112	\$2,440	\$2,563	\$2,692	\$2,826	\$2,967
113	\$2,502	\$2,627	\$2,758	\$2,896	\$3,042
114	\$2,566	\$2,694	\$2,828	\$2,969	\$3,116
115	\$2,628	\$2,760	\$2,897	\$3,043	\$3,195
116	\$2,695	\$2,829	\$2,970	\$3,118	\$3,275
117	\$2,762	\$2,900	\$3,044	\$3,197	\$3,356
118	\$2,831	\$2,971	\$3,121	\$3,278	\$3,441
119	\$2,902	\$3,046	\$3,199	\$3,358	\$3,527
120	\$2,973	\$3,123	\$3,279	\$3,443	\$3,615
121	\$3,047	\$3,201	\$3,360	\$3,529	\$3,704
122	\$3,125	\$3,280	\$3,444	\$3,617	\$3,797
123	\$3,202	\$3,362	\$3,531	\$3,707	\$3,893
124	\$3,282	\$3,447	\$3,619	\$3,800	\$3,990
125	\$3,365	\$3,533	\$3,710	\$3,895	\$4,089

Range*	Step A	Step B	Step C	Step D	Step E
126	\$3,449	\$3,621	\$3,802	\$3,993	\$4,192
127	\$3,535	\$3,713	\$3,898	\$4,091	\$4,297
128	\$3,623	\$3,805	\$3,995	\$4,194	\$4,404
129	\$3,715	\$3,900	\$4,096	\$4,299	\$4,515
130	\$3,807	\$3,997	\$4,196	\$4,408	\$4,627
131	\$3,902	\$4,098	\$4,301	\$4,518	\$4,742
132	\$4,000	\$4,200	\$4,411	\$4,630	\$4,862
133	\$4,100	\$4,305	\$4,520	\$4,746	\$4,983
134	\$4,203	\$4,413	\$4,633	\$4,865	\$5,107
135	\$4,307	\$4,523	\$4,749	\$4,986	\$5,235
136	\$4,415	\$4,635	\$4,867	\$5,111	\$5,366
137	\$4,524	\$4,751	\$4,989	\$5,237	\$5,500
138	\$4,638	\$4,870	\$5,114	\$5,370	\$5,638
139	\$4,754	\$4,992	\$5,242	\$5,505	\$5,778
140	\$4,872	\$5,117	\$5,373	\$5,640	\$5,924
141	\$4,995	\$5,245	\$5,508	\$5,783	\$6,072
142	\$5,121	\$5,376	\$5,645	\$5,927	\$6,222
143	\$5,248	\$5,510	\$5,786	\$6,075	\$6,379
144	\$5,379	\$5,648	\$5,930	\$6,226	\$6,537
145	\$5,513	\$5,789	\$6,079	\$6,382	\$6,702
146	\$5,651	\$5,933	\$6,230	\$6,542	\$6,869
147	\$5,793	\$6,082	\$6,387	\$6,706	\$7,041
148	\$5,937	\$6,235	\$6,547	\$6,873	\$7,217
149	\$6,086	\$6,390	\$6,710	\$7,045	\$7,398
150	\$6,239	\$6,551	\$6,879	\$7,221	\$7,582
151	\$6,394	\$6,714	\$7,048	\$7,402	\$7,772

\*hourly and daily rates are calculated on the 12 month schedule

# Campbell Union School District

## CSEA 868

### 11 Month Salary Schedule

Position Title	Range
ACCOUNTING PAYROLL TECHNICIAN	<b>136</b>
ACCOUNTING TECHNICIAN	<b>131</b>
ACCOUNTING TECHNICIAN - ATTENDANCE	<b>131</b>
ACCOUNTING TECHNICIAN - INTERN	<b>129</b>
ACCOUNTING SPECIALIST	<b>142</b>
ADMINISTRATIVE ASSISTANT - DISTRICT OFFICE	<b>130</b>
ADMINISTRATIVE ASSISTANT - ELD	<b>130</b>
ADMINISTRATIVE ASSISTANT - EXTENSIONS	<b>130</b>
ADMINISTRATIVE ASSISTANT - INSTRUCTIONAL	<b>130</b>
ADMINISTRATIVE ASSISTANT - SCHOOL SERVICES	<b>130</b>
ADMINISTRATIVE ASSISTANT - SPECIAL ED	<b>130</b>
ADMINISTRATIVE ASSISTANT - STUDENT ENROLLMENT	<b>130</b>
AM CARE LEADER	<b>111</b>
APPLICATION SUPPORT TECHNICIAN	<b>136</b>
ATTENDANCE ASSISTANT	<b>122</b>
BEHAVIOR SPECIALIST I	<b>131</b>
BEHAVIOR SPECIALIST II	<b>141</b>
BUS DRIVER	<b>128</b>
BUS DRIVER / DISPATCHER	<b>128</b>
BUS DRIVER / TRAINER	<b>135</b>
BUS DRIVER / UTILITY WORKER	<b>128</b>
CAMPBELL CARE LEADER	<b>118</b>
CAMPUS SAFETY ASSISTANT	<b>115</b>
CHILD DEVELOPMENT SPECIALIST I	<b>124</b>
CHILD DEVELOPMENT SPECIALIST II	<b>131</b>
CHILD DEVELOPMENT SPECIALIST III	<b>138</b>
CHILD NUTRITION ASSISTANT	<b>113</b>
CLERICAL ASSISTANT I	<b>117</b>
CLERICAL ASSISTANT II	<b>124</b>
CLERICAL ASSISTANT III	<b>131</b>
COMMUNITY LIAISON - DISTRICT WIDE	<b>129</b>
COMMUNITY LIAISON - SITE BASED	<b>124</b>
COMMUNITY LIAISON - SLS	<b>129</b>
COOK, CHILD NUTRITION	<b>120</b>
CUSTODIAN	<b>126</b>
FACILITY SYSTEMS SPECIALIST	<b>140</b>
HEALTH OFFICE ASSISTANT	<b>123</b>

Position Title	Range
HEALTH/STUDENT SERVICES TECHNICIAN	<b>129</b>
INSTRUCTIONAL ASSISTANT	<b>116</b>
INSTRUCTIONAL ASSISTANT - CDC	<b>115</b>
INSTRUCTIONAL ASSISTANT - COMPUTER LAB	<b>115</b>
INSTRUCTIONAL ASSISTANT - ELD	<b>117</b>
INSTRUCTIONAL ASSISTANT - LIBRARY / MEDIA	<b>116</b>
INSTRUCTIONAL ASSISTANT - SCHLBUS	<b>117</b>
INSTRUCTIONAL ASSISTANT - SPECIAL ED	<b>117</b>
INSTRUCTIONAL ASSISTANT - SPECIAL ED/HEALTH	<b>120</b>
INSTRUCTIONAL ASSISTANT - SPECIALIZED CIRCUMSTANCE	<b>117</b>
INSTRUCTIONAL ASSISTANT - STEAM	<b>116</b>
LEAD FOR PARENT AND COMMUNITY ENGAGEMENT	<b>135</b>
LEAD TECHNOLOGY SERVICES TECHNICIAN	<b>138</b>
LIBRARY / MEDIA TECHNICIAN	<b>125</b>
LOW VOLTAGE SYSTEMS TECHNICIAN	<b>137</b>
MAINTENANCE WORKER	<b>126</b>
MAINTENANCE WORKER / IRRIGATION TECH	<b>131</b>
MECHANIC	<b>135</b>
MECHANIC / MAINTENANCE WORKER	<b>131</b>
NETWORK TECHNICIAN	<b>139</b>
PACKAGING MACHINE OPERATOR	<b>113</b>
PBIS AND SAFETY SUPPORT	<b>115</b>
PRODUCTION FACILITY LEAD	<b>122</b>
RECESS ENRICHMENT COACH	<b>115</b>
RECREATION LEADER	<b>111</b>
SCHOOL / HEALTH OFFICE ASSISTANT	<b>123</b>
SCHOOL ADMINISTRATIVE ASSISTANT	<b>131</b>
SCHOOL GARDEN EDUCATIONAL LIAISON	<b>124</b>
SCHOOL OFFICE ASSISTANT	<b>126</b>
SEMI-SKILLED MAINTENANCE WORKER	<b>130</b>
SKILLED MAINTENANCE WORKER	<b>136</b>
SLS CAMPUS COLLABORATIVE COORDINATOR	<b>129</b>
TECHNOLOGY SERVICE TECHNICIAN	<b>132</b>
UTILITY WORKER	<b>126</b>
UTILITY WORKER /GENERAL DELIVERY DRIVER	<b>128</b>
WEB DEVELOPER	<b>143</b>

**Annual Health & Welfare Benefit:**

District Contribution: \$11,276

**Additional Information**

Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of Range 113 Step A (\$50/mo. for 11 months)

Supermaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of Range 113, Step A (\$151/mo. for 11 months).

Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

**Sick Leave accrual:**

8 hours per month

**Vacation accrual:**

1 - 4 service years: 8 hours per month  
 5 - 10 service years: 8 hours per month plus 22 hours  
 11 + service years: 8 hour per month plus 59 hours

# Campbell Union School District

## CSEA 868

### 11 Month Salary Schedule

Range*	Step A	Step B	Step C	Step D	Step E
100	\$1,826	\$1,919	\$2,013	\$2,114	\$2,220
101	\$1,873	\$1,967	\$2,064	\$2,168	\$2,277
102	\$1,920	\$2,014	\$2,115	\$2,221	\$2,333
103	\$1,968	\$2,065	\$2,169	\$2,278	\$2,392
104	\$2,017	\$2,117	\$2,222	\$2,334	\$2,451
105	\$2,068	\$2,170	\$2,279	\$2,393	\$2,513
106	\$2,118	\$2,225	\$2,337	\$2,452	\$2,575
107	\$2,172	\$2,281	\$2,394	\$2,514	\$2,640
108	\$2,226	\$2,338	\$2,453	\$2,576	\$2,706
109	\$2,281	\$2,396	\$2,516	\$2,642	\$2,773
110	\$2,339	\$2,455	\$2,578	\$2,707	\$2,842
111	\$2,397	\$2,517	\$2,643	\$2,776	\$2,914
112	\$2,456	\$2,579	\$2,709	\$2,844	\$2,987
113	\$2,519	\$2,645	\$2,777	\$2,916	\$3,062
114	\$2,582	\$2,711	\$2,846	\$2,989	\$3,137
115	\$2,646	\$2,779	\$2,917	\$3,063	\$3,217
116	\$2,712	\$2,848	\$2,990	\$3,139	\$3,297
117	\$2,781	\$2,919	\$3,065	\$3,219	\$3,379
118	\$2,850	\$2,991	\$3,142	\$3,300	\$3,464
119	\$2,921	\$3,067	\$3,220	\$3,381	\$3,551
120	\$2,993	\$3,144	\$3,301	\$3,466	\$3,639
121	\$3,068	\$3,222	\$3,383	\$3,552	\$3,729
122	\$3,146	\$3,302	\$3,468	\$3,641	\$3,822
123	\$3,223	\$3,385	\$3,554	\$3,732	\$3,919
124	\$3,304	\$3,469	\$3,643	\$3,825	\$4,016
125	\$3,387	\$3,556	\$3,735	\$3,921	\$4,116

Range*	Step A	Step B	Step C	Step D	Step E
126	\$3,472	\$3,645	\$3,827	\$4,020	\$4,219
127	\$3,558	\$3,738	\$3,924	\$4,118	\$4,325
128	\$3,647	\$3,830	\$4,022	\$4,221	\$4,434
129	\$3,739	\$3,926	\$4,123	\$4,327	\$4,545
130	\$3,832	\$4,024	\$4,224	\$4,437	\$4,657
131	\$3,927	\$4,125	\$4,330	\$4,548	\$4,775
132	\$4,027	\$4,228	\$4,440	\$4,660	\$4,894
133	\$4,127	\$4,334	\$4,550	\$4,778	\$5,016
134	\$4,231	\$4,442	\$4,664	\$4,897	\$5,142
135	\$4,336	\$4,552	\$4,781	\$5,019	\$5,270
136	\$4,445	\$4,666	\$4,899	\$5,145	\$5,403
137	\$4,554	\$4,782	\$5,022	\$5,273	\$5,536
138	\$4,670	\$4,903	\$5,148	\$5,406	\$5,675
139	\$4,785	\$5,025	\$5,277	\$5,541	\$5,817
140	\$4,906	\$5,151	\$5,408	\$5,677	\$5,963
141	\$5,028	\$5,280	\$5,544	\$5,822	\$6,112
142	\$5,155	\$5,411	\$5,683	\$5,966	\$6,264
143	\$5,282	\$5,547	\$5,824	\$6,114	\$6,422
144	\$5,414	\$5,686	\$5,970	\$6,268	\$6,581
145	\$5,550	\$5,827	\$6,119	\$6,425	\$6,746
146	\$5,689	\$5,973	\$6,271	\$6,585	\$6,915
147	\$5,831	\$6,122	\$6,428	\$6,751	\$7,088
148	\$5,977	\$6,276	\$6,590	\$6,919	\$7,264
149	\$6,127	\$6,432	\$6,755	\$7,092	\$7,447
150	\$6,281	\$6,594	\$6,924	\$7,269	\$7,633
151	\$6,437	\$6,759	\$7,095	\$7,451	\$7,823

\*hourly and daily rates are calculated on the 12 month schedule

# Campbell Union School District

## CSEA 868

### Monthly Salary Schedule

Position Title	Range
ACCOUNTING PAYROLL TECHNICIAN	<b>136</b>
ACCOUNTING TECHNICIAN	<b>131</b>
ACCOUNTING TECHNICIAN - ATTENDANCE	<b>131</b>
ACCOUNTING TECHNICIAN - INTERN	<b>129</b>
ACCOUNTING SPECIALIST	<b>142</b>
ADMINISTRATIVE ASSISTANT - DISTRICT OFFICE	<b>130</b>
ADMINISTRATIVE ASSISTANT - ELD	<b>130</b>
ADMINISTRATIVE ASSISTANT - EXTENSIONS	<b>130</b>
ADMINISTRATIVE ASSISTANT - INSTRUCTIONAL	<b>130</b>
ADMINISTRATIVE ASSISTANT - SCHOOL SERVICES	<b>130</b>
ADMINISTRATIVE ASSISTANT - SPECIAL ED	<b>130</b>
ADMINISTRATIVE ASSISTANT - STUDENT ENROLLMENT	<b>130</b>
AM CARE LEADER	<b>111</b>
APPLICATION SUPPORT TECHNICIAN	<b>136</b>
ATTENDANCE ASSISTANT	<b>122</b>
BEHAVIOR SPECIALIST I	<b>131</b>
BEHAVIOR SPECIALIST II	<b>141</b>
BUS DRIVER	<b>128</b>
BUS DRIVER / DISPATCHER	<b>128</b>
BUS DRIVER / TRAINER	<b>135</b>
BUS DRIVER / UTILITY WORKER	<b>128</b>
CAMPBELL CARE LEADER	<b>118</b>
CAMPUS SAFETY ASSISTANT	<b>115</b>
CHILD DEVELOPMENT SPECIALIST I	<b>124</b>
CHILD DEVELOPMENT SPECIALIST II	<b>131</b>
CHILD DEVELOPMENT SPECIALIST III	<b>138</b>
CHILD NUTRITION ASSISTANT	<b>113</b>
CLERICAL ASSISTANT I	<b>117</b>
CLERICAL ASSISTANT II	<b>124</b>
CLERICAL ASSISTANT III	<b>131</b>
COMMUNITY LIAISON - DISTRICT WIDE	<b>129</b>
COMMUNITY LIAISON - SITE BASED	<b>124</b>
COMMUNITY LIAISON - SLS	<b>129</b>
COOK, CHILD NUTRITION	<b>120</b>
CUSTODIAN	<b>126</b>
FACILITY SYSTEMS SPECIALIST	<b>140</b>
HEALTH OFFICE ASSISTANT	<b>123</b>

Position Title	Range
HEALTH/STUDENT SERVICES TECHNICIAN	<b>129</b>
INSTRUCTIONAL ASSISTANT	<b>116</b>
INSTRUCTIONAL ASSISTANT - CDC	<b>115</b>
INSTRUCTIONAL ASSISTANT - COMPUTER LAB	<b>115</b>
INSTRUCTIONAL ASSISTANT - ELD	<b>117</b>
INSTRUCTIONAL ASSISTANT - LIBRARY / MEDIA	<b>116</b>
INSTRUCTIONAL ASSISTANT - SCHLBUS	<b>117</b>
INSTRUCTIONAL ASSISTANT - SPECIAL ED	<b>117</b>
INSTRUCTIONAL ASSISTANT - SPECIAL ED/HEALTH	<b>120</b>
INSTRUCTIONAL ASSISTANT - SPECIALIZED CIRCUMSTANCE	<b>117</b>
INSTRUCTIONAL ASSISTANT - STEAM	<b>116</b>
LEAD FOR PARENT AND COMMUNITY ENGAGEMENT	<b>135</b>
LEAD TECHNOLOGY SERVICES TECHNICIAN	<b>138</b>
LIBRARY / MEDIA TECHNICIAN	<b>125</b>
LOW VOLTAGE SYSTEMS TECHNICIAN	<b>137</b>
MAINTENANCE WORKER	<b>126</b>
MAINTENANCE WORKER / IRRIGATION TECH	<b>131</b>
MECHANIC	<b>135</b>
MECHANIC / MAINTENANCE WORKER	<b>131</b>
NETWORK TECHNICIAN	<b>144</b>
PACKAGING MACHINE OPERATOR	<b>113</b>
PBIS AND SAFETY SUPPORT	<b>115</b>
PRODUCTION FACILITY LEAD	<b>122</b>
RECESS ENRICHMENT COACH	<b>115</b>
RECREATION LEADER	<b>111</b>
SCHOOL / HEALTH OFFICE ASSISTANT	<b>123</b>
SCHOOL ADMINISTRATIVE ASSISTANT	<b>131</b>
SCHOOL GARDEN EDUCATIONAL LIAISON	<b>124</b>
SCHOOL OFFICE ASSISTANT	<b>126</b>
SEMI-SKILLED MAINTENANCE WORKER	<b>130</b>
SKILLED MAINTENANCE WORKER	<b>136</b>
SLS CAMPUS COLLABORATIVE COORDINATOR	<b>129</b>
TECHNOLOGY SERVICE TECHNICIAN	<b>132</b>
UTILITY WORKER	<b>126</b>
UTILITY WORKER /GENERAL DELIVERY DRIVER	<b>128</b>
WEB DEVELOPER	<b>143</b>

**Annual Health & Welfare Benefit:**

District Contribution: \$11,276

**Additional Information**

Professional Growth - Nine (9) unit increments will be allowed, as credits are earned:  
2% of Range 113 Step A - \$53/mo.

Supermaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th,  
25th, 30th and 35th full year of service: 6% of Range 113, Step A - \$159/mo.

Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

**Sick Leave accrual:**

8 hours per month

**Vacation accrual:**

1 - 4 service years: 8 hours per month

5 - 10 service years: 8 hours per month plus 24 hours

11 + service years: 8 hour per month plus 64 hours

# Campbell Union School District

## CSEA 868

### Monthly Salary Schedule

Range	Step A	Step B	Step C	Step D	Step E
100	\$1,918	\$2,014	\$2,114	\$2,220	\$2,332
101	\$1,967	\$2,064	\$2,167	\$2,277	\$2,390
102	\$2,016	\$2,115	\$2,221	\$2,333	\$2,449
103	\$2,065	\$2,168	\$2,278	\$2,391	\$2,512
104	\$2,117	\$2,224	\$2,334	\$2,450	\$2,574
105	\$2,170	\$2,279	\$2,392	\$2,513	\$2,638
106	\$2,225	\$2,336	\$2,453	\$2,575	\$2,704
107	\$2,280	\$2,394	\$2,514	\$2,640	\$2,772
108	\$2,337	\$2,454	\$2,576	\$2,705	\$2,841
109	\$2,395	\$2,516	\$2,642	\$2,774	\$2,911
110	\$2,455	\$2,578	\$2,707	\$2,842	\$2,984
111	\$2,517	\$2,643	\$2,775	\$2,914	\$3,060
112	\$2,579	\$2,708	\$2,844	\$2,987	\$3,136
113	\$2,645	\$2,777	\$2,915	\$3,062	\$3,215
114	\$2,711	\$2,846	\$2,989	\$3,138	\$3,294
115	\$2,778	\$2,917	\$3,063	\$3,216	\$3,377
116	\$2,848	\$2,990	\$3,140	\$3,296	\$3,461
117	\$2,919	\$3,065	\$3,218	\$3,379	\$3,547
118	\$2,992	\$3,141	\$3,299	\$3,464	\$3,637
119	\$3,067	\$3,220	\$3,381	\$3,550	\$3,727
120	\$3,143	\$3,301	\$3,465	\$3,639	\$3,821
121	\$3,221	\$3,383	\$3,552	\$3,729	\$3,916
122	\$3,303	\$3,467	\$3,641	\$3,823	\$4,013
123	\$3,384	\$3,554	\$3,732	\$3,918	\$4,114
124	\$3,469	\$3,643	\$3,825	\$4,016	\$4,217
125	\$3,557	\$3,734	\$3,921	\$4,116	\$4,322

Range	Step A	Step B	Step C	Step D	Step E
126	\$3,645	\$3,827	\$4,019	\$4,220	\$4,430
127	\$3,736	\$3,924	\$4,119	\$4,324	\$4,542
128	\$3,829	\$4,022	\$4,222	\$4,432	\$4,655
129	\$3,926	\$4,122	\$4,328	\$4,544	\$4,772
130	\$4,024	\$4,224	\$4,436	\$4,658	\$4,890
131	\$4,124	\$4,331	\$4,546	\$4,775	\$5,013
132	\$4,228	\$4,439	\$4,661	\$4,893	\$5,139
133	\$4,333	\$4,550	\$4,777	\$5,016	\$5,267
134	\$4,442	\$4,663	\$4,897	\$5,142	\$5,399
135	\$4,552	\$4,780	\$5,019	\$5,270	\$5,533
136	\$4,666	\$4,899	\$5,144	\$5,402	\$5,672
137	\$4,782	\$5,021	\$5,273	\$5,536	\$5,813
138	\$4,903	\$5,147	\$5,405	\$5,675	\$5,958
139	\$5,024	\$5,276	\$5,540	\$5,818	\$6,107
140	\$5,150	\$5,408	\$5,678	\$5,961	\$6,261
141	\$5,279	\$5,543	\$5,821	\$6,112	\$6,417
142	\$5,412	\$5,682	\$5,966	\$6,264	\$6,577
143	\$5,546	\$5,824	\$6,115	\$6,420	\$6,742
144	\$5,685	\$5,970	\$6,268	\$6,581	\$6,910
145	\$5,827	\$6,118	\$6,425	\$6,745	\$7,083
146	\$5,973	\$6,271	\$6,584	\$6,914	\$7,260
147	\$6,122	\$6,428	\$6,750	\$7,088	\$7,441
148	\$6,275	\$6,589	\$6,919	\$7,264	\$7,627
149	\$6,432	\$6,754	\$7,092	\$7,445	\$7,819
150	\$6,594	\$6,923	\$7,270	\$7,632	\$8,013
151	\$6,758	\$7,096	\$7,450	\$7,823	\$8,214

2.5% between ranges

5.0% between steps