

**Salary Schedule 98**

Position Title	Range
ACCOUNTING PAYROLL TECHNICIAN	136
ACCOUNTING TECHNICIAN	131
ACCOUNTING TECHNICIAN II	136
ACCOUNTING TECHNICIAN - ATTENDANCE	131
ACCOUNTING TECHNICIAN - INTERN	129
ACCOUNTING SPECIALIST	142
ADMINISTRATIVE ASSISTANT - DISTRICT OFFICE	130
ADMINISTRATIVE ASSISTANT - ELD	130
ADMINISTRATIVE ASSISTANT - EXTENSIONS	130
ADMINISTRATIVE ASSISTANT - INSTRUCTIONAL	130
ADMINISTRATIVE ASSISTANT - SCHOOL SERVICES	130
ADMINISTRATIVE ASSISTANT - SPECIAL ED	130
ADMINISTRATIVE ASSISTANT - STUDENT ENROLLMENT	130
AM CARE LEADER	113
APPLICATION SUPPORT TECHNICIAN	136
ATTENDANCE ASSISTANT	122
BEHAVIOR SPECIALIST I	131
BEHAVIOR SPECIALIST II	141
BEHAVIORIST	137
BUS DRIVER	128
BUS DRIVER / DISPATCHER	128
BUS DRIVER / TRAINER	135
BUS DRIVER / UTILITY WORKER	128
CAMPBELL CARE LEADER	118
CAMPUS SAFETY ASSISTANT	115
CHILD DEVELOPMENT SPECIALIST I	124
CHILD NUTRITION ASSISTANT	113
CLERICAL ASSISTANT I	117
CLERICAL ASSISTANT II	124
CLERICAL ASSISTANT III	131
COMMUNITY LIAISON - DISTRICT WIDE	129
COMMUNITY LIAISON - SITE BASED	124
COMMUNITY LIAISON - SLS	129
COOK, CHILD NUTRITION	120
CUSTODIAN	126
FACILITY SYSTEMS SPECIALIST	140
HEALTH ASSISTANT/CONTACT TRACER	129
HEALTH OFFICE ASSISTANT	123
HEALTH/STUDENT SERVICES TECHNICIAN	129
INSTRUCTIONAL AIDE - CDC	107
INSTRUCTIONAL ASSISTANT	116

**Annual Health & Welfare Benefit:**

District Contribution - \$12,086

**Additional Information:**

Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of Range 113 Step A - \$60/mo.

Supermaximum (longevity) - Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of Range 113, Step A - \$180/mo.

**Bilingual/Biliterate Differential:** Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

Position Title	Range
INSTRUCTIONAL ASSISTANT - CDC	115
INSTRUCTIONAL ASSISTANT - COMPUTER LAB	115
INSTRUCTIONAL ASSISTANT - ELD	117
INSTRUCTIONAL ASSISTANT - LIBRARY / MEDIA	116
INSTRUCTIONAL ASSISTANT - MTSS	117
INSTRUCTIONAL ASSISTANT - SCHLBUS	117
INSTRUCTIONAL ASSISTANT - SPECIAL ED	117
INSTRUCTIONAL ASSISTANT - SPECIAL ED/HEALTH	120
INSTRUCTIONAL ASSISTANT - SPECIAL ED MOD/SEVERE	119
INSTRUCTIONAL ASSISTANT - SPECIALIZED CIRCUMSTANCES	117
INSTRUCTIONAL ASSISTANT - STEAM	116
LEAD FOR PARENT AND COMMUNITY ENGAGEMENT	135
LEAD MECHANIC	138
LEAD TECHNOLOGY SERVICES TECHNICIAN	138
LIBRARY / MEDIA TECHNICIAN	125
LOW VOLTAGE SYSTEMS TECHNICIAN	137
MAINTENANCE WORKER	126
MAINTENANCE WORKER / IRRIGATION TECH	131
MECHANIC	135
MECHANIC / MAINTENANCE WORKER	131
MIDDLE SCHOOL ENRICHMENT LEADER	131
NETWORK TECHNICIAN	144
PACKAGING MACHINE OPERATOR	113
PBIS AND SAFETY SUPPORT	115
PRODUCTION FACILITY LEAD	122
RECESS ENRICHMENT COACH	115
RECREATION LEADER	113
SCHOOL / HEALTH OFFICE ASSISTANT	123
SCHOOL ADMINISTRATIVE ASSISTANT	131
SCHOOL GARDEN EDUCATIONAL LIAISON	124
SCHOOL OFFICE ASSISTANT	126
SCHOOL OFFICE/ATTENDANCE ASSISTANT	124
SEMI-SKILLED MAINTENANCE WORKER	130
SITE BASED BEHAVIOR SPECIALIST	132
SKILLED MAINTENANCE WORKER	136
SLS CAMPUS COLLABORATIVE COORDINATOR	129
TECHNOLOGY SERVICE TECHNICIAN	132
UTILITY WORKER	126
UTILITY WORKER / GENERAL DELIVERY DRIVER	128
WEB DEVELOPER	143

**Sick Leave accrual:**

8 hours per month

**Vacation accrual:**

1 - 4 service years: 8 hours per month

5 - 10 service years: 8 hours per month plus 24 hours

11 + service years: 8 hours per month plus 64 hours

Campbell Union School District  
 CSEA 868  
 10 Month Salary Schedule

Range*	Step A	Step B	Step C	Step D	Step E
107	2,460	2,574	2,702	2,837	2,981
108	2,513	2,640	2,770	2,909	3,054
109	2,575	2,705	2,839	2,982	3,130
110	2,641	2,773	2,912	3,056	3,209
111	2,706	2,841	2,983	3,134	3,291
112	2,773	2,913	3,059	3,212	3,372
113	2,843	2,985	3,135	3,292	3,457
114	2,916	3,062	3,214	3,374	3,540
115	2,986	3,137	3,293	3,458	3,631
116	3,063	3,215	3,375	3,543	3,721
117	3,139	3,296	3,459	3,633	3,814
118	3,217	3,376	3,546	3,725	3,910
119	3,298	3,461	3,635	3,816	4,008
120	3,378	3,548	3,726	3,912	4,107
121	3,462	3,638	3,818	4,011	4,209
122	3,551	3,727	3,914	4,111	4,315
123	3,639	3,820	4,012	4,212	4,424
124	3,729	3,917	4,113	4,318	4,534
125	3,823	4,014	4,215	4,426	4,647
126	3,919	4,115	4,320	4,538	4,763
127	4,018	4,218	4,429	4,649	4,884
128	4,117	4,323	4,540	4,765	5,004
129	4,221	4,431	4,654	4,886	5,130

Range*	Step A	Step B	Step C	Step D	Step E
130	4,325	4,542	4,767	5,009	5,257
131	4,434	4,656	4,888	5,134	5,388
132	4,545	4,774	5,012	5,261	5,524
133	4,658	4,892	5,137	5,392	5,662
134	4,777	5,014	5,264	5,528	5,803
135	4,894	5,140	5,397	5,667	5,949
136	5,017	5,267	5,531	5,807	6,099
137	5,141	5,400	5,670	5,951	6,249
138	5,271	5,534	5,810	6,103	6,406
139	5,403	5,673	5,956	6,255	6,566
140	5,536	5,815	6,106	6,408	6,732
141	5,676	5,959	6,258	6,571	6,899
142	5,820	6,109	6,414	6,735	7,070
143	5,963	6,262	6,575	6,902	7,248
144	6,112	6,417	6,738	7,075	7,429
145	6,265	6,578	6,907	7,251	7,616
146	6,421	6,741	7,079	7,434	7,806
147	6,582	6,911	7,258	7,620	8,001
148	6,745	7,084	7,439	7,810	8,201
149	6,916	7,262	7,624	8,005	8,406
150	7,090	7,444	7,817	8,206	8,615
151	7,266	7,628	8,008	8,410	8,832

\*hourly and daily rates are calculated on the 12 month schedule

CAMPBELL UNION SCHOOL DISTRICT  
 C.S.E.A 868  
 (formerly 78 and 768)  
 10 month Salary Schedule

(Pertains to individuals in positions below prior to 01/01/2016)

<b>CSEA 78 POSITION - <i>Salary Schedule 79</i></b>	<b>RANGE</b>	<b>MONTHLY SALARY*</b>
Behavioral Specialist II	<b>57</b>	<b>\$5,849 - \$7,070</b>
Clerical Assistant I	<b>31</b>	<b>\$3,173 - \$3,822</b>
Community Liaison - Districtwide	<b>43</b>	<b>\$4,207 - \$5,085</b>
Community Liaison - Site Based	<b>38</b>	<b>\$3,735 - \$4,514</b>
Health/Student Services Technician	<b>43</b>	<b>\$4,207 - \$5,085</b>
Instructional Assistant - Computer Lab	<b>29</b>	<b>\$3,031 - \$3,659</b>
Instructional Assistant - Library/Media	<b>29</b>	<b>\$3,031 - \$3,659</b>
Instructional Assistant - Special Ed/Health	<b>34</b>	<b>\$3,402 - \$4,113</b>
School Garden Educational Liaison	<b>38</b>	<b>\$3,735 - \$4,514</b>

\*hourly and daily rates are calculated on the 12 month schedule

**Annual Health & Welfare Benefit:**

District Contribution - \$12,086 (max)

**Additional Information**

- Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of CSEA 868 Rng 113 Step A (\$57/mo. for 10 months)
- Supermaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of CSEA 868 rng 113, Step A (\$171/mo. for 10 months)
- Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

**Sick Leave accrual:**

8 hours per month

**Vacation accrual:**

- 1 - 4 service years: 8 hours per month
- 5 - 10 service years: 8 hours per month plus 20 hours
- 11 + service years: 8 hour per month plus 53.6 hours

CAMPBELL UNION SCHOOL DISTRICT  
C.S.E.A 868  
(formerly 78 and 768)  
10 month Salary Schedule

(Pertains to individuals in positions below prior to 01/01/2016)

**CSEA (78) - Salary Schedule 79**

<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>57</b>	<b>\$5,849</b>	<b>\$6,136</b>	<b>\$6,433</b>	<b>\$6,737</b>	<b>\$7,070</b>
<b>46</b>	<b>\$4,512</b>	<b>\$4,734</b>	<b>\$4,960</b>	<b>\$5,201</b>	<b>\$5,455</b>
<b>43</b>	<b>\$4,207</b>	<b>\$4,411</b>	<b>\$4,627</b>	<b>\$4,863</b>	<b>\$5,085</b>
<b>38</b>	<b>\$3,735</b>	<b>\$3,918</b>	<b>\$4,113</b>	<b>\$4,307</b>	<b>\$4,514</b>
<b>34</b>	<b>\$3,402</b>	<b>\$3,562</b>	<b>\$3,735</b>	<b>\$3,918</b>	<b>\$4,113</b>
<b>31</b>	<b>\$3,173</b>	<b>\$3,322</b>	<b>\$3,481</b>	<b>\$3,659</b>	<b>\$3,822</b>
<b>29</b>	<b>\$3,031</b>	<b>\$3,173</b>	<b>\$3,322</b>	<b>\$3,481</b>	<b>\$3,659</b>

**Salary Schedule 97**

Position Title	Range
ACCOUNTING PAYROLL TECHNICIAN	136
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ADMINISTRATIVE ASSISTANT - DISTRICT OFFICE	130
ADMINISTRATIVE ASSISTANT - ELD	130
ADMINISTRATIVE ASSISTANT - EXTENSIONS	130
ADMINISTRATIVE ASSISTANT - INSTRUCTIONAL	130
ADMINISTRATIVE ASSISTANT - SCHOOL SERVICES	130
ADMINISTRATIVE ASSISTANT - SPECIAL ED	130
ADMINISTRATIVE ASSISTANT - STUDENT ENROLLMENT	130
AM CARE LEADER	113
APPLICATION SUPPORT TECHNICIAN	136
ATTENDANCE ASSISTANT	122
BEHAVIOR SPECIALIST I	131
BEHAVIOR SPECIALIST II	141
BEHAVIORIST	137
BUS DRIVER	128
BUS DRIVER/DISPATCHER	128
BUS DRIVER/TRAINER	135
BUS DRIVER/UTILITY WORKER	128
CAMPBELL CARE LEADER	118
CAMPUS SAFETY ASSISTANT	115
CHILD DEVELOPMENT SPECIALIST I	124
CHILD NUTRITION ASSISTANT	113
CLERICAL ASSISTANT I	117
CLERICAL ASSISTANT II	124
CLERICAL ASSISTANT III	131
COMMUNITY LIAISON - DISTRICT WIDE	129
COMMUNITY LIAISON - SITE BASED	124
COMMUNITY LIAISON - SLS	129
COOK, CHILD NUTRITION	120
CUSTODIAN	126
FACILITY SYSTEMS SPECIALIST	140
HEALTH ASSISTANT/CONTACT TRACER	129
HEALTH OFFICE ASSISTANT	123
HEALTH/STUDENT SERVICES TECHNICIAN	129
INSTRUCTIONAL AIDE - CDC	107
INSTRUCTIONAL ASSISTANT	116

**Annual Health & Welfare Benefit:**

District Contribution - \$12,086

**Additional Information**

Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of Range 113 Step A - \$60/mo.

Supermaximum (longevity) - Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of Range 113, Step A - \$180/mo.

Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

Position Title	Range
INSTRUCTIONAL ASSISTANT - CDC	115
INSTRUCTIONAL ASSISTANT - COMPUTER LAB	115
INSTRUCTIONAL ASSISTANT - ELD	117
INSTRUCTIONAL ASSISTANT - LIBRARY / MEDIA	116
INSTRUCTIONAL ASSISTANT - MTSS	117
INSTRUCTIONAL ASSISTANT - SCHL BUS	117
INSTRUCTIONAL ASSISTANT - SPECIAL ED	117
INSTRUCTIONAL ASSISTANT - SPECIAL ED/HEALTH	120
INSTRUCTIONAL ASSISTANT - SPECIAL ED MOD/SEVERE	119
INSTRUCTIONAL ASSISTANT - SPECIALIZED CIRCUMSTANCES	117
INSTRUCTIONAL ASSISTANT - STEAM	116
LEAD FOR PARENT AND COMMUNITY ENGAGEMENT	135
LEAD MECHANIC	138
LEAD TECHNOLOGY SERVICES TECHNICIAN	138
LIBRARY / MEDIA TECHNICIAN	125
LOW VOLTAGE SYSTEMS TECHNICIAN	137
MAINTENANCE WORKER	126
MAINTENANCE WORKER / IRRIGATION TECH	131
MECHANIC	135
MECHANIC / MAINTENANCE WORKER	131
MIDDLE SCHOOL ENRICHMENT LEADER	131
NETWORK TECHNICIAN	144
PACKAGING MACHINE OPERATOR	113
PBIS AND SAFETY SUPPORT	115
PRODUCTION FACILITY LEAD	122
RECESS ENRICHMENT COACH	115
RECREATION LEADER	113
SCHOOL / HEALTH OFFICE ASSISTANT	123
SCHOOL ADMINISTRATIVE ASSISTANT	131
SCHOOL GARDEN EDUCATIONAL LIAISON	124
SCHOOL OFFICE ASSISTANT	126
SCHOOL OFFICE/ATTENDANCE ASSISTANT	124
SEMI-SKILLED MAINTENANCE WORKER	130
SITE BASED BEHAVIOR SPECIALIST	132
SKILLED MAINTENANCE WORKER	136
SLS CAMPUS COLLABORATIVE COORDINATOR	129
TECHNOLOGY SERVICE TECHNICIAN	132
UTILITY WORKER	126
UTILITY WORKER/GENERAL DELIVERY DRIVER	128
WEB DEVELOPER	143

**Sick Leave accrual:**

8 hours per month

**Vacation accrual:**

1 - 4 service years: 8 hours per month

5 - 10 service years: 8 hours per month plus 24 hours

11 + service years: 8 hour per month plus 64 hours

Campbell Union School District  
 CSEA 868  
 11 Month Salary Schedule

Range*	Step A	Step B	Step C	Step D	Step E
107	2,476	2,592	2,721	2,857	2,999
108	2,530	2,656	2,788	2,927	3,075
109	2,592	2,723	2,859	3,001	3,151
110	2,657	2,790	2,929	3,076	3,229
111	2,724	2,861	3,002	3,154	3,310
112	2,791	2,930	3,078	3,232	3,396
113	2,863	3,005	3,155	3,313	3,480
114	2,933	3,080	3,234	3,398	3,565
115	3,007	3,157	3,316	3,481	3,656
116	3,082	3,236	3,399	3,567	3,747
117	3,160	3,318	3,483	3,658	3,840
118	3,240	3,400	3,570	3,750	3,936
119	3,320	3,485	3,659	3,842	4,035
120	3,402	3,572	3,751	3,938	4,135
121	3,486	3,661	3,844	4,036	4,238
122	3,574	3,752	3,941	4,137	4,344
123	3,662	3,847	4,038	4,241	4,454
124	3,754	3,942	4,139	4,347	4,564
125	3,849	4,040	4,244	4,456	4,677
126	3,946	4,141	4,349	4,569	4,794
127	4,044	4,247	4,460	4,680	4,915
128	4,143	4,352	4,571	4,796	5,038
129	4,248	4,462	4,685	4,917	5,165

Range*	Step A	Step B	Step C	Step D	Step E
130	4,354	4,573	4,801	5,041	5,293
131	4,463	4,687	4,920	5,168	5,426
132	4,576	4,805	5,045	5,296	5,562
133	4,689	4,924	5,171	5,429	5,699
134	4,808	5,048	5,300	5,565	5,843
135	4,926	5,173	5,432	5,703	5,988
136	5,051	5,302	5,567	5,846	6,139
137	5,175	5,434	5,706	5,992	6,291
138	5,306	5,571	5,849	6,142	6,448
139	5,438	5,711	5,997	6,296	6,610
140	5,574	5,853	6,144	6,451	6,777
141	5,714	6,000	6,299	6,616	6,945
142	5,858	6,147	6,457	6,780	7,118
143	6,002	6,302	6,619	6,947	7,298
144	6,153	6,462	6,784	7,122	7,479
145	6,307	6,622	6,953	7,301	7,665
146	6,465	6,787	7,126	7,484	7,857
147	6,626	6,957	7,304	7,672	8,055
148	6,791	7,131	7,489	7,863	8,254
149	6,962	7,309	7,676	8,059	8,461
150	7,136	7,493	7,869	8,260	8,674
151	7,315	7,680	8,062	8,468	8,890

\*hourly and daily rates are calculated on the 12 month schedule

CAMPBELL UNION SCHOOL DISTRICT  
C.S.E.A 868  
(formerly 78 and 768)  
11 Month Salary Schedule

(Pertains to individuals in positions below prior to 01/01/2016)

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<b>CSEA (formerly 78) POSITION - <i>Salary Schedule 81</i></b>	<b>RANGE</b>	<b>MONTHLY SALARY*</b>
School Administrative Assistant	<b>46</b>	<b>\$4,541 - \$5,491</b>
School Office Assistant	<b>41</b>	<b>\$4,040 - \$4,896</b>
Attendance Assistant	<b>39</b>	<b>\$3,848 - \$4,657</b>
School/Health Office Assistant	<b>39</b>	<b>\$3,848 - \$4,657</b>

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\*hourly and daily rates are calculated on the 12 month schedule

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**Annual Health & Welfare Benefit:**

District Contribution - \$12,086

**Additional Information**

- Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of Range 113 Step A (\$57/mo. for 11 months)
- Supermaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of Range 113, Step A (\$172/mo. for 11 months).
- Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

**Sick Leave accrual:**

8 hours per month

**Vacation accrual:**

- 1 - 4 service years: 8 hours per month
- 5 - 10 service years: 8 hours per month plus 22 hours
- 11 + service years: 8 hour per month plus 59 hours

Board Approved: 06/03/21  
Salary Rates Effective: 07/01/21  
Benefit Rates Effective: 01/01/22

CSEA frmr 78 (11mo.) 21-22 (4%)

CAMPBELL UNION SCHOOL DISTRICT  
C.S.E.A 868  
(formerly 78 and 768)  
11 Month Salary Schedule

(Pertains to individuals in positions below prior to 01/01/2016)

**CSEA (formerly 78) - Salary Schedule 81**

<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>46</b>	<b>\$4,541</b>	<b>\$4,765</b>	<b>\$4,994</b>	<b>\$5,236</b>	<b>\$5,491</b>
<b>41</b>	<b>\$4,040</b>	<b>\$4,236</b>	<b>\$4,439</b>	<b>\$4,657</b>	<b>\$4,896</b>
<b>39</b>	<b>\$3,848</b>	<b>\$4,040</b>	<b>\$4,236</b>	<b>\$4,439</b>	<b>\$4,657</b>



Campbell Union School District  
 CSEA 868  
 Monthly Salary Schedule  
 effective July 1, 2021

**Salary Schedule 86**

Position Title	Range	Position Title	Range
ACCOUNTING PAYROLL TECHNICIAN	136	INSTRUCTIONAL ASSISTANT - CDC	115
ACCOUNTING TECHNICIAN	131	INSTRUCTIONAL ASSISTANT - COMPUTER LAB	115
ACCOUNTING TECHNICIAN II	136	INSTRUCTIONAL ASSISTANT - ELD	117
ACCOUNTING TECHNICIAN - ATTENDANCE	131	INSTRUCTIONAL ASSISTANT - LIBRARY / MEDIA	116
ACCOUNTING TECHNICIAN - INTERN	129	INSTRUCTIONAL ASSISTANT - MTSS	117
ACCOUNTING SPECIALIST	142	INSTRUCTIONAL ASSISTANT - SCHLBUS	117
ADMINISTRATIVE ASSISTANT - DISTRICT OFFICE	130	INSTRUCTIONAL ASSISTANT - SPECIAL ED	117
ADMINISTRATIVE ASSISTANT - ELD	130	INSTRUCTIONAL ASSISTANT - SPECIAL ED/HEALTH	120
ADMINISTRATIVE ASSISTANT - EXTENSIONS	130	INSTRUCTIONAL ASSISTANT - SPECIAL ED MOD/SEVERE	119
ADMINISTRATIVE ASSISTANT - INSTRUCTIONAL	130	INSTRUCTIONAL ASSISTANT - SPECIALIZED CIRCUMSTANCES	117
ADMINISTRATIVE ASSISTANT - SCHOOL SERVICES	130	INSTRUCTIONAL ASSISTANT - STEAM	116
ADMINISTRATIVE ASSISTANT - SPECIAL ED	130	LEAD FOR PARENT AND COMMUNITY ENGAGEMENT	135
ADMINISTRATIVE ASSISTANT - STUDENT ENROLLMENT	130	LEAD MECHANIC	138
AM CARE LEADER	113	LEAD TECHNOLOGY SERVICES TECHNICIAN	138
APPLICATION SUPPORT TECHNICIAN	136	LIBRARY / MEDIA TECHNICIAN	125
ATTENDANCE ASSISTANT	122	LOW VOLTAGE SYSTEMS TECHNICIAN	137
BEHAVIOR SPECIALIST I	131	MAINTENANCE WORKER	126
BEHAVIOR SPECIALIST II	141	MAINTENANCE WORKER / IRRIGATION TECH	131
BEHAVIORIST	137	MECHANIC	135
BUS DRIVER	128	MECHANIC / MAINTENANCE WORKER	131
BUS DRIVER / DISPATCHER	128	MIDDLE SCHOOL ENRICHMENT LEADER	131
BUS DRIVER / TRAINER	135	NETWORK TECHNICIAN	144
BUS DRIVER / UTILITY WORKER	128	PACKAGING MACHINE OPERATOR	113
CAMPBELL CARE LEADER	118	PBIS AND SAFETY SUPPORT	115
CAMPUS SAFETY ASSISTANT	115	PRODUCTION FACILITY LEAD	122
CHILD DEVELOPMENT SPECIALIST I	124	RECESS ENRICHMENT COACH	115
CHILD NUTRITION ASSISTANT	113	RECREATION LEADER	113
CLERICAL ASSISTANT I	117	SCHOOL / HEALTH OFFICE ASSISTANT	123
CLERICAL ASSISTANT II	124	SCHOOL ADMINISTRATIVE ASSISTANT	131
CLERICAL ASSISTANT III	131	SCHOOL GARDEN EDUCATIONAL LIAISON	124
COMMUNITY LIAISON - DISTRICT WIDE	129	SCHOOL OFFICE ASSISTANT	126
COMMUNITY LIAISON - SITE BASED	124	SCHOOL OFFICE/ATTENDANCE ASSISTANT	124
COMMUNITY LIAISON - SLS	129	SEMI-SKILLED MAINTENANCE WORKER	130
COOK, CHILD NUTRITION	120	SITE BASED BEHAVIOR SPECIALIST	132
CUSTODIAN	126	SKILLED MAINTENANCE WORKER	136
FACILITY SYSTEMS SPECIALIST	140	SLS CAMPUS COLLABORATIVE COORDINATOR	129
HEALTH ASSISTANT/CONTACT TRACER	129	TECHNOLOGY SERVICE TECHNICIAN	132
HEALTH OFFICE ASSISTANT	123	UTILITY WORKER	126
HEALTH/STUDENT SERVICES TECHNICIAN	129	UTILITY WORKER /GENERAL DELIVERY DRIVER	128
INSTRUCTIONAL AIDE - CDC	107	WEB DEVELOPER	143
INSTRUCTIONAL ASSISTANT	116		

**Annual Health & Welfare Benefit:**

District Contribution - \$12,086

**Additional Information**

Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of Range 113 Step A - Supermaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of Range 113, Step A - \$180/mo.

Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

**Sick Leave accrual:**

8 hours per month

**Vacation accrual:**

1 - 4 service years: 8 hours per month  
 5 - 10 service years: 8 hours per month plus 24 hours  
 11 + service years: 8 hour per month plus 64 hours

Campbell Union School District  
 CSEA 868  
 Monthly Salary Schedule  
 effective July 1, 2021

Range	Step A	Step B	Step C	Step D	Step E
107	2,600	2,721	2,857	2,999	3,149
108	2,655	2,789	2,927	3,074	3,228
109	2,722	2,859	3,001	3,152	3,307
110	2,790	2,929	3,076	3,229	3,390
111	2,861	3,002	3,153	3,310	3,478
112	2,930	3,077	3,232	3,396	3,564
113	3,005	3,155	3,311	3,480	3,652
114	3,080	3,234	3,398	3,566	3,743
115	3,156	3,316	3,481	3,654	3,838
116	3,236	3,399	3,568	3,746	3,932
117	3,318	3,483	3,657	3,840	4,030
118	3,401	3,569	3,749	3,936	4,133
119	3,485	3,659	3,842	4,034	4,236
120	3,571	3,751	3,937	4,135	4,343
121	3,660	3,844	4,036	4,238	4,450
122	3,753	3,940	4,137	4,345	4,560
123	3,846	4,038	4,241	4,453	4,675
124	3,942	4,139	4,347	4,564	4,792
125	4,041	4,243	4,456	4,677	4,912
126	4,141	4,349	4,568	4,795	5,034
127	4,245	4,460	4,681	4,914	5,162
128	4,351	4,571	4,798	5,036	5,290
129	4,462	4,684	4,918	5,164	5,423

Range	Step A	Step B	Step C	Step D	Step E
130	4,573	4,801	5,040	5,294	5,558
131	4,686	4,921	5,166	5,426	5,696
132	4,805	5,044	5,297	5,561	5,840
133	4,923	5,171	5,428	5,699	5,985
134	5,048	5,299	5,565	5,843	6,135
135	5,173	5,431	5,703	5,988	6,288
136	5,302	5,567	5,845	6,138	6,445
137	5,434	5,705	5,992	6,291	6,605
138	5,571	5,848	6,141	6,448	6,770
139	5,710	5,996	6,295	6,612	6,940
140	5,852	6,144	6,452	6,775	7,115
141	5,999	6,298	6,615	6,945	7,292
142	6,148	6,456	6,780	7,118	7,472
143	6,301	6,619	6,948	7,296	7,661
144	6,460	6,784	7,122	7,479	7,851
145	6,622	6,952	7,301	7,664	8,049
146	6,787	7,126	7,483	7,856	8,250
147	6,957	7,304	7,671	8,055	8,455
148	7,130	7,488	7,863	8,254	8,667
149	7,309	7,675	8,059	8,459	8,886
150	7,493	7,868	8,262	8,673	9,105
151	7,679	8,063	8,466	8,890	9,333

CAMPBELL UNION SCHOOL DISTRICT  
 C.S.E.A 868  
 (formerly 78 and 768)  
 Monthly Salary Schedule

(Pertains only to individuals in positions below prior to 01/01/2016)

<b>CSEA 78 POSITION - Salary Schedule 78</b>	<b>RANGE</b>	<b>MONTHLY SALARY</b>
Behavioral Specialist II	57	\$6,183 - \$7,472
Behavioral Specialist I	46	\$4,766 - \$5,765
School Administrative Assistant	46	\$4,766 - \$5,765
Health/Student Services Technician	43	\$4,447 - \$5,375
Community Liaison - Districtwide	43	\$4,447 - \$5,375
School Office Assistant	41	\$4,243 - \$5,141
Attendance Assistant	39	\$4,040 - \$4,891
School/Health Office Assistant	39	\$4,040 - \$4,891
Community Liaison - Site Based	38	\$3,948 - \$4,768
School Garden Educational Liaison	38	\$3,948 - \$4,768
Instructional Assistant - Special Ed/Health	34	\$3,595 - \$4,347
Clerical Assistant I	31	\$3,355 - \$4,040
Instructional Assistant - Computer Lab	29	\$3,202 - \$3,867
Instructional Assistant - Library/Media	29	\$3,202 - \$3,575

**Annual Health & Welfare Benefit:**

District Contribution - \$12,086

**Additional Information**

•Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of Range 113 Step A - \$60/mo.

•Supermaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of Range 113, Step A - \$180/mo.

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11 + service years: 8 hour per month plus 64 hours

CAMPBELL UNION SCHOOL DISTRICT  
 C.S.E.A 868  
 (formerly 78 and 768)  
 Monthly Salary Schedule

(Pertains only to individuals in positions below prior to 01/01/2016)

<b>CSEA (78) - Salary Schedule 78</b>					
<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>57</b>	<b>\$6,183</b>	<b>\$6,486</b>	<b>\$6,797</b>	<b>\$7,120</b>	<b>\$7,472</b>
<b>46</b>	<b>\$4,766</b>	<b>\$5,003</b>	<b>\$5,242</b>	<b>\$5,497</b>	<b>\$5,765</b>
<b>43</b>	<b>\$4,447</b>	<b>\$4,662</b>	<b>\$4,891</b>	<b>\$5,140</b>	<b>\$5,375</b>
<b>41</b>	<b>\$4,243</b>	<b>\$4,447</b>	<b>\$4,662</b>	<b>\$4,891</b>	<b>\$5,141</b>
<b>39</b>	<b>\$4,040</b>	<b>\$4,243</b>	<b>\$4,447</b>	<b>\$4,662</b>	<b>\$4,891</b>
<b>38</b>	<b>\$3,948</b>	<b>\$4,140</b>	<b>\$4,347</b>	<b>\$4,551</b>	<b>\$4,768</b>
<b>34</b>	<b>\$3,595</b>	<b>\$3,762</b>	<b>\$3,948</b>	<b>\$4,140</b>	<b>\$4,347</b>
<b>31</b>	<b>\$3,355</b>	<b>\$3,512</b>	<b>\$3,680</b>	<b>\$3,867</b>	<b>\$4,040</b>
<b>29</b>	<b>\$3,202</b>	<b>\$3,355</b>	<b>\$3,512</b>	<b>\$3,680</b>	<b>\$3,867</b>