

CAMPBELL UNION SCHOOL DISTRICT
C.S.E.A 868
(formerly 78 and 768)
Monthly Salary Schedule

(Pertains only to individuals in positions below prior to 01/01/2016)

CSEA 78 POSITION - Salary Schedule 78	RANGE	MONTHLY SALARY
Behavioral Specialist II	57	\$6,739 - \$8,144
Behavioral Specialist I	46	\$5,195 - \$6,284
School Administrative Assistant	46	\$5,195 - \$6,284
Health/Student Services Technician	43	\$4,847 - \$5,859
Community Liaison - Districtwide	43	\$4,847 - \$5,859
School Office Assistant	41	\$4,625 - \$5,604
Attendance Assistant	39	\$4,404 - \$5,331
School/Health Office Assistant	39	\$4,404 - \$5,331
Community Liaison - Site Based	38	\$4,303 - \$5,197
School Garden Educational Liaison	38	\$4,303 - \$5,197
Instructional Assistant - Special Ed/Health	34	\$3,919 - \$4,738
Clerical Assistant I	31	\$3,657 - \$4,404
Instructional Assistant - Computer Lab	29	\$3,490 - \$4,215
Instructional Assistant - Library/Media	29	\$3,490 - \$3,575

Annual Health & Welfare Benefit:

District Contribution - \$12,086

Additional Information

•Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of Range 113 Step A - \$66/mo.

•Supermaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of Range 113, Step A - \$197/mo.

•Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

Sick Leave accrual:

8 hours per month

Vacation accrual:

1 - 4 service years: 8 hours per month

5 - 10 service years: 8 hours per month plus 24 hours

11 + service years: 8 hour per month plus 64 hours

CAMPBELL UNION SCHOOL DISTRICT
C.S.E.A 868
(formerly 78 and 768)
Monthly Salary Schedule

(Pertains only to individuals in positions below prior to 01/01/2016)

CSEA (78) - Salary Schedule 78					
Range	Step 1	Step 2	Step 3	Step 4	Step 5
57	\$ 6,739	\$ 7,070	\$ 7,409	\$ 7,761	\$ 8,144
46	\$ 5,195	\$ 5,453	\$ 5,714	\$ 5,992	\$ 6,284
43	\$ 4,847	\$ 5,082	\$ 5,331	\$ 5,603	\$ 5,859
41	\$ 4,625	\$ 4,847	\$ 5,082	\$ 5,331	\$ 5,604
39	\$ 4,404	\$ 4,625	\$ 4,847	\$ 5,082	\$ 5,331
38	\$ 4,303	\$ 4,513	\$ 4,738	\$ 4,961	\$ 5,197
34	\$ 3,919	\$ 4,101	\$ 4,303	\$ 4,513	\$ 4,738
31	\$ 3,657	\$ 3,828	\$ 4,011	\$ 4,215	\$ 4,404
29	\$ 3,490	\$ 3,657	\$ 3,828	\$ 4,011	\$ 4,215

Campbell Union School District
CSEA 868
Monthly Salary Schedule
effective July 1, 2022

Salary Schedule 86

Position Title	Range	Position Title	Range
ACCOUNTING PAYROLL TECHNICIAN	136	INSTRUCTIONAL ASSISTANT - COMPUTER LAB	115
ACCOUNTING TECHNICIAN	131	INSTRUCTIONAL ASSISTANT - ELD	117
ACCOUNTING TECHNICIAN II	136	INSTRUCTIONAL ASSISTANT - LIBRARY / MEDIA	116
ACCOUNTING TECHNICIAN - ATTENDANCE	131	INSTRUCTIONAL ASSISTANT - MODERATE/SEVERE	119
ACCOUNTING TECHNICIAN - INTERN	129	INSTRUCTIONAL ASSISTANT - MTSS	117
ACCOUNTING SPECIALIST	142	INSTRUCTIONAL ASSISTANT - SCHLBUS	117
ADMINISTRATIVE ASSISTANT - DISTRICT OFFICE	130	INSTRUCTIONAL ASSISTANT - SPECIAL ED	117
ADMINISTRATIVE ASSISTANT - ELD	130	INSTRUCTIONAL ASSISTANT - SPECIAL ED/HEALTH	120
ADMINISTRATIVE ASSISTANT - EXTENSIONS	130	INSTRUCTIONAL ASSISTANT - SPECIAL ED MOD/SEVERE	119
ADMINISTRATIVE ASSISTANT - INSTRUCTIONAL	130	INSTRUCTIONAL ASSISTANT - SPECIALIZED CIRCUMSTANCES	117
ADMINISTRATIVE ASSISTANT - SCHOOL SERVICES	130	INSTRUCTIONAL ASSISTANT - STEAM	116
ADMINISTRATIVE ASSISTANT - SPECIAL ED	130	LEAD FOR PARENT AND COMMUNITY ENGAGEMENT	135
ADMINISTRATIVE ASSISTANT - STUDENT ENROLLMENT	130	LEAD MECHANIC	138
AM YOUTH LEADER	113	LEAD TECHNOLOGY SERVICES TECHNICIAN	138
APPLICATION SUPPORT TECHNICIAN	136	LIBRARY / MEDIA TECHNICIAN	125
ATTENDANCE ASSISTANT	122	LOW VOLTAGE SYSTEMS TECHNICIAN	137
BEHAVIOR SPECIALIST I	131	MAINTENANCE WORKER	126
BEHAVIOR SPECIALIST II	141	MAINTENANCE WORKER / IRRIGATION TECH	131
BEHAVIORIST	137	MECHANIC	135
BUS DRIVER	128	MECHANIC / MAINTENANCE WORKER	131
BUS DRIVER / DISPATCHER	128	MIDDLE SCHOOL ENRICHMENT LEADER	131
BUS DRIVER / TRAINER	135	NETWORK TECHNICIAN	144
BUS DRIVER / UTILITY WORKER	128	PACKAGING MACHINE OPERATOR	113
CAMPUS SAFETY ASSISTANT	115	PBIS AND SAFETY SUPPORT	115
CHILD DEVELOPMENT SPECIALIST I	124	PRODUCTION FACILITY LEAD	122
CHILD NUTRITION ASSISTANT	113	PROGRAM LEADER	118
CLERICAL ASSISTANT I	117	RECESS ENRICHMENT COACH	115
CLERICAL ASSISTANT II	124	SCHOOL / HEALTH OFFICE ASSISTANT	123
CLERICAL ASSISTANT III	131	SCHOOL ADMINISTRATIVE ASSISTANT	131
COMMUNITY LIAISON - DISTRICT WIDE	129	SCHOOL GARDEN EDUCATIONAL LIAISON	124
COMMUNITY LIAISON - SITE BASED	124	SCHOOL OFFICE ASSISTANT	126
COMMUNITY LIAISON - SLS	129	SCHOOL OFFICE/ATTENDANCE ASSISTANT	124
COOK, CHILD NUTRITION	120	SEMI-SKILLED MAINTENANCE WORKER	130
CUSTODIAN	126	SITE BASED BEHAVIOR SPECIALIST	132
FACILITY SYSTEMS SPECIALIST	140	SKILLED MAINTENANCE WORKER	136
HEALTH ASSISTANT/CONTACT TRACER	129	SLS CAMPUS COLLABORATIVE COORDINATOR	129
HEALTH OFFICE ASSISTANT	123	TECHNOLOGY SERVICE TECHNICIAN	132
HEALTH/STUDENT SERVICES TECHNICIAN	129	UTILITY WORKER	126
INSTRUCTIONAL AIDE - CDC	107	UTILITY WORKER /GENERAL DELIVERY DRIVER	128
INSTRUCTIONAL ASSISTANT	116	WEB DEVELOPER	143
INSTRUCTIONAL ASSISTANT - CDC	115	YOUTH LEADER	113

Annual Health & Welfare Benefit:

District Contribution - \$12,086

Additional Information

Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of Range 113 Step A - Supermaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of Range 113, Step A - \$197/mo.

Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

Sick Leave accrual:

8 hours per month

Vacation accrual:

1 - 4 service years: 8 hours per month
5 - 10 service years: 8 hours per month plus 24 hours
11 + service years: 8 hour per month plus 64 hours

Campbell Union School District
CSEA 868
Monthly Salary Schedule
effective July 1, 2022

Range	Step A	Step B	Step C	Step D	Step E
107	2,834	2,966	3,114	3,269	3,432
108	2,894	3,040	3,190	3,351	3,519
109	2,967	3,116	3,271	3,436	3,605
110	3,041	3,193	3,353	3,520	3,695
111	3,118	3,272	3,437	3,608	3,791
112	3,194	3,354	3,523	3,702	3,885
113	3,275	3,435	3,605	3,793	3,981
114	3,357	3,525	3,704	3,887	4,080
115	3,440	3,614	3,794	3,983	4,183
116	3,527	3,705	3,885	4,083	4,286
117	3,617	3,796	3,986	4,186	4,393
118	3,707	3,890	4,086	4,290	4,505
119	3,795	3,988	4,188	4,397	4,617
120	3,892	4,085	4,291	4,507	4,734
121	3,985	4,190	4,395	4,615	4,851
122	4,091	4,295	4,505	4,736	4,970
123	4,192	4,401	4,623	4,854	5,096
124	4,297	4,512	4,738	4,975	5,223
125	4,405	4,625	4,857	5,098	5,354
126	4,514	4,740	4,979	5,227	5,487
127	4,627	4,861	5,102	5,356	5,627
128	4,743	4,982	5,230	5,485	5,766
129	4,864	5,106	5,361	5,625	5,911

Range	Step A	Step B	Step C	Step D	Step E
130	4,985	5,233	5,494	5,770	6,058
131	5,108	5,364	5,631	5,914	6,205
132	5,237	5,498	5,774	6,061	6,366
133	5,366	5,636	5,917	6,212	6,524
134	5,502	5,776	6,066	6,365	6,687
135	5,635	5,920	6,216	6,527	6,854
136	5,775	6,068	6,371	6,690	7,025
137	5,923	6,218	6,531	6,857	7,195
138	6,072	6,374	6,694	7,028	7,375
139	6,224	6,536	6,862	7,207	7,565
140	6,379	6,697	7,033	7,385	7,755
141	6,535	6,865	7,210	7,570	7,948
142	6,701	7,037	7,390	7,755	8,144
143	6,868	7,215	7,573	7,953	8,350
144	7,041	7,395	7,763	8,152	8,558
145	7,218	7,578	7,958	8,354	8,773
146	7,398	7,767	8,156	8,563	8,993
147	7,583	7,961	8,361	8,780	9,216
148	7,772	8,162	8,571	8,997	9,447
149	7,967	8,366	8,784	9,220	9,686
150	8,167	8,576	9,006	9,454	9,924
151	8,370	8,785	9,228	9,690	10,173

CAMPBELL UNION SCHOOL DISTRICT
C.S.E.A 868
(formerly 78 and 768)
11 Month Salary Schedule

(Pertains to individuals in positions below prior to 01/01/2016)

CSEA (formerly 78) POSITION - <i>Salary Schedule 81</i>	RANGE	MONTHLY SALARY*
School Administrative Assistant	46	\$4,950 - \$5,985
School Office Assistant	41	\$4,404 - \$5,337
Attendance Assistant	39	\$4,194 - \$5,076
School/Health Office Assistant	39	\$4,194 - \$5,076

*hourly and daily rates are calculated on the 12 month schedule

Annual Health & Welfare Benefit:

District Contribution - \$12,086

Additional Information

- Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of Range 113 Step A (\$63/mo. for 11 months)
- Supermaximum (longevity) - Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of Range 113, Step A (\$187/mo. for 11 months).
- Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

Sick Leave accrual:

8 hours per month

Vacation accrual:

- 1 - 4 service years: 8 hours per month
- 5 - 10 service years: 8 hours per month plus 22 hours
- 11 + service years: 8 hour per month plus 59 hours

CAMPBELL UNION SCHOOL DISTRICT

C.S.E.A 868

(formerly 78 and 768)

11 Month Salary Schedule

(Pertains to individuals in positions below prior to 01/01/2016)

CSEA (formerly 78) - Salary Schedule 81

Range	Step 1	Step 2	Step 3	Step 4	Step 5
46	\$ 4,950	\$ 5,194	\$ 5,443	\$ 5,707	\$ 5,985
41	\$ 4,404	\$ 4,617	\$ 4,839	\$ 5,076	\$ 5,337
39	\$ 4,194	\$ 4,404	\$ 4,617	\$ 4,839	\$ 5,076

Campbell UnionSchool District
CSEA 868
11 Month Salary Schedule

Salary Schedule 97

Position Title	Range
ACCOUNTING PAYROLL TECHNICIAN	136
ACCOUNTING TECHNICIAN	131
ACCOUNTING TECHNICIAN II	136
ACCOUNTING TECHNICIAN - ATTENDANCE	131
ACCOUNTING TECHNICIAN - INTERN	129
ACCOUNTING SPECIALIST	142
ADMINISTRATIVE ASSISTANT - DISTRICT OFFICE	130
ADMINISTRATIVE ASSISTANT - ELD	130
ADMINISTRATIVE ASSISTANT - EXTENSIONS	130
ADMINISTRATIVE ASSISTANT - INSTRUCTIONAL	130
ADMINISTRATIVE ASSISTANT - SCHOOL SERVICES	130
ADMINISTRATIVE ASSISTANT - SPECIAL ED	130
ADMINISTRATIVE ASSISTANT - STUDENT ENROLLMENT	130
AM YOUTH LEADER	113
APPLICATION SUPPORT TECHNICIAN	136
ATTENDANCE ASSISTANT	122
BEHAVIOR SPECIALIST I	131
BEHAVIOR SPECIALIST II	141
BEHAVIORIST	137
BUS DRIVER	128
BUS DRIVER / DISPATCHER	128
BUS DRIVER / TRAINER	135
BUS DRIVER / UTILITY WORKER	128
CAMPUS SAFETY ASSISTANT	115
CHILD DEVELOPMENT SPECIALIST I	124
CHILD NUTRITION ASSISTANT	113
CLERICAL ASSISTANT I	117
CLERICAL ASSISTANT II	124
CLERICAL ASSISTANT III	131
COMMUNITY LIAISON - DISTRICT WIDE	129
COMMUNITY LIAISON - SITE BASED	124
COMMUNITY LIAISON - SLS	129
COOK, CHILD NUTRITION	120
CUSTODIAN	126
FACILITY SYSTEMS SPECIALIST	140
HEALTH ASSISTANT/CONTACT TRACER	129
HEALTH OFFICE ASSISTANT	123
HEALTH/STUDENT SERVICES TECHNICIAN	129
INSTRUCTIONAL AIDE - CDC	107
INSTRUCTIONAL ASSISTANT	116
INSTRUCTIONAL ASSISTANT - CDC	115

Annual Health & Welfare Benefit:

District Contribution - \$12,086

Additional Information

Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of Range 113 Step A - \$63/mo.

Supermaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of Range 113, Step A - \$187/mo.

Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

Position Title	Range
INSTRUCTIONAL ASSISTANT - COMPUTER LAB	115
INSTRUCTIONAL ASSISTANT - ELD	117
INSTRUCTIONAL ASSISTANT - LIBRARY / MEDIA	116
INSTRUCTIONAL ASSISTANT - MODERATE/SEVERE	119
INSTRUCTIONAL ASSISTANT - MTSS	117
INSTRUCTIONAL ASSISTANT - SCHLBUS	117
INSTRUCTIONAL ASSISTANT - SPECIAL ED	117
INSTRUCTIONAL ASSISTANT - SPECIAL ED/HEALTH	120
INSTRUCTIONAL ASSISTANT - SPECIAL ED MOD/SEVERE	119
INSTRUCTIONAL ASSISTANT - SPECIALIZED CIRCUMSTAN	117
INSTRUCTIONAL ASSISTANT - STEAM	116
LEAD FOR PARENT AND COMMUNITY ENGAGEMENT	135
LEAD MECHANIC	138
LEAD TECHNOLOGY SERVICES TECHNICIAN	138
LIBRARY / MEDIA TECHNICIAN	125
LOW VOLTAGE SYSTEMS TECHNICIAN	137
MAINTENANCE WORKER	126
MAINTENANCE WORKER / IRRIGATION TECH	131
MECHANIC	135
MECHANIC / MAINTENANCE WORKER	131
MIDDLE SCHOOL ENRICHMENT LEADER	131
NETWORK TECHNICIAN	144
PACKAGING MACHINE OPERATOR	113
PBIS AND SAFETY SUPPORT	115
PRODUCTION FACILITY LEAD	122
PROGRAM LEADER	118
RECESS ENRICHMENT COACH	115
SCHOOL / HEALTH OFFICE ASSISTANT	123
SCHOOL ADMINISTRATIVE ASSISTANT	131
SCHOOL GARDEN EDUCATIONAL LIAISON	124
SCHOOL OFFICE ASSISTANT	126
SCHOOL OFFICE/ATTENDANCE ASSISTANT	124
SEMI-SKILLED MAINTENANCE WORKER	130
SITE BASED BEHAVIOR SPECIALIST	132
SKILLED MAINTENANCE WORKER	136
SLS CAMPUS COLLABORATIVE COORDINATOR	129
TECHNOLOGY SERVICE TECHNICIAN	132
UTILITY WORKER	126
UTILITY WORKER /GENERAL DELIVERY DRIVER	128
WEB DEVELOPER	143
YOUTH LEADER	113

Sick Leave accrual:

8 hours per month

Vacation accrual:

1 - 4 service years: 8 hours per month

5 - 10 service years: 8 hours per month plus 24 hours

11 + service years: 8 hour per month plus 64 hours

Campbell Union School District
CSEA 868
11 Month Salary Schedule

Range*	Step A	Step B	Step C	Step D	Step E	Range*	Step A	Step B	Step C	Step D	Step E
107	2,699	2,825	2,966	3,114	3,269	130	4,746	4,985	5,233	5,495	5,769
108	2,758	2,895	3,039	3,190	3,352	131	4,865	5,109	5,363	5,633	5,914
109	2,825	2,968	3,116	3,271	3,435	132	4,988	5,237	5,499	5,773	6,063
110	2,896	3,041	3,193	3,353	3,520	133	5,111	5,367	5,636	5,918	6,212
111	2,969	3,118	3,272	3,438	3,608	134	5,241	5,502	5,777	6,066	6,369
112	3,042	3,194	3,355	3,523	3,702	135	5,369	5,639	5,921	6,216	6,527
113	3,121	3,275	3,439	3,611	3,793	136	5,506	5,779	6,068	6,372	6,692
114	3,197	3,357	3,525	3,704	3,886	137	5,641	5,923	6,220	6,531	6,857
115	3,278	3,441	3,614	3,794	3,985	138	5,784	6,072	6,375	6,695	7,028
116	3,359	3,527	3,705	3,888	4,084	139	5,927	6,225	6,537	6,863	7,205
117	3,444	3,617	3,796	3,987	4,186	140	6,076	6,380	6,697	7,032	7,387
118	3,532	3,706	3,891	4,088	4,290	141	6,228	6,540	6,866	7,211	7,570
119	3,619	3,799	3,988	4,188	4,398	142	6,385	6,700	7,038	7,390	7,759
120	3,708	3,893	4,089	4,292	4,507	143	6,542	6,869	7,215	7,572	7,955
121	3,800	3,990	4,190	4,399	4,619	144	6,707	7,044	7,395	7,763	8,152
122	3,896	4,090	4,296	4,509	4,735	145	6,875	7,218	7,579	7,958	8,355
123	3,992	4,193	4,401	4,623	4,855	146	7,047	7,398	7,767	8,158	8,564
124	4,092	4,297	4,512	4,738	4,975	147	7,222	7,583	7,961	8,362	8,780
125	4,195	4,404	4,626	4,857	5,098	148	7,402	7,773	8,163	8,571	8,997
126	4,301	4,514	4,740	4,980	5,225	149	7,589	7,967	8,367	8,784	9,222
127	4,408	4,629	4,861	5,101	5,357	150	7,778	8,167	8,577	9,003	9,455
128	4,516	4,744	4,982	5,228	5,491	151	7,973	8,371	8,788	9,230	9,690
129	4,630	4,864	5,107	5,360	5,630						

*hourly and daily rates are calculated on the 12 month schedule

CAMPBELL UNION SCHOOL DISTRICT
C.S.E.A 868
(formerly 78 and 768)
10 month Salary Schedule

(Pertains to individuals in positions below prior to 01/01/2016)

CSEA 78 POSITION - <i>Salary Schedule 79</i>	RANGE	MONTHLY SALARY*
Behavioral Specialist II	57	\$6,375 - \$7,706
Clerical Assistant I	31	\$3,459 - \$4,166
Community Liaison - Districtwide	43	\$4,586 - \$5,543
Community Liaison - Site Based	38	\$4,071 - \$4,920
Health/Student Services Technician	43	\$4,207 - \$5,085
Instructional Assistant - Computer Lab	29	\$3,304 - \$3,988
Instructional Assistant - Library/Media	29	\$3,304 - \$3,988
Instructional Assistant - Special Ed/Health	34	\$3,708 - \$4,483
School Garden Educational Liaison	38	\$4,071 - \$4,920

*hourly and daily rates are calculated on the 12 month schedule

Annual Health & Welfare Benefit:

District Contribution - \$12,086 (max)

Additional Information

•Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of CSEA 868 Rng 113 Step A (\$62/mo. for 10 months)

•Supremaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of CSEA 868 mg 113, Step A (\$186/mo. for 10 months)

•Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

Sick Leave accrual:

8 hours per month

Vacation accrual:

1 - 4 service years: 8 hours per month

5 - 10 service years: 8 hours per month plus 20 hours

11 + service years: 8 hour per month plus 53.6 hours

CAMPBELL UNION SCHOOL DISTRICT
C.S.E.A 868
(formerly 78 and 768)
10 month Salary Schedule

(Pertains to individuals in positions below prior to 01/01/2016)

CSEA (78) - Salary Schedule 79

Range	Step 1	Step 2	Step 3	Step 4	Step 5
29	\$ 3,304	\$ 3,459	\$ 3,621	\$ 3,794	\$ 3,988
30	\$ 3,378	\$ 3,538	\$ 3,708	\$ 3,883	\$ 4,071
31	\$ 3,459	\$ 3,621	\$ 3,794	\$ 3,988	\$ 4,166
32	\$ 3,538	\$ 3,708	\$ 3,883	\$ 4,071	\$ 4,274
34	\$ 3,708	\$ 3,883	\$ 4,071	\$ 4,271	\$ 4,483
35	\$ 3,794	\$ 3,988	\$ 4,166	\$ 4,375	\$ 4,587
38	\$ 4,071	\$ 4,271	\$ 4,483	\$ 4,695	\$ 4,920
39	\$ 4,166	\$ 4,375	\$ 4,586	\$ 4,808	\$ 5,043
40	\$ 4,271	\$ 4,483	\$ 4,695	\$ 4,918	\$ 5,160
41	\$ 4,375	\$ 4,586	\$ 4,808	\$ 5,043	\$ 5,302
42	\$ 4,483	\$ 4,695	\$ 4,918	\$ 5,160	\$ 5,407
43	\$ 4,586	\$ 4,808	\$ 5,043	\$ 5,301	\$ 5,543
44	\$ 4,695	\$ 4,918	\$ 5,160	\$ 5,406	\$ 5,669
46	\$ 4,918	\$ 5,160	\$ 5,406	\$ 5,669	\$ 5,946
47	\$ 5,043	\$ 5,301	\$ 5,543	\$ 5,806	\$ 6,088
57	\$ 6,375	\$ 6,688	\$ 7,012	\$ 7,343	\$ 7,706
58	\$ 6,527	\$ 6,845	\$ 7,183	\$ 7,526	\$ 7,895

Campbell Union School District
CSEA 868
10 Month Salary Schedule

Salary Schedule 98

Position Title	Range
ACCOUNTING PAYROLL TECHNICIAN	136
ACCOUNTING TECHNICIAN	131
ACCOUNTING TECHNICIAN II	136
ACCOUNTING TECHNICIAN - ATTENDANCE	131
ACCOUNTING TECHNICIAN - INTERN	129
ACCOUNTING SPECIALIST	142
ADMINISTRATIVE ASSISTANT - DISTRICT OFFICE	130
ADMINISTRATIVE ASSISTANT - ELD	130
ADMINISTRATIVE ASSISTANT - EXTENSIONS	130
ADMINISTRATIVE ASSISTANT - INSTRUCTIONAL	130
ADMINISTRATIVE ASSISTANT - SCHOOL SERVICES	130
ADMINISTRATIVE ASSISTANT - SPECIAL ED	130
ADMINISTRATIVE ASSISTANT - STUDENT ENROLLMENT	130
AM YOUTH LEADER	113
APPLICATION SUPPORT TECHNICIAN	136
ATTENDANCE ASSISTANT	122
BEHAVIOR SPECIALIST I	131
BEHAVIOR SPECIALIST II	141
BEHAVIORIST	137
BUS DRIVER	128
BUS DRIVER / DISPATCHER	128
BUS DRIVER / TRAINER	135
BUS DRIVER / UTILITY WORKER	128
CAMPUS SAFETY ASSISTANT	115
CHILD DEVELOPMENT SPECIALIST I	124
CHILD NUTRITION ASSISTANT	113
CLERICAL ASSISTANT I	117
CLERICAL ASSISTANT II	124
CLERICAL ASSISTANT III	131
COMMUNITY LIAISON - DISTRICT WIDE	129
COMMUNITY LIAISON - SITE BASED	124
COMMUNITY LIAISON - SLS	129
COOK, CHILD NUTRITION	120
CUSTODIAN	126
FACILITY SYSTEMS SPECIALIST	140
HEALTH ASSISTANT/CONTACT TRACER	129
HEALTH OFFICE ASSISTANT	123
HEALTH/STUDENT SERVICES TECHNICIAN	129
INSTRUCTIONAL AIDE - CDC	107
INSTRUCTIONAL ASSISTANT	116
INSTRUCTIONAL ASSISTANT - CDC	115

Annual Health & Welfare Benefit:

District Contribution - \$12,086

Additional Information

Professional Growth - Nine (9) unit increments will be allowed, as credits are earned: 2% of Range 113 Step A - \$62/mo.

Supermaximum (longevity) -Becomes effective the beginning of the 10th, 15th, 20th, 25th, 30th and 35th full year of service: 6% of Range 113, Step A - \$186/mo.

Bilingual/Biliterate Differential: Any unit member who has passed the District's test and qualifies as bilingual/biliterate and who is assigned to a position designated as bilingual or biliterate shall be paid one range higher on the salary schedule than similarly situated unit members not designated as bilingual or biliterate.

Position Title	Range
INSTRUCTIONAL ASSISTANT - COMPUTER LAB	115
INSTRUCTIONAL ASSISTANT - ELD	117
INSTRUCTIONAL ASSISTANT - LIBRARY / MEDIA	116
INSTRUCTIONAL ASSISTANT - MODERATE/SEVERE	119
INSTRUCTIONAL ASSISTANT - MTSS	117
INSTRUCTIONAL ASSISTANT - SCHLBUS	117
INSTRUCTIONAL ASSISTANT - SPECIAL ED	117
INSTRUCTIONAL ASSISTANT - SPECIAL ED/HEALTH	120
INSTRUCTIONAL ASSISTANT - SPECIAL ED MOD/SEVERE	119
INSTRUCTIONAL ASSISTANT - SPECIALIZED CIRCUMSTANCES	117
INSTRUCTIONAL ASSISTANT - STEAM	116
LEAD FOR PARENT AND COMMUNITY ENGAGEMENT	135
LEAD MECHANIC	138
LEAD TECHNOLOGY SERVICES TECHNICIAN	138
LIBRARY / MEDIA TECHNICIAN	125
LOW VOLTAGE SYSTEMS TECHNICIAN	137
MAINTENANCE WORKER	126
MAINTENANCE WORKER / IRRIGATION TECH	131
MECHANIC	135
MECHANIC / MAINTENANCE WORKER	131
MIDDLE SCHOOL ENRICHMENT LEADER	131
NETWORK TECHNICIAN	144
PACKAGING MACHINE OPERATOR	113
PBIS AND SAFETY SUPPORT	115
PRODUCTION FACILITY LEAD	122
PROGRAM LEADER	118
RECESS ENRICHMENT COACH	115
SCHOOL / HEALTH OFFICE ASSISTANT	123
SCHOOL ADMINISTRATIVE ASSISTANT	131
SCHOOL GARDEN EDUCATIONAL LIAISON	124
SCHOOL OFFICE ASSISTANT	126
SCHOOL OFFICE/ATTENDANCE ASSISTANT	124
SEMI-SKILLED MAINTENANCE WORKER	130
SITE BASED BEHAVIOR SPECIALIST	132
SKILLED MAINTENANCE WORKER	136
SLS CAMPUS COLLABORATIVE COORDINATOR	129
TECHNOLOGY SERVICE TECHNICIAN	132
UTILITY WORKER	126
UTILITY WORKER /GENERAL DELIVERY DRIVER	128
WEB DEVELOPER	143
YOUTH LEADER	113

Sick Leave accrual:

8 hours per month

Vacation accrual:

1 - 4 service years: 8 hours per month

5 - 10 service years: 8 hours per month plus 24 hours

11 + service years: 8 hour per month plus 64 hours

Campbell Union School District
CSEA 868
10 Month Salary Schedule

Range*	Step A	Step B	Step C	Step D	Step E
107	2,681	2,806	2,945	3,092	3,249
108	2,739	2,878	3,019	3,171	3,329
109	2,807	2,948	3,095	3,250	3,412
110	2,879	3,023	3,174	3,331	3,498
111	2,950	3,097	3,251	3,416	3,587
112	3,023	3,175	3,334	3,501	3,675
113	3,099	3,254	3,417	3,588	3,768
114	3,178	3,338	3,503	3,678	3,859
115	3,255	3,419	3,589	3,769	3,958
116	3,339	3,504	3,679	3,862	4,056
117	3,422	3,593	3,770	3,960	4,157
118	3,507	3,680	3,865	4,060	4,262
119	3,595	3,772	3,962	4,159	4,369
120	3,682	3,867	4,061	4,264	4,477
121	3,774	3,965	4,162	4,371	4,588
122	3,871	4,062	4,266	4,481	4,703
123	3,967	4,164	4,373	4,591	4,822
124	4,065	4,270	4,483	4,707	4,942
125	4,167	4,375	4,594	4,824	5,065
126	4,272	4,485	4,709	4,946	5,192
127	4,380	4,598	4,828	5,067	5,324
128	4,488	4,712	4,949	5,194	5,454
129	4,601	4,830	5,073	5,326	5,592

Range*	Step A	Step B	Step C	Step D	Step E
130	4,714	4,951	5,196	5,460	5,730
131	4,833	5,075	5,328	5,596	5,873
132	4,954	5,204	5,463	5,734	6,021
133	5,077	5,332	5,599	5,877	6,172
134	5,207	5,465	5,738	6,026	6,325
135	5,334	5,603	5,883	6,177	6,484
136	5,469	5,741	6,029	6,330	6,648
137	5,604	5,886	6,180	6,487	6,811
138	5,745	6,032	6,333	6,652	6,983
139	5,889	6,184	6,492	6,818	7,157
140	6,034	6,338	6,656	6,985	7,338
141	6,187	6,495	6,821	7,162	7,520
142	6,344	6,659	6,991	7,341	7,706
143	6,500	6,826	7,167	7,523	7,900
144	6,662	6,995	7,344	7,712	8,098
145	6,829	7,170	7,529	7,904	8,301
146	6,999	7,348	7,716	8,103	8,509
147	7,174	7,533	7,911	8,306	8,721
148	7,352	7,722	8,109	8,513	8,939
149	7,538	7,916	8,310	8,725	9,163
150	7,728	8,114	8,521	8,945	9,390
151	7,920	8,315	8,729	9,167	9,627

*hourly and daily rates are calculated on the 12 month schedule