LCAP Year	$\boxtimes$	2017-18	2018–19	2019-20

## **Local Control Accountability Plan** and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

LCFF Evaluation Rubrics: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name

Rolling Hills Middle School

Contact Name and Cynthia L. Dodd Title

Principal

Email and Phone

cdodd@campbellusd.org

408-364-4235

## 2017-20 Plan Summary

### THE STORY

Briefly describe the students and community and how the LEA serves them.

Rolling Hills Middle, one of the District's three grade 5-8 middle schools, educates a diverse population of more than 960 students from Campbell, Los Gatos and Saratoga. Our staff provides a safe and orderly campus, fosters individual creativity, promotes a culture of respect for all, and encourages students to reach their full potential by engaging in their own learning and giving support back to their community. (NOTE:The District's Home School program operates out of Rolling Hills, which is why some elementary student data appears in this middle school's report.) Our student population is made up of many Ethnicities representing 53 languages spoken. Our population consists of 19.9% Hispanic Latino, 46.8% White, 22.4% Asian, 2.4% Filipino, and 2.3% as African American. Our student population consists of 7% English Language learners and 16.5% of the students are classified as low income and receive free or reduced lunch, and 0.2% are Foster Youth. We have several classrooms that serve our Special Education population, which comprises 9.6% of our student body. RHMS serves a total of 961 students.

### LCAP HIGHLIGHTS

Identify and briefly summarize the key features of this year's LCAP.

Through analysis of our state and local data and with input from staff, students and stakeholders we identified our focus areas and goals that will be our focus for the next three years.

Goal 1: All Students will receive high quality instruction in Common Core and Next Generation Science Standards from highly qualified teachers in 21st Century Classrooms. The actions/services aligned to this goal fall into four areas: Curriculum Adoption, Staffing, Classroom Technology Integration and professional development.

Goal 2: Ensure all students will learn at high levels and close the achievement gap. The actions and services aligned to this goal are on-going data analysis. Professional Learning Communities, staffing, professional development and interventions.

Goal 3: Students will receive sufficient and appropriate tiered supports that promote and sustain their positive social/emotional development that enable them to learn and thrive in their classrooms. The actions and services aligned to this goal are student engagement activities, behavior support programs, outreach services and staffing.

Goal 4: Parents will feel encouraged and invited to participate in their child's learning experiences both at school and at home. The actions and services aligned to this goal include parent education, communication and community events.

Key Local Control and Accountability Plan Actions overall are: reduced class size, Equity Coaches, Reading Intervention Teachers, Counseling support, implementation of Professional Learning Communities, collaboration tie and technology integration.

### REVIEW OF PERFORMANCE

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

# **GREATEST PROGRESS**

Rolling Hills is proud of our progress we made with our work around Professional Learning Communities. Through this work we are able to analyze student work, with a strong focus on students at both ends of the learning continuum. Our Socioeconomically disadvantaged students gained 15.2 points in Mathematics and 13.2 points in ELA. Asian students gained 9.6 points in Mathematics and 8.4 in ELA. In the All Students category, students gained 9 points in Mathematics and 6.9 points in ELA.

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

The Dashboard indicator for the LEA Rolling Hills Middle School was "yellow" for Hispanic or Latino students based on the 2016 CAASPP English Language Arts results. XX% of RHMS students met or standard exceeded in English Language Arts. Scores for our unduplicated population (Low income) was two performance levels below the "All Student" group in this measure and scored in the "yellow" category. Research is overwhelming that instructor effectiveness is the key to improving outcomes for all students, so RHMS will invest heavily in instructional coaching in content and culturally relevant pedagogy to improve academic outcomes for all.

## GREATEST NEEDS

Suspension/Expulsion Data from 2014-15 (current is not available at this time) indicates an increase in all groups for suspension/expulsion incidents with an over-identification for Students with Disabilities and African American subgroups. Professional development for staff will include mindfulness training, working students with trauma training, and release time for planning strategic lessons and interventions to increase classroom engagement for students in these subgroups.

We also continue to invest in targeted support and intervention programs to meet the instructional needs of at-risk students. (Reading Intervention teachers)

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

Socioeconomically Disadvantaged and Hispanic or Latino achievement on California Assessment of Student Performance and Progress (CAASPP) English language arts are two levels below the "all student" performance, and Students with Disabilities are three levels below. To address these gaps, RHMS LCAP includes the following actions and services:

\*Teachers will be trained in differentiation techniques to improve classroom instruction and given release time to plan lessons using differentiation. See LCAP Goal #

\*Teachers will continue to be trained using the PLC model. Focus students during planning sessions will be those in the three subgroups two or more levels below "all students" See LCAP Goal #

# PERFORMANCE GAPS

Suspension Rate data show that African American and Hispanic/Latino students are two levels below the "all student" performance. To address the gap the following actions and services are included:

\*Positive Behavior Interventions and Supports will be implemented at all sites. See LCAP Goal 2 (pg. XX)

\*Coaches to provide professional development and model an "equity emphasis" and culturally relevant pedagogy. See LCAP Goal 1 (pg. XX)

\*A Marriage Family Therapist Intern will be hired to work with students demonstrating need for the 2017-18 school year. See LCAP Goal

### **INCREASED OR IMPROVED SERVICES**

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students. English learners, and foster youth.

,
Based on stakeholder feedback we realize that we need additional services to support our struggling learners and their families. To support our English Language learners, Foster Youth and low Socio-economic students we have specific actions and services that will address their socio-emotional and academic needs. Four significant actions to support our struggling learners are:
1. Training for teachers on scaffolding techniques to provide support during instruction. (see LCAP goal pg)
2. Provide site based Marriage Family therapist Intern that will support struggling learners with the social-emotional issues that can impact students' academic performance.( See LCAP goal pg) MFTIs will also provide professional development to teachers in what support for these students can look like in a general education classroom. ( See LCAP goal pg)
3. Community Liaison support at all sites to increase parent engagement and communication. (See LCAP goal pg)
4. Library hours will be increased in order to give struggling students greater access to technology and academic materials. (see LCAP goal pg)

### **BUDGET SUMMARY**

Complete the table below. LEAs may include additional information or more detail, including graphics.

DESCRIPTION	AMOUNT
Total General Fund Budget Expenditures for LCAP Year	\$85,422,473
Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for LCAP Year	\$170,500.00

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

Campbell Union School District is comprised of 12 PreK-8 schools, which includes 11 dependent Charters and one non-Charter school. Each of the 12 schools is a separate Local Educational Agency (LEA) and they develop their own local control accountability plan. The district does not break down the total expenditure of support services to each of the LEAs, such as the expenditure of Human Resources, Accounting, Superintendent/Assistant Superintendents, Special Education, etc. Those services come from the general fund but are not allocated in this plan. The funds allocated in this plan support the four educational goals that are shared by each of our 12 schools. Each LEA accounts for the site funding that is allocated to support the school goals.

\$68,047,268

Total Projected LCFF Revenues for LCAP Year

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal

All students will receive high quality instruction in Common Core and NGSS standards from highly qualified teachers in 21st Century Classrooms.

actual coaching cycles.

State and/or Local Priorities Addressed by this goal:

STATE	$\boxtimes$	1	$\boxtimes$	2		3		4	5	$\boxtimes$	6	$\boxtimes$	7	$\boxtimes$	8	
COE		9		10												
LOCAL	Stra	ateg	ic Pla	an G	oals	1, 2	<u>, 5</u>									

#### ANNUAL MEASURABLE OUTCOMES

#### **EXPECTED ACTUAL**

- \*100% of teachers will use Common Core ELA aligned materials.
- \*100% of grades 6-8 teachers will use Common Core aligned Math materials.
- \*100% of grades 6-8 teachers will use the NGSS standards when lesson planning and will update 50% of course units of study to align to NGSS.
- \*100% of teachers who teach English Language Arts will participate in professional development on the newly adopted curriculum.
- \*Positive Annual Williams settlement report.
- \*100% of new teachers will receive coaching from district TOSAs or BTSA providers.
- 100% of sites will develop Common Core aligned common formative assessments to be administered on a quarterly basis.
- \*The Technology Skills Scope and Sequence plan will be implemented at a 50% capacity district-wide.

Arts and Math and participated in professional development to support. We finished the pilot process and moved forward with a curriculum adoption for English Language Arts and Math for grades 6-8. We also completed English Language Arts for grades TK-5. The Math pilot process for elementary school will be complete by the end of the year. All 6-8 grade teachers did use the NGSS standards when planning new lessons however additional time was needed for middle school teachers to discuss and decide upon the model we would use. Teachers selected going with an integrated science approach. Moving to that approach meant that some units that were previously taught in one grade needed to be moved to another grade to align with the NGSS standards. We spent time identifying the model which allowed us less time to upgrade 50% of the units to NGSS. We will continue working on that and begin evaluating NGSS curriculum as it is released. All of our new teachers received support. This support came through a BTSA Mentor, a district

100 % of teachers used Common Core aligned materials in both English Language

CMS completed a Williams Annual review in September 2016 and we passed all elements of the review.

TOSA or grade level team members. The challenge is to provide ample time for

### **ACTIONS / SERVICES**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

Actions/Services

#### **PLANNED**

District Curriculum Adoption

- 1.1 Pilot, adopt, and purchase a Common Core Aligned Curriculum for Math in grades 6-8.
- 1.2 Pilot NGSS aligned curriculum and purchase units for grades 6-8.

Site Curriculum

- 1.3 NewsELA will be purchased to support all levels of readers in engaging material
- 1.4 Scholastic News will be purchased to encourage reading current events, public speaking, and group discourse in classes

#### **ACTUAL**

- 1.1 A math curriculum will be decided upon by June 1, 2017.
- 1.2 100% of teachers taught at least one full NGSS aligned unit. District teachers wrote units and provided access to all teachers through a shared resource drive. Purchasing new publisher created units has not occurred at this time as we are waiting until there is more to choose from and we want to allow additional time for our teachers to become very familiar with the new standards before we provide curriculum to them. It is important that they not rely solely on the curriculum before understanding the instructional shifts of the new standards.
- 1.3 CMS purchased curriculum to support Common Core implementation.

1.4:

- 1.5 The district did support the school with the purchase of additional band funding to repair instruments and provide access to all who desire to take part in band.
- 1.6 With a change in leadership and school structure the zero period was no longer available to students which is why we did not need \$12,000. AVID and MESA did occur and...

Expenditures

#### **BUDGETED**

- 1.1 Cost of adopted materials 4000-4999: Books And Supplies Base \$74,920
- 1.2 Curriculum 4000-4999: Books And Supplies Base \$10,000
- 1.3 New ELA Materials 4000-4999: Books And Supplies Supplemental \$5,682
- 1.4 Scholastic 4000-4999: Books And Supplies Base \$4,000

#### **ESTIMATED ACTUAL**

- 1.1 Cost of adopted materials 4000-4999: Books And Supplies Base \$74,920
- 1.2 Curriculum 4000-4999: Books And Supplies Base \$10,000
- 1.3 New ELA Materials 4000-4999: Books And Supplies Supplemental \$5,682
- 1.4 Scholastic 4000-4999: Books And Supplies Base \$4,000

2

#### Actions/Services

#### **PLANNED**

### **District Staffing**

- 2.1 Hire 5 District teachers on Special Assignment (TOSA's) for English Language Arts, Math and STEAM Support
- 2.2. Hire Equity coaches at each school to support Common Core implementation through coaching, modeling and professional development.
- 2.3 Provide Stipends for Instructional leadership teams at each school site to support PLC work.
- 2.4 Provide Stipends for English Language Development (ELD) Champions
- 2.5 Provide Stipends for Technology Integration Coaches at each school site.
- 2.6 Hire and provide stipends for NGSS Teacher leaders district-wide.
- 2.7 A Library and Media Aide will be hired to support technology and research for class assignments.

#### Expenditures

#### **BUDGETED**

- 2.1 TOSA Salary 1000-1999: Certificated Personnel Salaries District Funded Supplemental \$41,000
- 2.2 Equity Coach Salary 1000-1999: Certificated Personnel Salaries Supplemental \$100,000
- 2.3 Stipends 1000-1999: Certificated Personnel Salaries Base \$6,000
- 2.4 Stipends 1000-1999: Certificated Personnel Salaries Concentration \$500
- 2.5 Stipends 1000-1999: Certificated Personnel Salaries Base \$1,000
- 2.6 NGSS Teacher leaders 1000-1999: Certificated Personnel Salaries Base \$1,200
- 2.7 Library Media Aide 2000-2999: Classified Personnel Salaries Base \$30,000

#### **ACTUAL**

- 2.1: 5 TOSAs were hired and trained during the 2016-2017 school year.
- 2.2: An equity coach was hired at all sites.
- 2.3: All schools sites developed strong instructional leadership teams (ILT)and stipends were provided for 39 (ILT) teachers, 8 NGSS teacher leaders, 8 ELD Champions and 22 Technology Integration Coaches.
- 2.4: Substitute teachers were provided for each ILT team for the purpose of professional learning community collaboration. Each team had 3 days of release time for collaboration. We sent 14 teachers district-wide to the Computers Using Education Conference, 16 teachers to the Soluciones Conference on Supporting EL Students and Students from Poverty, 9 teachers attended the Solution Tree Response to Intervention Conference.
- 2.5:10 Days were provide in the 2016-17 school year for teacher collaboration.
- 2.6: NGSS Teacher Stipends

#### **ESTIMATED ACTUAL**

- 2.1 TOSA Salary 1000-1999: Certificated Personnel Salaries District Funded Supplemental \$41,000
- 2.2 Equity Coach Salary 1000-1999: Certificated Personnel Salaries Supplemental \$100,000
- 2.3 Stipends 1000-1999: Certificated Personnel Salaries Base \$6,000
- 2.4 Stipends 1000-1999: Certificated Personnel Salaries Concentration \$500
- 2.5 Stipends 1000-1999: Certificated Personnel Salaries Base \$1,000
- 2.6 NGSS Teacher leaders 1000-1999: Certificated Personnel Salaries Base \$1,200
- 2.7 Library Media Aide 2000-2999: Classified Personnel Salaries Base \$30,000

#### Actions/Services

#### PI ANNED

### District Classroom Technology Integration

- 3.1 Purchase mobile devices and peripheral equipment to ensure a 1:1 technology integration in grades 2-8
- 3.2 Allocate site resources budget for each school site for STEAM materials that can be used for Maker Spaces, STEAM kits, coding instruction, engineering materials, etc.
- 3.3 Pilot Chromebook take-home program for targeted middle school students.

#### **ACTUAL**

- 3.1 We were able to maintain a 1:1 technology integration level for grades 2-8 as well as purchase shared carts that are accessible for grades TK-1.
- 3.2 Each site was allocated \$5000 to be spent on STEAM materials. 80% of our sites were able to use the funds to create a STEAM space or STEAM traveling supply cart. The instructional materials support integration of maker spaces where students can experience the Design Thinking process in action.
- 3.3: We did not meet the goal of piloting a take home program for middle school students. The focus of take home devices switched to an elementary model for 4th and 5th grade students from low socio-economic backgrounds. We will continue with that pilot to see if it something that we seek to expand to middle school.

#### **Expenditures**

#### BUDGETED

- 3.1 Mobile Devices 5900: Communications Base \$50,000
- 3.2 STEAM materials 4000-4999: Books And Supplies Base \$5,000
- 3.3 Chromebooks Take Home program 4000-4999: Books And Supplies Base \$5,000

#### **ESTIMATED ACTUAL**

- 3.1 Mobile Devices 5900: Communications Base \$50,000
- 3.2 STEAM materials 4000-4999: Books And Supplies Base \$5,000
- 3.3 Chromebooks Take Home program 4000-4999: Books And Supplies Base \$5,000

### Action

## 4

#### Actions/Services

#### **PLANNED**

### District Professional Development

4.1 Develop and deliver PD based on survey input in the form of Saturday sessions, Learning Circles, lunch and learns, coaching sessions and summer workshops.

### Site PD

- 4.2 Provide professional development for teacher around mindset and working with middle school students.
- 4.3 Staff Release Time to work with Common Core aligned material
- 4.4 Teachers will attend conferences on research based best practices of instruction.

#### **ACTUAL**

- 4.1 Professional Development was offered on 7 Saturdays this school year. We hosted 10 different learning circles on the topics of Assessment, Blended Learning in Math, How to Support English Language Learners with Reading, Newly Adopted Curriculum training and Technology Integration.
- 4.2: Professional development was provided by the Site based Marriage Family Therapist, as well as an outside consultant.
- 4.3 ELA, Math, Social Studies, and Science teachers were all provided release days to work on common core aligned lessons.

4.5 Field trips will provide students with extended experiences
that will encourage a college going culture

- 4.4 Science teachers and math teachers attended conferences to work with common core practices and best practices instruction
- 4.5 Field trips were provided to colleges for all AVID 7 & 8 students, as well as a trip for all 8th grade students to a university.

#### **BUDGETED**

- 4.1 Professional Development 5800: Professional/Consulting Services And Operating Expenditures Base \$20,000
- 4.2 PD 5800: Professional/Consulting Services And Operating Expenditures Base \$2.000
- 4.3 Staff Release Time 1000-1999: Certificated Personnel Salaries Base \$7,800
- 4.4 Conferences 5800: Professional/Consulting Services And Operating Expenditures Base \$4,000
- 4.5 Field Trips 5800: Professional/Consulting Services And Operating Expenditures Base \$3,000

#### **ESTIMATED ACTUAL**

- 4.1 Professional Development 5800: Professional/Consulting Services And Operating Expenditures Base \$20,000
- 4.2 PD 5800: Professional/Consulting Services And Operating Expenditures Base \$2,000
- 4.3 Staff Release Time 1000-1999: Certificated Personnel Salaries Base \$7.800
- 4.4 Conferences 5800: Professional/Consulting Services And Operating Expenditures Base \$4.000
- 4.5 Field Trips 5800: Professional/Consulting Services And Operating Expenditures Base \$3,000

### **ANALYSIS**

**Expenditures** 

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Actions and services for this goal were generally implemented as planned with a few exceptions primarily related to availability of time and resources when it came to NGSS and the Technology Scope and Sequence. With the large amount of new standards that are being implemented at the same time the capacity of our teachers to implement it effectively is unrealistic. We focused heavily on English Language Arts and Math first and moved through the piloting and adoption process. With regard to NGSS and Web Literacy we will be continuing our work and creating new goals for the 2017-18 LCAP. Another barrier for NGSS is that there are not yet readily available coherent materials that support a full year scope and sequence. Our teacher leaders will continue to evaluate what is out there and work with teachers to ensure there is a high level of understanding of the standards before we jump into any curriculum.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The goal of ensuring that all of our students receive a strong standards based curriculum is a good one. One thing we found is that we have a need to identify what high quality first instruction looks like and we need to have a common understanding of this. This goal led our leadership teams to work hard on identifying essential standards and creating a list of elements that define quality first instruction. Once this list is finalized all of our professional development will align to an area of high quality first instruction that is aligned to standards. We realized that we don't have an identified metric for analyzing where we are with implementation of the standards. As a result of this we will be determining a local measure that will be

decided upon to give us feedback on where our teachers feel they are with regards to standards implementation.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The bulk of funding for standards alignment was spent on purchasing adopted materials. We actually spent more than we allocated due to the high costs of instructional materials and the large quantities that had to be purchased. We spent less money on NGSS because as mentioned earlier we stared with Math and ELA materials. We were able to use some of the NGSS funding to support the adoptions. We allocated a large amount of money over the last few years for staffing to support teachers by using Teachers on Special Assignment(TOSA). The use of TOSAs provided a lot of classroom teacher support and professional development to ensure that all teachers were feeling comfortable with the new standards. As we are in declining enrollment and state budgets are proposing swift cuts we will have to look at how to cut back on what we spend on TOSAs.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

We will continue with the goal but we will better define what "high quality" instruction means. As a result we will develop a collaborative list of elements and we will align professional development to the particular element. As a metric we will track the number of PD sessions offered that are aligned to each element to ensure that we are offering support to teachers on how to strengthen core instruction. In addition we will consider additional services and actions that call out the specifics of NGSS and Technology integration since those are the parts of the goal that we didn't complete to satisfaction this year. Finally, we will develop a rubric to be used as a metric to determine where we are with regard to implementation of the standards.

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal

Ensure that all children learn at high levels and close the achievement gap.

State and/or Local Priorities Addressed by this goal:

STATE COE 9 LOCAL Strategic Plan #1

#### ANNUAL MEASURABLE OUTCOMES

#### **EXPECTED ACTUAL**

- \*Increase in the number of students hitting iReady growth targets between assessment windows 1 and 2
- \*Increase the amount of collaboration time dedicated to analyzing student data annually
- \*Increase in the number of students scoring in the "At or Above standard" area on the SBAC annually
- \*CUSD will show an increase in the number of students reaching English Language proficiency annually
- \*Increase in the amount of EL, ED, and Foster Youth students who move up a proficiency band in SBAC and or CELDT annually
- \*Students identified as needing extra support will receive documented intervention time
- \*Increase the number of students scoring at proficient or higher on the district writing assessment

RHMS students XXXXXXX.

RHMS students scored very high in Math and English Language Arts with our Asian students, White students, and reclassified EL students.

While our EL, and Low SES students showed growth, there still remains a gap between groups on campus. Closing that gap will remain a goal for RHMS.

The amount of collaboration time increased for teachers through the use of grade level planning days and increased time provided on early release days to analyze student data. All school sites provided grade level teams with at least one full day for collaboration. This is an increase from last year.

The district changed its' annual assessment calendar with regard to writing which didn't allow us to track data in the same way as it was tracked the year previously. Teachers were given a choice about the time frame in which they wanted to test each writing type (Narrative, Argumentation and Informational/Explanatory). Because the students completed assessments at different times in the year we don't have aligned data. We will be looking at another metric for measuring writing growth next year.

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

Actions/Services

#### **PLANNED**

District Actions/Services

- 1. Purchase iReady and Illuminate Ed. assessment and instruction program for all students.
- 2. Contract with Solution Tree to implement year 2 PLC work for all site leadership teams.
- 3. Hire Reading Intervention teachers to assist struggling learners.
- 4. Increase the instructional time for struggling learners by offering additional after school, Saturday or summer sessions.
- 5. Provide school/district intervention services and support for Special needs and EL students.

#### **ACTUAL**

- 1. We purchased both iReady and Illuminate Ed. assessment and instruction program for all students.
- Each instructional leadership team received three full days of training with a Solution Tree trainer. The trainer was very well received and we will be having him back for more work next year.
- 3. Each school site has a dedicated reading intervention teacher who served a minimum of 30 students annually. Protocols were developed to evaluate data and move students into and out of the program.
- 4. Instructional time was increased through the use of Saturday session for some struggling learners, after school programs, and additional intervention work done during the day through the use of Reading Intervention teachers or teams of teachers group students together to deliver additional targeted instruction at the level of the students.
- 5. Distirct office SpEd TOSAs provided Special Education teachers with training on Universal Design for Learning training. This training is dedicated to instructional planning to meet the needs of all learners. We will expand this training to general education teachers next year. ELD Champions provided additional support for teachers in helping them better understand how to meet the needs of EL learners. More interventions are necessary next year and creating a stronger tier 2 system will be a goal.

#### BUDGETED

1. Cost of iReady 5800: Professional/Consulting Services And Operating Expenditures Base \$12,000

#### **ESTIMATED ACTUAL**

1. Cost of iReady 5800: Professional/Consulting Services And Operating Expenditures Base \$12,000

**Expenditures** 

- 2. Cost of Consultant fee 5800: Professional/Consulting Services And Operating Expenditures Base \$3,500
- 3. Intervention teacher 1000-1999: Certificated Personnel Salaries Supplemental \$103,568
- Teacher hourly and Summer School 1000-1999: Certificated Personnel Salaries Concentration \$23,000
- 5. Intervention and Special Ed Support 1000-1999: Certificated Personnel Salaries Supplemental \$24,057
- 2. Cost of Consultant fee 5800: Professional/Consulting Services And Operating Expenditures Base \$3,500
- 3. Intervention teacher 1000-1999: Certificated Personnel Salaries Supplemental \$103,568
- 4. Teacher hourly and Summer School 1000-1999: Certificated Personnel Salaries Concentration \$23,000
- 5. Intervention and Special Ed Support 1000-1999: Certificated Personnel Salaries Supplemental \$24,057

Supplemental

Action

Actions/Services

#### PLANNED

Site Actions/Services

- 7. Provide collaboration time to analyze data at the school site by paying for teacher release days or paid out of school time.
- 8. Hire Educational Associates to support differentiated instruction.
- 9. Support students in after school Support Club

## Expenditures

#### **BUDGETED**

- 7. Collaboration time 5800: Professional/Consulting Services And Operating Expenditures Supplemental \$4,000
- 8. Educational Associates 2000-2999: Classified Personnel Salaries Supplemental \$2,000
- 9. Educational Associates 2000-2999: Classified Personnel Salaries Base \$2,000

#### **ACTUAL**

Site Actions/Services

- 7. Collaboration time provided to teachers for school data analysis
- 8. Hired Educational Assistants
- 9. Provided after school student support

#### **ESTIMATED ACTUAL**

- 7. Collaboration time 5800: Professional/Consulting Services And Operating Expenditures Supplemental \$4,000
- 8. Educational Associates 2000-2999: Classified Personnel Salaries Supplemental \$2,000
- 9. Educational Associates 2000-2999: Classified Personnel Salaries Base \$2,000

## **ANALYSIS**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

The actions and services aligned to this goal were effective in providing a foundation for an intervention program to support our struggling learners. We have a strong funding commitment to hiring reading intervention teachers and Equity Coaches at each site. While this is still a goal of ours, it is also our desire to strengthen the tier 1 instruction going on in all classrooms. We want to ensure that the additional resources are available for our neediest students. We also want to ensure that our teachers have adequate skills to lesson plan and meet the needs of a variety of learners without expecting that all

intervention will happen by a supplemental teacher. Towards this effort we are spending a lot of time to come to define what elements of high quality instruction will be present in all classrooms in CUSD.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Data shows that our intervention teachers are seeing growth with our struggling readers and we are making gains in closing the achievement gap. We found that the Equity Coaches were working more with teacher practice and focusing more in instruction rather than learning. We will be re-designing the Coach role to focus more on student learning. While we know the role of a coach is effective with regard to making classroom teachers feel supported we weren't seeing the increase in student data that we wanted to see. This is the reason the role of the coach will be changed to one where they teacher on special assignment will ensure that all students needing intervention will receive differentiated instruction and additional support where data shows it is needed.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

There is not differential in this goal between what we said we were going to spend and what we actually did. Since the majority of this goal was spent on additional staffing we were able to fund all of the positions that we said we were going to.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

The goal will remain the same for the 2017-2018 school year. We will take time at our District Leadership team meetings to evaluation the metrics we are using to evaluate the effectiveness of the goal. We feel the metrics can be better known to all and more clearly articulated with teachers.

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal

Students will receive sufficient and appropriate tiered supports that promote and sustain their positive social/emotional development that enable them to learn and thrive in their classrooms.

State and/or Local Priorities Addressed by this goal:

STATE		1		2		3	$\boxtimes$	4	$\boxtimes$	5	$\boxtimes$	6	7	$\boxtimes$	8	
COE		9		10												
LOCAL	Str	ateg	ic Pla	ın #1	, 3, 4	4										

#### ANNUAL MEASURABLE OUTCOMES

**EXPECTED ACTUAL** 

Suspension/expulsion rates will drop by 10% each year, reduce chronic absenteeism by 10%, Middle school drop out rates will decrease by 1% each year. Student behavior will improve as shown by SET scores, Healthy Kids Survey and Law Enforcement Data. Office discipline referrals

Dashboard data for the district did not show that we met our goal of dropping suspension rates from 2015 to 2016 however we are on track to show a decrease for the 2017 school year. Dashboard results for Rolling Hills for 2016 showed a 10% increase/decrease in suspensions. Expulsions increased by one overall in the district. In 2015 we had 2 and in 2016 there were three.

### **ACTIONS / SERVICES**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

Actions/Services

#### PI ANNED

District Services:

- 3.1 Guidance Counselors and School Psychologists will be hired to support student needs.
- 3.2 School Services staff will be hired to support tiered behavior interventions, attendance, truancy and home/school support. (e-truancy, community liaisons and school service staff)

#### **ACTUAL**

**District Services:** 

- 3.1 Guidance Counselors and School Psychologists were hired across the district.
- 3.2 A Director of School Services and Community Liaisons were hired support tiered behavior interventions, attendance, truancy.

- 3.3 Site mental health interns and School Links Coordinator/s will provide social skills classes, EMQ/School Link Services will make home visits, offer parenting support on-site cognitive trauma and behavior support.
- 3.4 A district Equity Coordinator will be hired to ensure that English Learners, Foster Youth and Socio-economically students are offered additional services to support their emotional and academic development
- 3.3 We hired a district School Links Service Coordinator, mental health interns and we worked with a variety of outside contractors to provide social skills classes, parenting classes, do home visits and provide on-site cognitive trauma and behavior support.
- 3.4 We hired a district Equity Coordinator who provided professional development on Culturally responsive teaching, equitable teaching practices and interventions.

#### Expenditures

#### **BUDGETED**

- 3.1 Counselors, Psychologists 1000-1999: Certificated Personnel Salaries Supplemental \$127,496
- 3.2 School Service Staff 1000-1999: Certificated Personnel Salaries Supplemental \$27,461
- 3.3 Wellness Grant Support 5800: Professional/Consulting Services And Operating Expenditures Grant Funded \$5,000
- 3.4 Equity Coordinator 1000-1999: Certificated Personnel Salaries District Funded Supplemental \$100,000

#### **ESTIMATED ACTUAL**

- 3.1 Counselors, Psychologists 1000-1999: Certificated Personnel Salaries Supplemental \$127,496
- 3.2 School Service Staff 1000-1999: Certificated Personnel Salaries Supplemental \$27,461
- 3.3 Wellness Grant Support 5800: Professional/Consulting Services And Operating Expenditures Grant Funded \$5,000
- 3.4 Equity Coordinator 1000-1999: Certificated Personnel Salaries District Funded Supplemental \$100,000

## Action

## 2

#### Actions/Services

#### **PLANNED**

#### Site Services:

- 3.5 Staff will participate in PBIS professional development as needed to fully implement.
- 3.6 A Campus Supervisor will be hired to ensure that all students feel safe on campus.
- 3.7 A Drama Teacher will be hired to create more choice in electives and encourage children to express themselves in the arts

#### **ACTUAL**

#### Site Services:

- 3.5 Staff participated in PBIS training at the start of the year, and showed videos as reboot during the school year.
- 3.6 A Campus Supervisor was hired to work with administration The to ensure students felt safe on campus. The Campus Supervisor was part of the PBIS team.
- 3.7 The Drama teacher was hired and worked with all grade levels.

#### BUDGETED

- 3.6 Planning Days 1000-1999: Certificated Personnel Salaries Base \$1,000
- 3.7 Campus Supervisor 2000-2999: Classified Personnel Salaries Base \$40,000

#### **ESTIMATED ACTUAL**

3.6 Planning Days 1000-1999: Certificated Personnel Salaries Base \$1,0003.7 Campus Supervisor 2000-2999: Classified Personnel Salaries Base \$40,000

#### **Expenditures**

3.8 Drama Teacher 1000-1999: Certificated Personnel Salaries Base \$50.000

### **ANALYSIS**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

The district-wide actions and services to support this goal were effective. We need a central staff to monitor student services as well as provide professional development. The Director of Student Services provided overall support for all schools. The services and actions the District provided at RHMS were very supportive. Our PBIS team wasn't as strong as years past. It's speculated this could be a contributor to the high suspension rate. This will be an area of growth for next year.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The number of suspension went up. Various causes have been raised: lack of PBIS incentives for sutdents, lack of staff training for PBIS. Due to the high number of new staff on campus, a strong reboot of PBIS is needed for the next school year, that will include staff as well as students.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. We spent our actual estimated expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

The goal will remain the same district-wide however, we will be looking more closely at the metrics that are used to determine the goal's success. The district leadership team will be examining the metrics and communicating them with all stakeholders.

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal
4

Parents/Guardians will feel encouraged and invited to participate in their child's learning experiences both at school and at home.

State and/or Local Priorities Addressed by this goal:

STATE COE 9 LOCAL Strategic Plan # 4

#### ANNUAL MEASURABLE OUTCOMES

#### **EXPECTED ACTUAL**

- \*Parent participation in parent/teacher conferences will increase each vear.
- \*Parent engagement opportunities will expand annually and enrollment will be tracked to monitor engagement levels.
- \*The number of parents completing the perception survey annually will increase.
- \*The number of parents completing the BrightBytes technology survey will increase annually.
- \*The number of parents of unduplicated pupils will increase on district committee and in attendance at school/district-wide events.

Parent participation in traditional school events remained high: Back to School NIght, Colonial Day, Exhibition Day, Renaissance Day, Book Faire, Notes and Floats, other concerts, and the school play. Participation in evening family events is still a struggle for many families.

RHMS parents continued to respond at a high percentage level (over 75%) on the perception survey.

Movie nights and District Information evenings held at RHMS were not well attended. District Information meetings held at the district office were well attended.

## **ACTIONS / SERVICES**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

**PLANNED** 

District Actions/Services:

**ACTUAL** 

District Actions/Services:

Actions/Services

- 4.1 Materials sent home will be translated into the home languages spoken by the majority of English Learner families and the LEA website will be updated to include information about classes, schedules, events, and other pertinent information for parent participation and engagement. The website will have the functionality of translation into several languages.
- 4.2 School Link Services Coordinator will connect parents to local agencies.
- 4.3 Community Liaisons will be hired to connect parents to school and district resources.
- 4.4 A Parent University will be established and will offer classes to parents on a regular basis.
- 4.5 A parent perception survey and BrightBytes technology survey will go out to all families
- 4.6 A district-wide parent GATE Committee will be formed to guide planning for services that best need the needs advanced learners.

### Site Actions:

- 4.7 Provide parent training relevant to middle school students.
- 4.8 A Community Liaison will be hired to facilitate meetings for the community.
- 4.9 Mailings, meetings, and translators will assist in communication with families.

- 4.1 Materials were sent home in Spanish and communication calls send from the district to parents were also sent in Spanish. The website had the functionality to translate into many languages.
- 4.2 The School Link Services Coordinator planned a wide variety of parent engagement opportunities and tracked parental enrollment and involvement. Both the number of opportunities and the attendance at events increased.
- 4.3 We hired 3 Community Liaisons throughout the district.
- 4.4 One district-wide Parent University took place on May 20th, 2017.
- 4.5 A parent perception survey will go out in May 2017.
- 4.6 A GATE committee was formed and it met four times throughout the course of the year. (Dates listed in Stakeholder Agreement Section)

#### BUDGETED

- 4.1 Translation services 2000-2999: Classified Personnel Salaries District Funded Supplemental \$20,000
- 4.2 School Link Services Coordinator 1000-1999: Certificated Personnel Salaries District Funded Supplemental \$60,000
- 4.3 Community Liaisons 2000-2999: Classified Personnel Salaries District Funded Supplemental \$60,000
- 4.4 Parent University 5800: Professional/Consulting Services And Operating Expenditures District Funded Supplemental \$20,000

#### **ESTIMATED ACTUAL**

- 4.1 Translation services 2000-2999: Classified Personnel Salaries District Funded Supplemental \$20,000
- 4.2 School Link Services Coordinator 1000-1999: Certificated Personnel Salaries District Funded Supplemental \$60,000
- 4.3 Community Liaisons 2000-2999: Classified Personnel Salaries District Funded Supplemental \$60,000
- 4.4 Parent University 5800: Professional/Consulting Services And Operating Expenditures District Funded Supplemental \$20,000

#### Expenditures

- 4.5 Parent perception survey 5800: Professional/Consulting Services And Operating Expenditures District Funded Supplemental \$20,000
- 4.6 Gate Committee Budget 5800: Professional/Consulting Services And Operating Expenditures Base \$5,000
- 4.7 Parent training 5800: Professional/Consulting Services And Operating Expenditures Base \$4,500
- 4.8 Community Liaison 2000-2999: Classified Personnel Salaries Supplemental \$21,000
- 4.9 Outreach 4000-4999: Books And Supplies Supplemental \$650
- 4.9 Outreach Postage 4000-4999: Books And Supplies Base \$4,937

- 4.5 Parent perception survey 5800: Professional/Consulting Services And Operating Expenditures District Funded Supplemental \$20,000
- 4.6 Gate Committee Budget 5800: Professional/Consulting Services And Operating Expenditures Base \$5,000
- 4.7 Parent training 5800: Professional/Consulting Services And Operating Expenditures Base \$4,500
- 4.8 Community Liaison 2000-2999: Classified Personnel Salaries Supplemental \$21,000
- 4.9 Outreach 4000-4999: Books And Supplies Supplemental \$650
- 4.9 Outreach Postage 4000-4999: Books And Supplies Base \$4,937

Action

Actions/Services

**PLANNED** 

School Actions and Services
4.1 PTA Partnership Evenings:

Book Faire Movie nights

La Fiesta Parent Dance

4.2 Community Liaison

**ACTUAL** 

All events were held

1. Community Liaison: THe prior year's Community Liaison took another position in the district. Therefore, not all funds were spent since the new Liaison was not hired till after the school year started.

Expenditures

**BUDGETED** 

4.1 PTA Partnership Evenings: The school partnered with PTA on Parent nights, so no actual funds were budgeted. Support was provided in the way of admin attendance and time.

Community Liaison 2000-2999: Classified Personnel Salaries Supplemental \$16,000

**ESTIMATED ACTUAL** 

4.1 PTA Partnership Evenings: The school partnered with PTA on Parent nights, so no actual funds were budgeted. Support was provided in the way of admin attendance and time.

Community Liaison 2000-2999: Classified Personnel Salaries Supplemental \$11,000

## **ANALYSIS**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Implementation of the services and actions for this goal was very effective. All staff members were hired and the services were provided on a continuous basis all throughout the year. The partnership and additional grant funding that we have in the area of wellness greatly benefits our families. We will continue with these support services and focus on creating a greater amount of parent engagement opportunities annually. The largest district parent engagement event we had this year was our STEAM showcase where we had over 600 parents and community members attend.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The actions and services support the articulated goal. Particularly successful is the Community Liaisons who regularly reach out to support families by offering Spanish language support and also just explaining the school system and how parents can take part in school events. Providing all written materials in Spanish is also very effective as that is our highest second language spoken.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The district allocated funds for the parent university were not expended. We did not need \$20,000 for this event. The actual number was \$4,000. The GATE committee expended more than the \$5,000 allocated because we offered Saturday support classes that were offered by outside contractors. The actual amount spent on the classes was \$18,000.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

One change that we made was not directly to a goal but to a service. We changed the parent, student and staff perception survey. We changed the questions so that they now provide us more feedback on areas where we can make improvements. Stakeholders are also able to state areas where they have noticed improvements which is valuable to our LEAs so that we know that the current services and actions are working to support the overall goals. The feedback from our new surveys will help determine future goals in our LCAPs. We currently take the perception survey in May but will shift that next year to do at an earlier time. With it happening so late in May we don't get the results back in a timely manner to make appropriate goals for our LCAP.

Complete a copy of the following table for each of the LEA	s goals fro	m the	prior	year L	CAP.	Duplic	ate th	ne table	e as n	eeded.						
Goal 5																
State and/or Local Priorities Addressed by this goal:	STATE COE LOCAL		1 9		2 10		3		4		5		6	7	8	
ANNUAL MEASURABLE OUTCOMES																
EXPECTED				AC	TUAL	-										
ACTIONS / SERVICES																
Duplicate the Actions/Services from the prior year LCAP	and comple	ete a co	opy of	the fo	llowin	ig table	e for e	each. D	Duplica	ate the	table	as nee	eded.			
Action																
ANALYSIS Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.																
Use actual annual measurable outcome data, including po	erformance	data t	from tl	he LCI	FF Ev	aluatio	n Rul	brics, a	as app	licable						
Describe the overall implementation of the actions/services to achieve the articulated goal.																

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	

- tilliaar															
Complete a copy of the f	following table for each of the LEA	s goals fr	om the p	ior year	LCAP.	Duplic	ate th	ne table	as ne	eeded.	-				
Goal															
6															
State and/or Local Prior	ities Addressed by this goal:	STATE COE LOCAL			2 10		3		4		5	6	7	8	
ANNUAL MEASURAL	BLE OUTCOMES														
EXPECTED				Α	CTUAL	L									
	ACTIONS / SERVICES  Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.														
	7. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	p.	0.0 a 00p	,		.9			арсс						
Action <b>2</b>															
Actions/Services	PLANNED 						I	ACTUAL	-						
ANALYSIS Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.  Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.															
Use actual annual meas	surable outcome data, including pe	errormanc	e data ird	m the Lo	JFF EV	aluatio	n Kui	orics, a	is app	ilcable	<b>.</b>				
Describe the overall impactions/services to achie															

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Goal State and/or Local Priorities Addressed by this goal: STATE 9 □ 10 COE LOCAL ANNUAL MEASURABLE OUTCOMES **ACTUAL EXPECTED ACTIONS / SERVICES** Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

### **ANALYSIS**

Action

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.								
Goal 8								
State and/or Local Priorities Addressed by this goal:	STATE   1  1  1  1  1  1  1  1  1  1  1  1	□ 2 □ 3 □ □ 10	□ 4 □ 5 □ 6	□ 7 □ 8				
ANNUAL MEASURABLE OUTCOMES								
EXPECTED		ACTUAL						
EXPECTED		ACTUAL						
ACTIONS / SERVICES								
Duplicate the Actions/Services from the prior year LCAP a	and complete a copy of	f the following table for each	ch. Duplicate the table as needed.					
Action 1								
ANALYSIS Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.								
Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.								
Describe the overall implementation of the actions/services to achieve the articulated goal.								

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	

Complete a copy of	the following table for eac	n of the LEA's goals	from the prior yea	r LCAP. Duplicate the	table as needed.

Goal State and/or Local Priorities Addressed by this goal: STATE 9 □ 10 COE LOCAL

### ANNUAL MEASURABLE OUTCOMES

**ACTUAL EXPECTED** 

### **ACTIONS / SERVICES**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

### **ANALYSIS**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Goal State and/or Local Priorities Addressed by this goal: STATE 9 □ 10 COE LOCAL ANNUAL MEASURABLE OUTCOMES **ACTUAL EXPECTED ACTIONS / SERVICES** Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed. Action **ANALYSIS** Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable. Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	

## **Stakeholder Engagement**

LCAP Year	2017–18		2018–19	2019–20
-----------	---------	--	---------	---------

## INVOLVEMENT PROCESS FOR LCAP AND ANNUAL UPDATE

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?
Introduction: Rolling Hills Middle School is committed to the idea that meaningful stakeholder engagement is an integral part of developing an effective strategic plan. As such we hold a variety of meetings to get gather input and feedback.
Community Engagement: Our PTA meetings where LCAP was part of the discussion were held on January and March Input was also sought at our April 12th Spring Event.
Parent Meetings: The Parent Teacher Association (PTA) met bimonthly. Those meetings are held on the evening of the third Wednesday.
English Learners Advisory Committee (ELAC) met fours times this year. The meetings were held on, with LCAP input discussed on March 23.
Parents and Students: RHMS hosted several school-wide parent engagement events. Back to School night was held on The Books and Brats, our book faire/art show was on October Our National Junior Honor Society events were held on and Principal's teas were held on The Spring Showcase, which includes Art, Music, Science, & Book Faire was held on Our final event of the year, Notes and Floats, was held on
Leadership Team: The leadership team, consisting of teacher leaders representing each grade level and department, the site Equity Coach, the Principal, and School Psychologist met on
Positive Behavior Intervention Team (PBIS): PBIS consisted of teachers representing various grade levels, the Assistant Principal, and the Campus Supervisor. This team met on the third Wednesday of each month.
Tier II Team: This team dealt with students that were refereed through the use of SWIS data by their behavior or struggling academics from teachers. The team consisted of the School Counselor, School Psychologist, Reading Intervention Teacher, School Resource Specialist, Equity Coach, Assistant Principal, and Principal and met every other Monday afternoon.
An annual parent, student and staff perception survey took place in May 2016.

## IMPACT ON LCAP AND ANNUAL UPDATE

How did these consultations impact the LCAP for the upcoming year?

Parent meetings including ELAC, PTA, & School Site Council suggested:
\* More clubs and after school activities

- \* Elective opportunities for ELD students

- \* Continued library improvements
  \* Continued mplementation of Project Cornerstone
  \* Drama class access to more students
  \* Continue and increase WEB activities
  \* More parent participation opportunities

- Staff input included:
  \*Increased common planning time
  \*Continue subject specific common prep periods

## Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.																		
		New		Modified				] (	Unchange	d								
Goal 1	All stu	idents will receive high	quality instr	ruction in (	Common	Core	and No	SSS	standards	from hig	ghly qı	ualified	l teach	ners in	21st (	Century	/ Classro	oms.
State and/or Local Priorities Addressed by this goal:		STATE COE LOCAL	<ul><li>□ 1</li><li>□ 9</li><li>Strate</li></ul>	⊠ □ gic Pla	10		3 , 2,	□ 4 <u>5</u>		5		6		7		8		
Identified Need			in the Cor Metrics: PLC Mate	nmon Cor rials: less	e standa on plans	rds ar	nd NGS rt cards	S sta	chers, high tandards. nd teacher echnology									

## **EXPECTED ANNUAL MEASURABLE OUTCOMES**

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Math PerformanceTasks	65% of RHMS students score proficient on Math Performance Tasks	70% of RHMS students will score proficient on Math Performance Tasks	75% of RHMS students will score proficient on Math Performance Tasks	80% of RHMS students will score proficient on Math Performance Tasks
ELA PerformanceTasks	65% of RHMS students score proficient on ELA Performance Tasks	70% of RHMS students will score proficient on ELA Performance Tasks	75% of RHMS students will score proficient on ELA Performance Tasks	80% of RHMS students will score proficient on ELA Performance Tasks
Teachers at RHMS will create and administer Common Formative Assessments (CFA)	Teachers gave CFAs on an unstructured basis	Teachers will administer a CFA once per trimester	Teachers will administer a CFA every 8 weeks	Teachers will administer a CFA every 6 weeks

#### PLANNED ACTIONS / SERVICES

Action	1											
For Actions/	Services not in	nclude	ed as c	ontribut	ing to meetin	g the Increas	sed or Imp	roved Services	Requirement:			
Stud	ents to be Served		All		Students with	n Disabilities		[Specific Stude	nt Group(s)]			
	Location(s)		All Sc	chools	☐ Spec	fic Schools:				Specific Grade spans:		
							OR					
For Actions/	Services inclu	ded as	s contr	ibuting	to meeting th	e Increased	or Improve	ed Services Req	uirement:			
Stud	ents to be Served		Englis	sh Learn	ners 🗌	Foster Youth	n 🗆	Low Income				
	Scope of Services  LEA-wide  Schoolwide  OR  Limited to Unduplicated Student Group(s)											
	Location(s)  All Schools											
ACTIONS/S	<u>ERVICES</u>											
2017-18					2018-19				2019-20			
□ New [	Modified		Unch	nanged	☐ New	Modi	fied	Unchanged	☐ New	☐ Modified ☐ Unchanged		
	1. New ELA will be purchased to support all levels of readers in engaging material  1. New ELA will be purchased to support all levels of readers in engaging material  1. New ELA will be purchased to support all levels of readers in engaging material											
RUDGETED	BUDGETED EXPENDITURES											
2017-18	<u> </u>	<u></u>			2018-19				2019-20			
Amount	Amount \$500					\$500		Amount \$750				
Source	Supplemental				Source	Supplement	al		Source	Supplemental		
Budget Reference	4000-4999: Boo 1. New ELA sub			S	Budget Reference	4000-4999: 1. New ELA			Budget Reference	4000-4999: Books And Supplies  1. New ELA subscription		

Action For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: Students to be Served  $\boxtimes$ ΑII Students with Disabilities [Specific Student Group(s)] Location(s) Specific Schools: All Schools Specific Grade spans: OR For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: Students to be Served **English Learners** Foster Youth Low Income Scope of Services Limited to Unduplicated Student Group(s) LEA-wide Schoolwide OR Location(s) Specific Schools: Specific Grade spans: All Schools **ACTIONS/SERVICES** 2017-18 2018-19 2019-20 Modified Unchanged Modified Unchanged Modified Unchanged New New New 1. New ELA will be purchased to support all levels of 1. New ELA will be purchased to support all levels of 1. New ELA will be purchased to support all levels of readers in engaging material readers in engaging material readers in engaging material 2. Scholastic News will be purchased to encourage 2. Scholastic News will be purchased to encourage 2. Scholastic News will be purchased to encourage reading current events, public speaking, and group reading current events, public speaking, and group reading current events, public speaking, and group discourse in classes. discourse in classes. discourse in classes. **BUDGETED EXPENDITURES** 2018-19 2019-20 2017-18 Amount \$2,000 **Amount** \$2,000 **Amount** \$2,000 Source Source Source Base Base Base

Budget Reference	4000-4999: Bool 1. New ELA sub			Budget Reference	4000-4999: Books And 1. New ELA subscription		Budget Reference	4000-4999: Books And Supplies  1. New ELA subscription					
Amount	\$4,000			Amount	\$4,000		Amount	\$4,000					
Source	Base			Source	Base		Source	Base					
Budget Reference	4000-4999: Bool 2. Scholastic Ne			Budget Reference	4000-4999: Books And 2. Scholastic News Pur		Budget Reference	4000-4999: Books And Supplies 2. Scholastic News Purchase					
Action	3												
For Actions/	Services not ir	nclude	d as contributir	ng to meeting	the Increased or Imp	roved Services	Requirement:						
Stude	ents to be Served	$\boxtimes$	All 🗌	Students with D	Disabilities	[Specific Stude	nt Group(s)]						
	Location(s)		All Schools	☐ Specific	Schools:			Specific Grade spans:					
	OR  For Actions/Sorvices included as contributing to meeting the Increased or Improved Services Requirement:												
	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:												
Students to be Served English Learners Foster Youth Low Income													
			Scope of Services	LEA-wi	ide 🗌 Schoolv	vide <b>OF</b>	R 🗌 Limito	ed to Unduplicated Student Group(s)					
	Location(s)		All Schools	☐ Specific	Schools:			Specific Grade spans:					
ACTIONS/SI	<u>ERVICES</u>												
2017-18	2017-18 2018-19 2019-20												
New [	□ New       □ Modified       □ Unchanged       □ New       □ Unchanged       □ New       □ Modified       □ Unchanged												
	attend conference Common Core inst		present best		ill attend conferences tha Common Core instruction			Il attend conferences that present best Common Core instruction					
<u>BUDGETED</u> 2017-18	EXPENDITURI	<u>ES</u>		2018-19			2019-20						
Amount	\$4,000			Amount		Amount \$4,000							

Source	Base			Source	Base		Source	Base					
Budget Reference	5000-5999: Serv Operating Exper 1. Teacher Profe	nditures		Budget Reference	Expenditures	ces And Other Operating sional Development	Budget Reference	5000-5999: Services And Other Operating Expenditures 1. Teacher Professional Development					
Action	4												
For Actions/	Services not in	nclude	d as contributir	ng to meeting	the Increased o	r Improved Services	Requirement:						
Stude	ents to be Served		All 🗌	Students with [	Disabilities	Specific Stude	nt Group(s)]						
	Location(s)		All Schools	☐ Specific	: Schools:			Specific Grade spans:					
					OR								
For Actions/	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:												
Stude	ents to be Served		English Learne	rs 🗌 i	Foster Youth	Low Income							
			Scope of Services	LEA-w	ide 🗌 So	hoolwide <b>O</b> F	R 🗌 Limit	ed to Unduplicated Student Group(s)					
	Location(s)		All Schools	☐ Specific	Schools:			Specific Grade spans:					
ACTIONS/SI	ERVICES												
2017-18				2018-19			2019-20						
2017-10				2010-10			2010-20						
☐ New [	Modified		Unchanged	New	Modified	Unchanged	New	☐ Modified ☐ Unchanged					
BUDGETED	EXPENDITUR	ES											
2017-18	EXI ENDITOR	<u></u>		2018-19			2019-20						

Strategic Planning Details and Accountability

Complete a copy of the follow	mplete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.																			
		New		Modif	ied					Unchan	ged									
Goal 2	Ensur	e all students will learn	at high lev	els and	d close	e the ac	chieve	ement	дар.											
State and/or Local Priorities Addressed by this goal:		STATE COE LOCAL		_	□ □ c Pla	10		3		4		5		6		7		8		
Identified Need	Increase	the nu	mber (	of stude	ents (i	in low	oerfo	orming su	ibgrou <sub>l</sub>	ps) m	neeting	g stan	dards	in Mat	h and	Englis	h Langua	age Arts.		

#### **EXPECTED ANNUAL MEASURABLE OUTCOMES**

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
SBAC Dashboard for ELA	While English learners scores increased, our All Students group, Hispanic/Latino and Low SES maintained, and our Students with Disabilities declined. Our White and Asian subgroups continue to perform in the Very High range.	The gap between White/Asian students and Hispanic/Low SES/Students with Disabilities will decrease.	The gap between White/Asian students and Hispanic/Low SES/Students with Disabilities will decrease.	The gap between White/Asian students and Hispanic/Low SES/Students with Disabilities will decrease.
SBAC Dashboard for Math	While English learners scores increased, our All Students group, Hispanic/Latino and Low SES maintained, and our Students with Disabilities declined. Our White and Asian subgroups continue to perform in the Very High range.	While English learners scores increased, our All Students group, Hispanic/Latino and Low SES maintained, and our Students with Disabilities declined. Our White and Asian subgroups continue to perform in the Very High range.	While English learners scores increased, our All Students group, Hispanic/Latino and Low SES maintained, and our Students with Disabilities declined. Our White and Asian subgroups continue to perform in the Very High range.	While English learners scores increased, our All Students group, Hispanic/Latino and Low SES maintained, and our Students with Disabilities declined. Our White and Asian subgroups continue to perform in the Very High range.

Action	1																	
For Actions/	Services not in	nclude	d as co	ontributi	ng to n	neeting t	he Incre	eased or	r Impro	oved Se	rvices F	Require	ment:					
Stude	ents to be Served		All		Studer	nts with D	isabilities	S		[Specific	Studen	t Group	<u>(s)]</u>					
	Location(s)		All Sc	hools		Specific	Schools:	:							Specific Gra	ade spa	ans:	
								OR										
For Actions/	Services inclu	ded as	contri	ibuting t	o meet	ing the I	ncrease	d or Im	proved	d Service	es Requ	uiremei	nt:					
Stude	ents to be Served		Englis	sh Learne	ers	⊠ F	oster Yo	outh		Low Inco	me							
			Scope	of Service	<u>s</u>	LEA-wi	de [	☐ Scl	hoolwi	de	OR		Limite	ed to	Unduplicate	∍d Stuc	dent Gro	oup(s)
	Location(s)		All Sc	hools		Specific	Schools:	:							Specific Gra	ade spa	ans:	
ACTIONS/SI	ERVICES																	
2017-18					201	8-19						2019-	20					
☐ New [	Modified		Unch	anged		New [	Mo	odified		Unchar	nged		New [		Modified		Unch	anged
Classified sta support center.	aff will be paid to r	run an a	fter sch	ool		assified st ort center		paid to ru	un an af	fter school	I		sified sta t center.		II be paid to r	un an at	fter scho	ool
	dia Aide will be hi			students			edia Aide v ading and			upport stud als.	dents				Aide will be hi			tudents
3. 1. Teachers Planning	will be released fo	or Strate	gic Les	son	3. 1. Plani		will be rel	leased for	r Strate	gic Lessor	n	3. 1. Te		will b	e released fo	r Strate	gic Less	on
BUDGETED	EXPENDITURI	ES																
2017-18					201	8-19						2019-	20					
Amount	\$3,000				Amo	unt	\$3,250					Amount		\$3,3	500			

Source	Base			Source	Base			Base
Budget Reference	2000-2999: Clas Salaries 1. Classified Sala			Budget Reference	2000-2999: Classif 1. Classified Salari	ied Personnel Salaries es	Budget Reference	2000-2999: Classified Personnel Salaries 1. Classified Salaries
Amount	\$32,000			Amount	\$34,000		Amount	\$36,000
Source	Base			Source	Base		Source	Base
Budget Reference	2000-2999: Clas Salaries 2. Library/Media			Budget Reference	2000-2999: Classif 2. Library/Media Ai	ied Personnel Salaries de Salary	Budget Reference	2000-2999: Classified Personnel Salaries 2. Library/Media Aide Salary
Amount	\$4,000			Amount	\$4,000		Amount	\$4,000
Source	Base			Source	Base		Source	Base
Budget Reference	1000-1999: Cert Salaries 3. Release Time		el	Budget Reference	1000-1999: Certific Salaries 3. Release Time	cated Personnel	Budget Reference	1000-1999: Certificated Personnel Salaries 3. Release Time
Action	2							
For Actions/	Services not in	ncluded as co	ntributing	g to meeting t	the Increased or	Improved Services	Requirement:	
Stude	ents to be Served	⊠ All	☐ S	Students with D	Disabilities	Specific Studer	nt Group(s)]	
	Location(s)	☐ All Sch	nools	Specific	Schools:			Specific Grade spans:
					OR			
For Actions/	Services inclu	ded as contril	outing to	meeting the	Increased or Imp	proved Services Req	uirement:	
Stude	ents to be Served	☐ English	n Learner	s 🗌 F	oster Youth	Low Income		
		Scope (	of Services	☐ LEA-wi	de 🗌 Sch	noolwide <b>OF</b>	R 🗌 Limit	ed to Unduplicated Student Group(s)
	Location(s)	☐ All Sch	nools	Specific	Schools:			Specific Grade spans:

2017-18				2018-19				2019-2	0							
☐ New	Modified		Unchanged	☐ New	Modified		Unchanged	□ N	ew		Modified		Unchanged			
1. Teachers wi Planning	ll be released for S	Strategio	c Lesson	1. Teachers w Planning	vill be released for S	trategic L	esson	1. Teach		vill be re	eleased for S	trategic	Lesson			
	edia Aide will be h ading and researd				ledia Aide will be hir eading and research						ide will be hir and research		upport students als.			
BUDGETED	EXPENDITUR	ES														
2017-18					2019-2	0										
Amount	\$4,000			Amount	\$4,000			Amount		\$4,00	00					
Source	Supplemental			Source	Supplemental			Source		Supp	lemental					
Budget Reference	1000-1999: Cert Salaries 1. Release Time		Personnel	Budget Reference	0001-0999: Unres 1. Release Time	tricted: Lo	ocally Defined	Budget Reference	e	0001-0999: Unrestricted: Locally Defined 1. Release Time						
Amount	\$6,000			Amount	\$6,000			Amount		\$6,00	00					
Source	Supplemental			Source	Supplemental			Source		Supp	lemental					
Budget Reference	2000-2999: Clas Salaries 2. Library/Media			Budget Reference	2000-2999: Classi Library/Media Aide		е	2000-2999: Classified Personnel Salaries Library/Media Aide Salary								
Action	3															
For Actions	/Services not in	nclude	d as contribu	ting to meeting	the Increased of	r Improv	ved Services I	Requirer	nent:							
Students to be Served  All Students with Disabilities [Specific Student Group(s)]																
	Location(s)		All Schools	Specific Schools:							Specific Grade spans:					
					OR											
		ded as	contributing	to meeting the	Increased or Im	proved	Services Req	uiremen	t:							
Stud	dents to be Served		English Learr	ners 🗌												

			Scope of Services		LEA-	wide		Schoolwi	de <b>C</b>	DR		Lim	nited to	o Unduplicate	ed Stuc	dent Group(s)
	Location(s)		All Schools		Specif	fic Scho	ools:							Specific Gra	ade spa	ans:
ACTIONS/SER	<u>/ICES</u>															
2017-18				201	8-19					:	2019	-20				
□ New □	Modified		Unchanged		New		Modified		Unchanged			New		Modified		Unchanged
BUDGETED EX	(PENDITURI	<u>ES</u>		201	8-19						2019	-20				

Strategic Planning Details and Accountability

Complete a copy of the follo	plete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.																	
		New		Modifie	d			Uncha	inged									
Goal 3		nts will receive sufficien n and thrive in their cla	• •	opriate ti	ered supp	orts tha	at promo	te and s	ustain t	their p	ositive	social	/emot	ional c	levelo	pment	that ena	able them
State and/or Local Priorities	s Addre	ssed by this goal:	STATE       □       1       □       2       □       3       □       4       □       5       □       6       □       7       □       8         COE       □       9       □       10         LOCAL       Strategic Plan #1, 3, 4															
Identified Need			need to p Students emotional Metrics:	need accommend in the second i	suspensi positive so cess to in n order to sion result	chool c class, s learn.	limate. school-w	ide and a	additior	nal wra	ap-aro	und se	rvices	s that s	suppor	t their :	social a	nd
EXPECTED ANNUAL M	PECTED ANNUAL MEASURABLE OUTCOMES																	

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Dashboard Suspension data	Dashboard suspension data:	Dashboard Data will reflect a	Dashboard Data will reflect a	Dashboard Data will reflect a
Attendance Rates	All students: Orange Black & Students with Disabilities: Red	decrease in suspension for All Students and subgroups. No groups will be in the red.	decrease in suspension for All Students and subgroups. No groups will be in the orange.	decrease in suspension for All Students and subgroups. No groups will be in the yellow.
Students Perception Data	Attendance Rates are approximately 97%	Attendance Rates will increase to 98%	Attendance Rates will continue at 98%	Attendance Rates will continue at 98%
	Current student perception data reports more choice is needed during the school day for classes. Increased elective opportunities will be provided by	Increased elective opportunities and after school clubs will be supported.	Increased elective opportunities and after school clubs will be supported.	Increased elective opportunities and after school clubs will be supported.

	the funding of a drama teach Clubs led by certificated staf also be supported. College field trips are provide for all 8th grade students and	be provided for all 8th grade students and all AVID students	College field trips will continue to be provided for all 8th grade students and all AVID students	College field trips will continue to be provided for all 8th grade students and all AVID students
	AVID students			
4		ons/Services. Duplicate the table, includin	g Budgeted Expenditures, as neede	ed.
Action				
For Actions/Services not inc	cluded as contributing to r	neeting the Increased or Improved	Services Requirement:	
Students to be Served	⊠ All □ Studer	nts with Disabilities 🛛 [Spe	cific Student Group(s)]	
Location(s)	☐ All Schools ☐	Specific Schools:		Specific Grade spans:
		OR		
For Actions/Services include	ed as contributing to mee	ing the Increased or Improved Ser	vices Requirement:	
Students to be Served	⊠ English Learners		ncome	
	Scope of Services	LEA-wide	OR  Limited to U	Unduplicated Student Group(s)
Location(s)	☐ All Schools ☐	Specific Schools:		Specific Grade spans:
ACTIONS/SERVICES				
2017-18	201	8-19	2019-20	
☐ New ☐ Modified	☐ Unchanged ☐	New Modified Und	hanged New	Modified  Unchanged
Where Everybody Belongs (WE provided to staff and WEB activitie throughout the school year to prov	s will be held prov	here Everybody Belongs (WEB) training wided to staff and WEB activities will be held ighout the school year to provide increase	d provided to staff and	Belongs (WEB) training will be WEB activities will be held I year to provide increased

opportunities for students to thrive in their academic and social settings.

- 2. WEB Training conference
- 3. Leadership classes will be added to the 6th grade elective wheel.
- 4. Drama class will continue to be offered to all grade levels.
- 5. A campus supervisor will be employed to ensure safe environment for students.

opportunities for students to thrive in their academic and social settings.

2. WEB Conference

2018-19

- 3. Leadership classes will be continued for the 6th, 7th, and 8th grade elective wheel.
- 4. Drama class will continue to be offered to all grade levels. Drama club will be offered after school.
- 5. A campus supervisor will be employed to ensure safe environment for students.

opportunities for students to thrive in their academic and social settings.

2. WEB Conference

2019-20

- 3. Leadership classes will be continued for the 6th, 7th, and 8th grade elective wheel.
- 4. Drama class will continue to be offered to all grade levels. Drama club will be offered after school.
- 5. A campus supervisor will be employed to ensure safe environment for students.

#### **BUDGETED EXPENDITURES**

2017-18

2017-18		2018-19			2019-20			
Amount	\$3,000	Amount	\$3,000	Amount	\$3,000			
Source	Base	Source	Base	Source	Base			
Budget Reference	1000-1999: Certificated Personnel Salaries 1. WEB Stipend for teachers	Budget Reference	1000-1999: Certificated Personnel Salaries 1. WEB Stipend for Teachers	Budget Reference	1000-1999: Certificated Personnel Salaries 1. WEB stipend for Teachers			
Amount	\$2,000	Amount	\$3,000	Amount	\$3,500			
Source	Base	Source	Base	Source	Base			
Budget Reference	5000-5999: Services And Other Operating Expenditures 2. WEB Training conference	Budget Reference	5000-5999: Services And Other Operating Expenditures 2. WEB Training Conference	Budget Reference	5000-5999: Services And Other Operating Expenditures 2. WEB Training Conference			
Amount	\$3,000	Amount	\$3,000	Amount	\$3,000			
Source	Base	Source	Base	Source	Base			
Budget Reference	1000-1999: Certificated Personnel Salaries 3. Leadership stipend	Budget Reference	1000-1999: Certificated Personnel Salaries 3. Leadership Stipend	Budget Reference	1000-1999: Certificated Personnel Salaries 3. Leadership Stipend			
Amount	\$40,000	Amount	\$42,000	Amount	\$44,000			
Source	Base	Source	Base	Source	Base			
Budget Reference	1000-1999: Certificated Personnel Salaries 4. Drama Teacher Salary	Budget Reference	1000-1999: Certificated Personnel Salaries 4. Drama Teacher Salary	Budget Reference	1000-1999: Certificated Personnel Salaries 4. Drama Teacher Salary			

Amount	\$42,000				Amount	\$44,00	00			Amount \$46,000				
Source	Base				Source	Base				Source	Base			
Budget Reference	2000-2999: Clas Salaries 5. Campus supe				Budget Reference		2999: Classi npus superv		rsonnel Salaries lary	Budget Reference	2000-2999: Classif 5. Campus supervi			
Action	2													
For Actions/	Services not in	nclude	d as con	tributin	g to meeting	the Inc	creased or	Impro	oved Services	Requirement:				
Stude	ents to be Served	$\boxtimes$	All [		Students with D	Disabilit	ties		[Specific Studer	nt Group(s)]				
	Location(s)		All Scho	ols	Specific	: Schoo	ols:				☐ Specific Gra	de spa	ns:	
							OR							
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:														
Stude	ents to be Served		English	Learner	rs 🗌 l	oster \	Youth	<u></u> ।	Low Income					
			Scope of	Services	☐ LEA-w	ide	☐ Scl	hoolwid	de <b>OF</b>	R 🗌 Limit	ted to Unduplicate	d Stude	ent Group(s)	
	Location(s)		All Scho	ols	Specific	Schoo	ols:				☐ Specific Gra	de spa	ns:	
ACTIONS/SI	ERVICES													
2017-18					2018-19					2019-20				
□ New [	Modified		Unchan	ged	□ New		Modified		Unchanged	☐ New	Modified		Unchanged	
2017-18	EXPENDITUR	<u>ES</u>			2018-19					2019-20				
Action	3													
For Actions/	Services not in	nclude	d as con	tributin	g to meeting	the Inc	creased or	Impro	oved Services	Requirement:				

Students to be Served		All 🗌	Students with Disab	oilities	[Specific Studen	t Group(s)]		
Location(s)		All Schools	☐ Specific Sch	nools:			Specific Grade spans:	
				OR				
For Actions/Services inclu	ded as	s contributing to	o meeting the Incre	eased or Improv	ed Services Requ	uirement:		
Students to be Served		English Learne	ers 🗌 Foste	er Youth	Low Income			
		Scope of Service	LEA-wide	☐ School	wide <b>OR</b>	Limited	to Unduplicated Student Group	(s)
Location(s)		All Schools	☐ Specific Sch	nools:			Specific Grade spans:	
ACTIONS/SERVICES								
2017-18			2018-19			2019-20		
☐ New ☐ Modified		Unchanged	□ New □	Modified	Unchanged	□ New □	Modified  Unchang	jed
BUDGETED EXPENDITUR	ES							
2017-18			2018-19			2019-20		
Action 4								
For Actions/Services not in	nclude	d as contributi	ng to meeting the I	Increased or Imp	proved Services F	Requirement:		
Students to be Served		All 🗌	Students with Disab	oilities	[Specific Studen	t Group(s)]		
Location(s)		All Schools	☐ Specific Sch	nools:			Specific Grade spans:	
				OR				
For Actions/Services inclu	ded as	s contributing t	o meeting the Incre	eased or Improv	ed Services Requ	uirement:		
Students to be Served		English Learne	ers 🗵 Foste	er Youth 🛚	Low Income			

				Scope of Services		LEA-w	ide	☐ So	choolw	vide <b>O</b>	R		Liı	mited to	o Unduplica	ited Stu	udent Group(s)
		Location(s)		All Schools		Specific	Scho	ools:							Specific G	irade s <sub>l</sub>	oans:
ACTION	S/SERVI	<u>CES</u>															
2017-18					201	8-19					2	2019	-20				
☐ New	/	Modified		Unchanged		New		Modified		Unchanged			New		Modified		Unchanged
BUDGET 2017-18	TED EXP	ENDITURE	<u>ES</u>		201	8-19					2	2019	-20				
Action	5							OR									
:	Students to	be Served		English Learner	rs		Foster	Youth	$\boxtimes$	Low Income							
ACTION	S/SERVI	CES															
BUDGET	TED EXP	ENDITURE	<u>ES</u>														
Action	6																
	Students to	be Served		All 🗌 🥴	Studer	its with [	Disabil		$\boxtimes$	[Specific Stude	ent (	<u>Grou</u>	p(s)]	<u>School</u>	Services		
	Students to	ha Canyad						OR									
	oluuenis 10	ne Served		English Learner	rs		Foster	Youth		Low Income							

ACTIONS/SERVICES

**BUDGETED EXPENDITURES** 

Strategic Planning Details and Accountability

omplete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.										
	☐ New	☐ Modified ☐ Unchanged								
Goal 4	Parents will feel encouraged	and invited to participate in their child's learning experiences both at school and at home.								
State and/or Local Priorities	s Addressed by this goal:	STATE       □       1       □       2       □       3       □       4       □       5       □       6       □       7       □       8         COE       □       9       □       10         LOCAL       Strategic Plan # 4								
Identified Need		Need: Students need to have their parents engaged in their learning.  Metrics: Attendance forms and rates, Feedback forms, Annual Parent Perception Survey, Sign-in Sheets								

#### EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators Baseline 2017-18 2018-19 2019-20 10% of staff offer online 30% of staff will offer online 60% of staff will offer online 80% of staff will offer online Parent Survey:Parents indicate classroom information classroom information classroom information classroom information

they would like more assistance with helping their child at home

Attendance logs at evening events

Traditional events (Back to School Night, concerts, book faires) show 60% attendance, while newer events show less than 10%.

Traditional events will show 70% attendance as measured by sign in sheets

New Events sponsored by the school will show 25% attendance.

Traditional events will show 80% attendance as measured by sign in sheets

New Events sponsored by the school will show 35% attendance.

Traditional events will show 80% attendance as measured by sign in sheets

New Events sponsored by the school will show 40% attendance.

#### PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action

For Actions/	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
Stude	ents to be Served		All 🗌	Students wit	n Disabilities		[Specific Stude	nt Group(s)]			
	Location(s)		All Schools	☐ Spec	ific Schools:				Specific Grade spans:		
					C	)R					
For Actions/	Services inclu	ded as	contributing	to meeting th	e Increased o	r Improv	ed Services Red	quirement:			
Stude	ents to be Served		English Lear	ners 🛚	Foster Youth		Low Income				
			Scope of Service	es LEA	-wide	Schoolv	vide <b>O</b> l	R 🗌 Limit	ted to Unduplicated Student Group(s)		
	Location(s)		All Schools	☐ Spec	ific Schools:				Specific Grade spans:		
ACTIONS/SI	ERVICES										
2017-18				2018-19				2019-20			
□ New [	Modified		Unchanged	☐ New	Modif	ïed 🗌	Unchanged	☐ New	☐ Modified ☐ Unchanged		
1. A Community and family outre	/ Liaison will be heach.	ired to s	support parent	1. A Comm and family	unity Liaison will outreach.	be hired to	support parent	1. A Communi and family out	ty Liaison will be hired to support parent reach.		
	eive training from Classroom Webs		ict Tech		receive training f on Classroom V		trict Tech		ceive training from the district Tech n Classroom Websites		
<u>BUDGETED</u> <b>2017-18</b>	EXPENDITURI	<u>ES</u>		2018-19				2019-20			
Amount	\$21,000			Amount	\$23,000			Amount	\$25,000		
Source	Supplemental			Source	Supplementa	al		Source	Supplemental		
Budget Reference	2000-2999: Clas Salaries 1. Community Li			Budget Reference	2000-2999: ( 1. Communit		ersonnel Salaries alary	Budget Reference	2000-2999: Classified Personnel Salaries 1. Community Liaison Salary		

Amount	No cost			Amount	No cost		Amount No cost				
Source	Supplemental			Source	Supplemental		Source	Supplemental			
Budget Reference	5800: Profession And Operating E 2. Staff Training	xpendit	ures	Budget Reference	And Operating Ex	I/Consulting Services penditures n Classroom Websites	Budget Reference	5800: Professional/Consulting Services And Operating Expenditures 2. Staff Training on Classroom Websites			
Action	2										
For Actions/	Services not ir	nclude	d as contributin	ng to meeting	the Increased or	Improved Services	Requirement:				
Stud	ents to be Served		All 🗌 :	Students with D	Disabilities		nt Group(s)]				
	Location(s)		All Schools	☐ Specific	: Schools:			Specific Grade spans:			
					OR						
For Actions/	Services inclu	ded as	contributing to	meeting the	Increased or Im	proved Services Req	uirement:				
Stud	ents to be Served		English Learne	rs 🛚 F	oster Youth						
			Scope of Services	☐ LEA-w	ide 🗌 Sc	hoolwide <b>OF</b>	R 🗌 Limit	red to Unduplicated Student Group(s)			
	Location(s)		All Schools	☐ Specific	Schools:			Specific Grade spans:			
ACTIONS/S	ERVICES										
2017-18				2018-19			2019-20				
☐ New [	Modified		Unchanged	□ New	Modified	Unchanged	☐ New	☐ Modified ☐ Unchanged			
2017-18	EXPENDITURI	<u>ES</u>		2018-19			2019-20				
Ct1	onto to be Comina				OR						
500	ents to be Served	$\boxtimes$	English Learner	rs 🛭 F	oster Youth						

ACTIONS/SERVICES

**BUDGETED EXPENDITURES** 

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	☐ New	☐ Modified		Unchanged	
Goal 5					
State and/or Local Priorities	s Addressed by this goal:	STATE	□ 2 □ 3 □ 10	6	□ 7 □ 8
Identified Need					
EXPECTED ANNUAL M	EASURABLE OUTCOMES				
Metrics/Indicators	Baseline	<b>;</b>	2017-18	2018-19	2019-20

#### PLANNED ACTIONS / SERVICES

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.																		
	☐ New			Modified				Unc	hanged									
Goal 6																		
State and/or Local Priorities	s Addressed by thi		STATE COE LOCAL	□ 1 □ 9		2 10		3 [	<b>4</b>		5		6		7		8	
Identified Need																		
EXPECTED ANNUAL M	EASURABLE O	UTCOMES																
Metrics/Indicators		Baseline			2	017-18	8			2	018-19	9				20	19-20	
PLANNED ACTIONS / Complete a copy of the fo		ach of the LEA	's Actions	s/Services.	Duplica	ate the	table, i	includin	g Budge	ted Exp	penditu	ıres, a	ıs nee	eded.				
For Actions/Services	not included as	contributing	g to mee	eting the	Increa	sed o	or Imp	roved	Service	es Re	quire	ment	:					
Students to be Se	rved All		Students	with Disa	bilities			[Spe	cific Stu	dent G	<u>Group(</u>	( <u>s)]</u>						
Locatio	on(s) All	Schools	☐ Sp	ecific Scl	hools:									Spec	cific G	rade s	pans:	
						OR												
For Actions/Services		ntributing to	meeting	the Incr	eased	or In	nprove	ed Ser	vices F	Require	emer	it:						
Students to be Se	rved	glish Learners	s 🗆	Fost	er You	th		Low I	ncome									

BUDGETED EXPENDITURES		I			
☐ New ☐ Modified ☐	Unchanged	□ New □	Modified Unchanged	l New New N	Modified  Unchanged
ACTIONS/SERVICES 2017-18		2018-19		2019-20	
Location(s)	All Schools	Specific Scho	ols:	☐ Sp	ecific Grade spans:
	Scope of Services	LEA-wide	Schoolwide	OR    Limited to Ur	nduplicated Student Group(s)

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	New		Modified			Unchanged					
Goal 7											
State and/or Local Priorities	Addressed by this goal:	STATE COE LOCAL	□ 1 □ 9	□ 2 □ □ 10	□ 3	□ 4	□ 5	□ 6	□ 7	□ 8	
<u>Identified Need</u>											
EXPECTED ANNUAL ME	EASURABLE OUTCOMES										
Metrics/Indicators	Baseline			2017-18			2018-1	9		2019-20	

#### PLANNED ACTIONS / SERVICES

Strategic Planning Details and Accountability

Complete a	copy of the	following table for	or each of the	LEA's goals.	Duplicate the	e table as needed.

	☐ New		Modified			Uncl	hanged						
Goal 8													
State and/or Local Priorities	Addressed by this goal:	STATE COE LOCAL	□ 1 □ 9	□ 2 □ 10		3 🗆	4		5 🗆	6	□ 7	□ 8	3
<u>Identified Need</u>													
EXPECTED ANNUAL ME	EASURABLE OUTCOMES												
Metrics/Indicators	Baseline			2017-	18			201	18-19			201	9-20

#### PLANNED ACTIONS / SERVICES

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	☐ New	☐ Modified	d 🗆	Unchanged	
Goal 9					
State and/or Local Priorities	Addressed by this goal:	STATE 11 COE 12 LOCAL		3	6 🗆 7 🗆 8
Identified Need					
EXPECTED ANNUAL M	EASURABLE OUTCOMES				
Metrics/Indicators	Baseline		2017-18	2018-19	2019-20

#### PLANNED ACTIONS / SERVICES

Strategic Planning Details and Accountability

Complete a co	opy of the f	ollowing table for	each of the	LEA's goals.	Duplicate the	table as needed.

	☐ New		Modified			Unchar	nged					
<b>Goal 10</b>												
State and/or Local Priorities	Addressed by this goal:	STATE COE LOCAL	□ 9			3 🗆	4 🗆	5	□ 6	□ 7	□ 8	
<u>Identified Need</u>												
EXPECTED ANNUAL ME	EASURABLE OUTCOMES											
Metrics/Indicators	Baseline			2017-	18			2018-1	9		2019-20	

#### PLANNED ACTIONS / SERVICES

### <u>Demonstration of Increased or Improved Services for Unduplicated Pupils</u>

LCAP Year				
Estimated Supp	olemental and Concentration Grant Funds:	\$244,243	Percentage to Increase or Improve Services:	9.87%

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

Based on staff/stakeholder input and district data identifying areas of need we are implementing 31 LCAP Actions and Services to increase or improve services for our English language learners, low income, and foster youth. In the 2017-2018 school year, Campbell Union School District will spend its LCFF supplemental/Concentration funds on actions and services principally directed toward unduplicated student groups. The funds will be expended in both district-wide initiatives and site allocations beyond LCFF base to support the academic and social emotional needs of our unduplicated pupils.

The following are district actions principally directed to improve the academic achievement of unduplicated pupils:

- \*Funding 12 Equity Teachers on Special Assignment (TOSAs) to provide intervention support for students and training/coaching for teachers
- \*Training in Universal Design for Learning for all Equity TOSAs to provide instructional strategies for how to meet the needs of struggling learners.
- \*Funding 12 Reading Intervention teachers to provide strategic reading support for struggling readers
- \*Hire a District English Language Development Teacher on Special Assignment to support effective ELD instruction
- \*Hire a District Literacy Teacher on special assignment to support teachers in better meeting the needs of struggling learners in the are of English Language Arts
- \*Hire an additional literacy teacher to teach a reading access and support class at CMS to support struggling learners
- \*Providing training for all school leadership teams on Professional Learning Communities to enable teachers to look at individual student data and provide intervention for struggling learners.
- \*Contract with Dr. Luis Cruz to provide training for school site leadership team and ELD TOSA on strategies for meeting the needs of Hispanic students
- \*Provide a four-week academic summer program for identified struggling learners
- \*Provide a Saturday tutorial program to support student achievement in math
- \*Hire bilingual educational associates to support english language learners (funds accounted for in individual school site plans, not specifically CMS plan)
- \*Provide additional funding to support unduplicated pupils access to programs like MESA, BAND and AVID
- \*Provide training for staff to attend professional development sessions that support the needs of unduplicated students (Response to Intervention: Solution Tree Workshop, Soluciones, UDL, etc)

Research demonstrates that when parents are active partners with their children and the school then academic and social/emotional outcomes are improved. Because of this the following actions and services are principally directed to improve the social-emotional wellness of unduplicated pupils:

- \*Support parents/guardians through the use of bilingual Community Liaisons, offering parent classes to help understand the school setting and how to support student learning at home
- \*Hiring Counselors, Marriage and Family Therapists and Psychologists to support the social emotional needs of students and families
- \*Plan and implement a parent university day to provide training to parents on how to support their child/ren at home
- \*Implement and provide training to support a strong Positive Behavior and Intervention System (PBIS)

# Revised Local Control and Accountability Plan and Annual Update Template Instructions

#### **Addendum**

The Local Control and Accountability Plan (LCAP) and Annual Update Template documents and communicates local educational agencies' (LEAs) actions and expenditures to support student outcomes and overall performance. For school districts and county offices of education, the LCAP is a three-year plan which is reviewed and updated in the second and third years of the plan. Charter schools may complete the LCAP to align with the term of the charter school's budget, typically one year, which is submitted to the school's authorizer. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all students and each student group identified by the Local Control Funding Formula (LCFF) (ethnic, socioeconomically disadvantaged, English learners, foster youth, pupils with disabilities, and homeless youth), for each of the state priorities and any locally identified priorities.

For county offices of education, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all students and each LCFF student group funded through the county office of education (students attending juvenile court schools, on probation or parole, or expelled under certain conditions) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services funded by a school district that are provided to students attending county-operated schools and programs, including special education programs.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in Education Code (EC) sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

Charter schools must describe goals and specific actions to achieve those goals for all students and each LCFF subgroup of students including students with disabilities and homeless youth, for each of the state priorities that apply for the grade levels served or the nature of the program operated by the charter school, and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code. Changes in LCAP goals and actions/services for charter schools that result from the annual update process do not necessarily constitute a material revision to the school's charter petition.

For questions related to specific sections of the template, please see instructions below:

**Instructions: Linked Table of Contents** 

Plan Summary
Annual Update
Stakeholder Engagement
Goals, Actions, and Services
Planned Actions/Services

Demonstration of Increased or Improved Services for Unduplicated Students

For additional questions or technical assistance related to completion of the LCAP template, please contact the local county office of education, or the CDE's Local Agency Systems Support Office at: 916-319-0809 or by email at: lcff@cde.ca.gov.

#### **Plan Summary**

The LCAP is intended to reflect an LEA's annual goals, actions, services and expenditures within a fixed three-year planning cycle. LEAs must include a plan summary for the LCAP each year.

When developing the LCAP, mark the appropriate LCAP year, and address the prompts provided in these sections. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous summary information with information relevant to the current year LCAP.

In this section, briefly address the prompts provided. These prompts are not limits. LEAs may include information regarding local program(s), community demographics, and the overall vision of the LEA. LEAs may also attach documents (e.g., the LCFF Evaluation Rubrics data reports) if desired and/or include charts illustrating goals, planned outcomes, actual outcomes, or related planned and actual expenditures.

An LEA may use an alternative format for the plan summary as long as it includes the information specified in each prompt and the budget summary table.

The reference to LCFF Evaluation Rubrics means the evaluation rubrics adopted by the State Board of Education under *EC* Section 52064.5.

#### **Budget Summary**

The LEA must complete the LCAP Budget Summary table as follows:

- Total LEA General Fund Budget Expenditures for the LCAP Year: This amount is the LEA's total budgeted General Fund expenditures for the LCAP year. The LCAP year means the fiscal year for which an LCAP is adopted or updated by July 1. The General Fund is the main operating fund of the LEA and accounts for all activities not accounted for in another fund. All activities are reported in the General Fund unless there is a compelling reason to account for an activity in another fund. For further information please refer to the California School Accounting Manual (<a href="http://www.cde.ca.gov/fg/ac/sa/">http://www.cde.ca.gov/fg/ac/sa/</a>). (Note: For some charter schools that follow governmental fund accounting, this amount is the total budgeted expenditures in the Charter Schools Special Revenue Fund. For charter schools that follow the not-for-profit accounting model, this amount is total budgeted expenses, such as those budgeted in the Charter Schools Enterprise Fund.)
- Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for the LCAP Year: This amount is the total of the budgeted expenditures associated with the actions/services included for the LCAP year from all sources of funds, as reflected in the LCAP. To the extent actions/services and/or expenditures are listed in the LCAP under more than one goal, the expenditures should be counted only once.
- Description of any use(s) of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP: Briefly describe expenditures included in total General Fund Expenditures that are not included in the total funds budgeted for planned actions/services for

the LCAP year. (Note: The total funds budgeted for planned actions/services may include funds other than general fund expenditures.)

Total Projected LCFF Revenues for LCAP Year: This amount is the total amount of LCFF funding
the LEA estimates it will receive pursuant to EC sections 42238.02 (for school districts and charter
schools) and 2574 (for county offices of education), as implemented by EC sections 42238.03 and
2575 for the LCAP year respectively.

#### **Annual Update**

The planned goals, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the previous year's\* approved LCAP. Minor typographical errors may be corrected.

\* For example, for LCAP year 2017/18 of the 2017/18 – 2019/20 LCAP, review the goals in the 2016/17 LCAP. Moving forward, review the goals from the most recent LCAP year. For example, LCAP year 2020/21 will review goals from the 2019/20 LCAP year, which is the last year of the 2017/18 – 2019/20 LCAP.

#### **Annual Measurable Outcomes**

For each goal in the prior year, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in the prior year for the goal.

#### **Actions/Services**

Identify the planned Actions/Services and the budgeted expenditures to implement these actions toward achieving the described goal. Identify the **actual** actions/services implemented to meet the described goal and the estimated actual annual expenditures to implement the actions/services. As applicable, identify any changes to the students or student groups served, or to the planned location of the actions/services provided.

#### **Analysis**

Using actual annual measurable outcome data, including data from the LCFF Evaluation Rubrics, analyze whether the planned actions/services were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions/services to achieve the articulated goal.
   Include a discussion of relevant challenges and successes experienced with the implementation process.
- Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the data provided in the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

#### Stakeholder Engagement

Meaningful engagement of parents, students, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Education Code identifies the minimum consultation requirements for school districts and county offices of education as consulting with teachers, principals, administrators, other school personnel, local bargaining units of the school district, parents, and pupils in developing the LCAP. Education Code requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the LCAP. In addition, Education Code Section 48985 specifies the requirements for the translation of notices, reports, statements, or records sent to a parent or guardian.

The LCAP should be shared with, and LEAs should request input from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet specific goals.

**Instructions:** The stakeholder engagement process is an ongoing, annual process. The requirements for this section are the same for each year of a three-year LCAP. When developing the LCAP, mark the appropriate LCAP year, and describe the stakeholder engagement process used to develop the LCAP and Annual Update. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous stakeholder narrative(s) and describe the stakeholder engagement process used to develop the current year LCAP and Annual Update.

**School districts and county offices of education:** Describe the process used to consult with the Parent Advisory Committee, the English Learner Parent Advisory Committee, parents, students, school personnel, the LEA's local bargaining units, and the community to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

**Charter schools:** Describe the process used to consult with teachers, principals, administrators, other school personnel, parents, and students to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Describe how the consultation process impacted the development of the LCAP and annual update for the indicated LCAP year, including the goals, actions, services, and expenditures.

#### Goals, Actions, and Services

LEAs must include a description of the annual goals, for all students and each LCFF identified group of students, to be achieved for each state priority as applicable to type of LEA. An LEA may also include additional local priorities. This section shall also include a description of the specific planned actions an LEA will take to meet the identified goals, and a description of the expenditures required to implement the specific actions.

**School districts and county offices of education:** The LCAP is a three-year plan, which is reviewed and updated annually, as required.

**Charter schools:** The number of years addressed in the LCAP may align with the term of the charter schools budget, typically one year, which is submitted to the school's authorizer. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

#### New, Modified, Unchanged

As part of the LCAP development process, which includes the annual update and stakeholder engagement, indicate if the goal, identified need, related state and/or local priorities, and/or expected annual measurable outcomes for the current LCAP year or future LCAP years are modified or unchanged from the previous year's LCAP; or, specify if the goal is new.

#### **Goal**

State the goal. LEAs may number the goals using the "Goal #" box for ease of reference. A goal is a broad statement that describes the desired result to which all actions/services are directed. A goal answers the question: What is the LEA seeking to achieve?

#### **Related State and/or Local Priorities**

Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as applicable to the type of LEA, and any additional local priorities; however, one goal may address multiple priorities. (Link to State Priorities)

#### **Identified Need**

Describe the needs that led to establishing the goal. The identified needs may be based on quantitative or qualitative information, including, but not limited to, results of the annual update process or performance data from the LCFF Evaluation Rubrics, as applicable.

#### **Expected Annual Measurable Outcomes**

For each LCAP year, identify the metric(s) or indicator(s) that the LEA will use to track progress toward the expected outcomes. LEAs may identify metrics for specific student groups. Include in the baseline column the most recent data associated with this metric or indicator available at the time of adoption of the LCAP for the first year of the three-year plan. The most recent data associated with a metric or indicator includes data as reported in the annual update of the LCAP year immediately preceding the three-year plan, as applicable. The baseline data shall remain unchanged throughout the three-year LCAP. In the subsequent year columns, identify the progress to be made in each year of the three-year cycle of the LCAP. Consider how expected outcomes in any given year are related to the expected outcomes for subsequent years.

The metrics may be quantitative or qualitative, but at minimum an LEA must use the applicable required metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. For the student engagement priority metrics, as applicable, LEAs must calculate the rates as described in the LCAP Template Appendix, sections (a) through (d).

#### **Planned Actions/Services**

For each action/service, the LEA must complete either the section "For Actions/Services not contributing to meeting Increased or Improved Services Requirement" or the section "For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement." The LEA shall not complete both sections for a single action.

#### For Actions/Services Not Contributing to Meeting the Increased or Improved Services Requirement

#### **Students to be Served**

The "Students to be Served" box is to be completed for all actions/services except for those which are included by the LEA as contributing to meeting the requirement to increase or improve services for unduplicated students. Indicate in this box which students will benefit from the actions/services by checking "All", "Students with Disabilities", or "Specific Student Group(s)". If "Specific Student Group(s)" is checked, identify the specific student group(s) as appropriate.

#### Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

**Charter schools** operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

#### For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement:

#### **Students to be Served**

For any action/service contributing to the LEA's overall demonstration that it has increased or improved services for unduplicated students above what is provided to all students (see <u>Demonstration of Increased or Improved Services for Unduplicated Students</u> section, below), the LEA must identify the unduplicated student group(s) being served.

#### **Scope of Service**

For each action/service contributing to meeting the increased or improved services requirement, identify scope of service by indicating "LEA-wide", "Schoolwide", or "Limited to Unduplicated Student Group(s)". The LEA must select one of the following three options:

- If the action/service is being funded and provided to upgrade the entire educational program of the LEA, place a check mark next to "LEA-wide."
- If the action/service is being funded and provided to upgrade the entire educational program of a particular school or schools, place a check mark next to "schoolwide".
- If the action/service being funded and provided is limited to the unduplicated students identified in "Students to be Served", place a check mark next to "Limited to Student Groups".

For charter schools and single-school school districts, "LEA-wide" and "Schoolwide" may be synonymous and, therefore, either would be appropriate. For charter schools operating multiple schools (determined by a unique CDS code) under a single charter, use "LEA-wide" to refer to all schools under the charter and use "Schoolwide" to refer to a single school authorized within the same charter petition. Charter schools operating a single school may use "LEA-wide" or "Schoolwide" provided these terms are used in a consistent manner through the LCAP.

#### Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

**Charter schools** operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

#### **Actions/Services**

For each LCAP year, identify the actions to be performed and services provided to meet the described goal. Actions and services that are implemented to achieve the identified goal may be grouped together. LEAs may number the action/service using the "Action #" box for ease of reference.

#### New/Modified/Unchanged:

- Check "New" if the action/service is being added in any of the three years of the LCAP to meet the articulated goal.
- Check "Modified" if the action/service was included to meet an articulated goal and has been changed or modified in any way from the prior year description.
- Check "Unchanged" if the action/service was included to meet an articulated goal and has not been changed or modified in any way from the prior year description.
  - If a planned action/service is anticipated to remain unchanged for the duration of the plan, an LEA may check "Unchanged" and leave the subsequent year columns blank rather than having to copy/paste the action/service into the subsequent year columns. Budgeted expenditures may be treated in the same way as applicable.

**Note:** The goal from the prior year may or may not be included in the current three-year LCAP. For example, when developing year 1 of the LCAP, the goals articulated in year 3 of the preceding three-year LCAP will be from the prior year.

**Charter schools** may complete the LCAP to align with the term of the charter school's budget that is submitted to the school's authorizer. Accordingly, a charter school submitting a one-year budget to its authorizer may choose not to complete the year 2 and year 3 portions of the Goals, Actions, and

Services section of the template. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

#### **Budgeted Expenditures**

For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by *Education Code* sections 52061, 52067, and 47606.5.

Expenditures that are included more than once in an LCAP must be indicated as a duplicated expenditure and include a reference to the goal and action/service where the expenditure first appears in the LCAP.

If a county superintendent of schools has jurisdiction over a single school district, and chooses to complete a single LCAP, the LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted expenditures are aligned.

#### **Demonstration of Increased or Improved Services for Unduplicated Students**

This section must be completed for each LCAP year. When developing the LCAP in year 2 or year 3, copy the Demonstration of Increased or Improved Services for Unduplicated Students table and mark the appropriate LCAP year. Using the copy of the table, complete the table as required for the current year LCAP. Retain all prior year tables for this section for each of the three years within the LCAP.

#### **Estimated Supplemental and Concentration Grant Funds**

Identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner students as determined pursuant to 5 *CCR* 15496(a)(5).

#### **Percentage to Increase or Improve Services**

Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* 15496(a)(7).

Consistent with the requirements of 5 *CCR* 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. This description must address how the action(s)/service(s) limited for one or more unduplicated student group(s), and any schoolwide or districtwide action(s)/service(s) supported by the appropriate description, taken together, result in the required proportional increase or improvement in services for unduplicated pupils.

If the overall increased or improved services include any actions/services being funded and provided on a schoolwide or districtwide basis, identify each action/service and include the required descriptions supporting each action/service as follows.

For those services being provided on an LEA-wide basis:

- For school districts with an unduplicated pupil percentage of 55% or more, and for charter schools and county offices of education: Describe how these services are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities.
- For school districts with an unduplicated pupil percentage of less than 55%: Describe how these services
  are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any
  local priorities. Also describe how the services are the most effective use of the funds to meet these
  goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives
  considered, supporting research, experience or educational theory.

For school districts only, identify in the description those services being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis:

- For schools with 40% or more enrollment of unduplicated pupils: Describe how these services are
  principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any
  local priorities.
- For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of
  unduplicated pupils: Describe how these services are principally directed to and how the services are
  the most effective use of the funds to meet its goals for English learners, low income students and
  foster youth, in the state and any local priorities.

#### **State Priorities**

#### **Priority 1: Basic Services** addresses the degree to which:

- A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- B. Pupils in the school district have sufficient access to the standards-aligned instructional materials; and
- C. School facilities are maintained in good repair.

#### Priority 2: Implementation of State Standards addresses:

- A. The implementation of state board adopted academic content and performance standards for all students, which are:
  - a. English Language Arts Common Core State Standards for English Language Arts
  - b. Mathematics Common Core State Standards for Mathematics
  - c. English Language Development
  - d. Career Technical Education
  - e. Health Education Content Standards
  - f. History-Social Science
  - g. Model School Library Standards
  - h. Physical Education Model Content Standards
  - i. Next Generation Science Standards
  - j. Visual and Performing Arts
  - k. World Language; and
- B. How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.

#### **Priority 3: Parental Involvement** addresses:

- A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site:
- B. How the school district will promote parental participation in programs for unduplicated pupils; and
- C. How the school district will promote parental participation in programs for individuals with exceptional needs

#### **Priority 4: Pupil Achievement** as measured by all of the following, as applicable:

- A. Statewide assessments;
- B. The Academic Performance Index;
- C. The percentage of pupils who have successfully completed courses that satisfy UC or CSU entrance requirements, or programs of study that align with state board approved career technical educational standards and framework;
- D. The percentage of English learner pupils who make progress toward English proficiency as measured by the CELDT;
- E. The English learner reclassification rate;
- F. The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher; and
- G. The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent assessment of college preparedness.

#### Priority 5: Pupil Engagement as measured by all of the following, as applicable:

- A. School attendance rates:
- B. Chronic absenteeism rates:

- C. Middle school dropout rates;
- D. High school dropout rates; and
- E. High school graduation rates;

**Priority 6: School Climate** as measured by all of the following, as applicable:

- A. Pupil suspension rates;
- B. Pupil expulsion rates; and
- C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.

Priority 7: Course Access addresses the extent to which pupils have access to and are enrolled in:

- A. S broad course of study including courses described under Sections 51210 and 51220(a)-(i), as applicable;
- B. Programs and services developed and provided to unduplicated pupils; and
- C. Programs and services developed and provided to individuals with exceptional needs.

**Priority 8: Pupil Outcomes** addresses pupil outcomes, if available, for courses described under Sections 51210 and 51220(a)-(i), as applicable.

**Priority 9: Coordination of Instruction of Expelled Pupils (COE Only)** addresses how the county superintendent of schools will coordinate instruction of expelled pupils

**Priority 10. Coordination of Services for Foster Youth (COE Only)** addresses how the county superintendent of schools will coordinate services for foster children, including:

- A. Working with the county child welfare agency to minimize changes in school placement
- B. Providing education-related information to the county child welfare agency to assist in the delivery of services to foster children, including educational status and progress information that is required to be included in court reports;
- C. Responding to requests from the juvenile court for information and working with the juvenile court to ensure the delivery and coordination of necessary educational services; and
- D. Establishing a mechanism for the efficient expeditious transfer of health and education records and the health and education passport.

#### **Local Priorities** address:

- A. Local priority goals; and
- B. Methods for measuring progress toward local goals.

#### **APPENDIX A: PRIORITIES 5 AND 6 RATE CALCULATION INSTRUCTIONS**

For the purposes of completing the LCAP in reference to the state priorities under *Education Code* sections 52060 and 52066, as applicable to type of LEA, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in *California Code of Regulations*, title 5, Section 1039.1.
  - (c) "High school dropout rate" shall be calculated as follows:
    - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
    - (2) The total number of cohort members.
    - (3) Divide (1) by (2).
  - (d) "High school graduation rate" shall be calculated as follows:
    - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
    - (2) The total number of cohort members.
    - (3) Divide (1) by (2).
  - (e) "Suspension rate" shall be calculated as follows:
    - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
    - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
    - (3) Divide (1) by (2).

- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

NOTE: Authority cited: Sections 42238.07 and 52064, *Education Code*. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.6, 47606.5, 48926, 52052, 52060, 52061, 52062, 52063, 52064, 52066, 52067, 52068, 52069, 52070, 52070.5, and 64001,; 20 U.S.C. Sections 6312 and 6314.

#### **APPENDIX B: GUIDING QUESTIONS**

#### **Guiding Questions: Annual Review and Analysis**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to *Education Code* Section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

#### **Guiding Questions: Stakeholder Engagement**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in *Education Code* Section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to *Education Code* sections 52062, 52068, or 47606.5, as applicable, including engagement with representatives of parents and guardians of pupils identified in *Education Code* Section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

#### **Guiding Questions: Goals, Actions, and Services**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning": Basic Services (Priority 1), the Implementation of State Standards (Priority 2), and Course Access (Priority 7)?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes": Pupil Achievement (Priority 4), Pupil Outcomes (Priority 8), Coordination of Instruction of Expelled Pupils (Priority 9 COE Only), and Coordination of Services for Foster Youth (Priority 10 COE Only)?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement": Parental Involvement (Priority 3), Pupil Engagement (Priority 5), and School Climate (Priority 6)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in *Education Code* sections 42238.01 and bgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in Education Code Section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to *Education Code* Section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

Prepared by the California Department of Education, October 2016

### **LCAP Expenditure Summary**

Total Expenditures by Funding Source								
Funding Source	2016-17 Annual Update Budgeted	2016-17 Annual Update Actual	2017-18	2018-19	2019-20	2017-18 through 2019-20 Total		
All Funding Sources	1,128,271.00	1,123,271.00	170,500.00	179,750.00	218,750.00	569,000.00		
	0.00	0.00	0.00	0.00	0.00	0.00		
Base	346,857.00	346,857.00	139,000.00	146,250.00	183,000.00	468,250.00		
Concentration	23,500.00	23,500.00	0.00	0.00	0.00	0.00		
District Funded Supplemental	321,000.00	321,000.00	0.00	0.00	0.00	0.00		
Grant Funded	5,000.00	5,000.00	0.00	0.00	0.00	0.00		
Other	0.00	0.00	0.00	0.00	0.00	0.00		
Supplemental	431,914.00	426,914.00	31,500.00	33,500.00	35,750.00	100,750.00		

<sup>\*</sup> Totals based on expenditure amounts in goal and annual update sections.

Total Expenditures by Object Type									
Object Type	2016-17 Annual Update Budgeted	2016-17 Annual Update Actual	2017-18	2018-19	2019-20	2017-18 through 2019-20 Total			
All Expenditure Types	1,128,271.00	1,123,271.00	170,500.00	179,750.00	218,750.00	569,000.00			
	0.00	0.00	0.00	0.00	0.00	0.00			
0000: District Funded	0.00	0.00	0.00	0.00	0.00	0.00			
0000: Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00			
0001-0999: Unrestricted: Locally Defined	0.00	0.00	0.00	4,000.00	4,000.00	8,000.00			
0001: Locally Funded	0.00	0.00	0.00	0.00	0.00	0.00			
1000-1999: Certificated Personnel Salaries	674,082.00	674,082.00	54,000.00	52,000.00	54,000.00	160,000.00			
2000-2999: Classified Personnel Salaries	191,000.00	186,000.00	104,000.00	110,250.00	146,500.00	360,750.00			
4000-4999: Books And Supplies	110,189.00	110,189.00	6,500.00	6,500.00	6,750.00	19,750.00			
5000-5999: Services And Other Operating Expenditures	0.00	0.00	6,000.00	7,000.00	7,500.00	20,500.00			
5800: Professional/Consulting Services And Operating Expenditures	103,000.00	103,000.00	0.00	0.00	0.00	0.00			
5900: Communications	50,000.00	50,000.00	0.00	0.00	0.00	0.00			
7000-7439: Other Outgo	0.00	0.00	0.00	0.00	0.00	0.00			

<sup>\*</sup> Totals based on expenditure amounts in goal and annual update sections.

	Total Expenditures by Object Type and Funding Source										
Object Type	Funding Source	2016-17 Annual Update Budgeted	2016-17 Annual Update Actual	2017-18	2018-19	2019-20	2017-18 through 2019-20 Total				
All Expenditure Types	All Funding Sources	1,128,271.00	1,123,271.00	170,500.00	179,750.00	218,750.00	569,000.00				
		0.00	0.00	0.00	0.00	0.00	0.00				
0000: District Funded	Base	0.00	0.00	0.00	0.00	0.00	0.00				
0000: District Funded	Supplemental	0.00	0.00	0.00	0.00	0.00	0.00				
0000: Unrestricted	Base	0.00	0.00	0.00	0.00	0.00	0.00				
0000: Unrestricted	Concentration	0.00	0.00	0.00	0.00	0.00	0.00				
0000: Unrestricted	Other	0.00	0.00	0.00	0.00	0.00	0.00				
0000: Unrestricted	Supplemental	0.00	0.00	0.00	0.00	0.00	0.00				
0001-0999: Unrestricted: Locally Defined	Base	0.00	0.00	0.00	0.00	0.00	0.00				
0001-0999: Unrestricted: Locally Defined	Concentration	0.00	0.00	0.00	0.00	0.00	0.00				
0001-0999: Unrestricted: Locally Defined	Supplemental	0.00	0.00	0.00	4,000.00	4,000.00	8,000.00				
0001: Locally Funded	Base	0.00	0.00	0.00	0.00	0.00	0.00				
0001: Locally Funded	Supplemental	0.00	0.00	0.00	0.00	0.00	0.00				
1000-1999: Certificated Personnel Salaries	Base	67,000.00	67,000.00	50,000.00	52,000.00	54,000.00	156,000.00				
1000-1999: Certificated Personnel Salaries	Concentration	23,500.00	23,500.00	0.00	0.00	0.00	0.00				
1000-1999: Certificated Personnel Salaries	District Funded Supplemental	201,000.00	201,000.00	0.00	0.00	0.00	0.00				
1000-1999: Certificated Personnel Salaries	Supplemental	382,582.00	382,582.00	4,000.00	0.00	0.00	4,000.00				
2000-2999: Classified Personnel Salaries	Base	72,000.00	72,000.00	77,000.00	81,250.00	115,500.00	273,750.00				
2000-2999: Classified Personnel Salaries	District Funded Supplemental	80,000.00	80,000.00	0.00	0.00	0.00	0.00				
2000-2999: Classified Personnel Salaries	Supplemental	39,000.00	34,000.00	27,000.00	29,000.00	31,000.00	87,000.00				
4000-4999: Books And Supplies	Base	103,857.00	103,857.00	6,000.00	6,000.00	6,000.00	18,000.00				
4000-4999: Books And Supplies	Supplemental	6,332.00	6,332.00	500.00	500.00	750.00	1,750.00				

	Total Expenditures by Object Type and Funding Source									
Object Type	Funding Source	2016-17 Annual Update Budgeted	2016-17 Annual Update Actual	2017-18	2018-19	2019-20	2017-18 through 2019-20 Total			
5000-5999: Services And Other Operating Expenditures	Base	0.00	0.00	6,000.00	7,000.00	7,500.00	20,500.00			
5800: Professional/Consulting Services And Operating Expenditures	Base	54,000.00	54,000.00	0.00	0.00	0.00	0.00			
5800: Professional/Consulting Services And Operating Expenditures	District Funded Supplemental	40,000.00	40,000.00	0.00	0.00	0.00	0.00			
5800: Professional/Consulting Services And Operating Expenditures	Grant Funded	5,000.00	5,000.00	0.00	0.00	0.00	0.00			
5800: Professional/Consulting Services And Operating Expenditures	Supplemental	4,000.00	4,000.00	0.00	0.00	0.00	0.00			
5900: Communications	Base	50,000.00	50,000.00	0.00	0.00	0.00	0.00			
7000-7439: Other Outgo	Other	0.00	0.00	0.00	0.00	0.00	0.00			

<sup>\*</sup> Totals based on expenditure amounts in goal and annual update sections.

	Total Expenditures by Goal									
Goal	2017-18	2018-19	2019-20	2017-18 through 2019-20 Total						
Goal 1	10,500.00	10,500.00	10,750.00	31,750.00						
Goal 2	49,000.00	51,250.00	83,500.00	183,750.00						
Goal 3	90,000.00	95,000.00	99,500.00	284,500.00						
Goal 4	21,000.00	23,000.00	25,000.00	69,000.00						
Goal 5	0.00	0.00	0.00	0.00						
Goal 6	0.00	0.00	0.00	0.00						
Goal 7	0.00	0.00	0.00	0.00						

<sup>\*</sup> Totals based on expenditure amounts in goal and annual update sections.