

CAMPBELL UNION SCHOOL DISTRICT  
155 N. Third Street  
Campbell, CA

**GOVERNING BOARD MINUTES – REGULAR MEETING**  
**October 1, 2015**

Administration Building  
155 North Third Street  
Campbell, CA

**MEETING  
LOCATION**

Danielle M.S. Cohen, Thomas M. Gemetti, Richard H. Nguyen,  
Michael L. Snyder, Juliet Tiffany-Morales

**MEMBERS  
PRESENT**

Eric Andrew, Ed.D., Superintendent  
James Crawford, Deputy Superintendent, Administrative Services  
Shelly Viramontez, Ed.D., Associate Superintendent, Human Resources  
Whitney Holton, Assistant Superintendent, Instructional Services  
Peg Tushak, Assistant to the Superintendent

**STAFF  
PRESENT**

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Governing Board President Cohen called the meeting to order at  
6:00 P.M.

**ITEM 1 –  
CALL TO ORDER**

There were no requests to address the Board on closed session matters.

The Governing Board convened in closed session to discuss the following  
items:

**ITEM 2 –  
CLOSED SESSION**

- 2.1 Confer with Labor Negotiator Shelly Viramontez re:  
C.E.T.A. & C.S.E.A. CH 868 Negotiations (Govt. Code  
§3549.1 & 54957.6)
- 2.2 Public Employee Discipline/Dismissal/Release/Complaint  
(Govt. Code §54957)
- 2.3 Conference with Legal Counsel - Existing Litigation (Govt.  
Code §54956.9(d)(1)) – Legal Counsel will be available by  
phone. – (Summerhill)
- 2.4 Conference with Legal Counsel - Anticipated Litigation  
(Govt. Code 54956.9(d)(2)) – One matter
- 2.5 Public Employee Performance Evaluation: Superintendent

Closed Session: 6:01 P.M. – 7:04 P.M.

The Board reconvened in regular session at 7:04 P.M., followed by the  
flag salute.

**ITEMS 3/4 -  
REGULAR SESSION/  
FLAG SALUTE**

Motion by Tiffany-Morales, second by Nguyen, and carried unanimously to  
adopt the agenda, as submitted.

**ITEM 5 –  
ADOPT AGENDA**

**ITEM 6 –**

**REPORT OF CLOSED  
SESSION  
ACTION**

The Board reported on meetings and District functions they attended on behalf of the District.

**ITEM 7 –  
REPORTS OF BOARD**

Superintendent Andrew reported on the following topics:

**ITEM 8 –  
REPORTS OF SUPT.**

- Blackford Elementary School Hot Air Balloon Event

Vice Principal, Jennifer Jasper, introduced third grade teacher, Anupama Gupta, and the following students who presented and launched hand-made hot air balloons as part of a STEAM based project:

Sophia Corral-Henriquez  
Jose Guardian-Hernandez  
Emily Mancillas-Ramirez  
Joelie Romero  
Areeva Uranga-Hernandez

Russ Billings, Education Specialist at NASA, described the role of NASA in this project.

- Presentation of On-Boarding Video for New Employees

Meetings attended:

- Strategic Plan Meeting

Superintendent Andrew shared the following written communications:

**ITEM 9.1 –  
WRITTEN COMMUNICATIONS**

- Correspondence from Carlos Reza of BloomSky regarding delivery and activation of school district weather stations.
- Correspondence from Santa Clara County Office of Education calling for candidates to stand for election in Supervisorial Districts 1, 3 and 5 on the Santa Clara County Committee on School District Organization.

There were no oral communications.

**ITEM 9.2 –  
ORAL  
COMMUNICATIONS**

The Superintendent gave an update to the Board on the September 29 Strategic Plan meeting. The next Strategic Plan meeting will be March 22, 2016.

**ITEM 10.1 –  
STRATEGIC PLAN**

Assistant Superintendent of Instructional Services, Whitney Holton, presented the SBAC and iReady parent report.

**ITEM 10.2 –  
COMMON CORE UPDATE**

Beginning Teacher Support and Assessment (BTSA) Induction

**ITEM 10.3 –**

Coordinator, Marge Addison, presented the BTSA South Bay Consortium Induction Program.

Associate Superintendent Human Resources, Shelly Viramontez, presented an update on the number of students placed through Open Enrollment and attendance numbers as compared to the previous school year.

Summer Academy Principal, Cathy McAvoy, and Director of Instructional Services, Edna Laskin, reported on the 2015 Summer Academy and Summer Extension programs.

Director of Preschool Programs, Gina Phi, presented the California State Preschool and General Childcare Program Self-Evaluation for 2014-2015.

Associate Superintendent of Human Resources, Shelly Viramontez, presented the Educator Effectiveness Funds Plan for the next three years.

Items 11.6 and 11.9 were removed from the consent agenda to be acted upon separately.

Motion by Snyder, second by Nguyen, and carried unanimously to approve consent agenda items as follows:

Approve the minutes of the regular meeting of September 17, 2015.

Approve the Personnel Report and Addendum as submitted.

Accept the following donations:

- \$728.72 donated by The Kula Foundation to Marshall Lane Elementary School to be used for classroom supplies.
- \$3,000.00 donated by the Blackford Elementary PTA to Blackford Elementary School to be used for field trips.

Approve the agreement between District and Maxim Healthcare for the 2015-2016 school year.

Approve the participation of sixth grade students from Rolling Hills Middle School to the Walden West Outdoor Science School Program in Cupertino, California on October 27-30, 2015 and November 3-6, 2015.

**NEW TEACHER INDUCTION UPDATE**

**ITEM 10.4 – ENROLLMENT UPDATE**

**ITEM 10.5 – 2015 SUMMER PROGRAMS UPDATE**

**ITEM 10.6 – CUSD CALIFORNIA STATE PRESCHOOL AND GENERAL CHILDCARE PROGRAM 2014-2015 SELF-EVALUATION**

**ITEM 10.7 – EDUCATOR EFFECTIVENESS FUNDS**

**ITEM 11 CONSENT AGENDA**

**ITEM 11.1 – MINUTES OF REGULAR MEETING, SEPTEMBER 17, 2015**

**ITEM 11.2 – PERSONNEL REPORT**

**ITEM 11.3 - DONATIONS**

**ITEM 11.4 – AGREEMENT BETWEEN DISTRICT AND MAXIM HEALTHCARE FOR THE 2015 2016 SCHOOL YEAR**

**ITEM 11.5 – OVERNIGHT FIELD TRIP REQUEST: OUTDOOR**

**SCIENCE PROGRAM  
ROLLING HILLS MIDDLE  
SCHOOL**

Item 11.6 was removed from the consent agenda to be acted upon separately.

**ITEM 11.6 –  
OVERNIGHT FIELD TRIP  
REQUEST:  
OUTDOOR SCIENCE  
PROGRAMS  
CAMPBELL MIDDLE  
SCHOOL, MONROE  
MIDDLE SCHOOL AND  
VILLAGE ELEMENTARY  
SCHOOL**

Ratify the General Fund and Building Funds Expenditure Reports and the Purchase Order contracts that were issued during the periods listed:

**ITEM 11.7 –  
EXPENDITURE AND  
PURCHASE ORDER  
REPORTS – AUGUST 2015**

- 1) Payroll Report for August 2015
- 2) Warrant Report for August 2015
- 3) Purchase Order Report for August 2015

Adopt Resolution 2015-16-08 in recognition of Red Ribbon Week, October 23-31, 2015.  
(Attachment #1)

**ITEM 11.8 –  
RESOLUTION 2015-16-08 IN  
RECOGNITION OF RED  
RIBBON WEEK,  
OCTOBER 23-31, 2015**

Item 11.9 was removed from the consent agenda to be acted upon separately.  
(Attachment #2)

**ITEM 11.9 –  
RESOLUTION 2015-16-09,  
COMPENSATION FOR  
MEMBERS OF THE  
GOVERNING BOARD UNDER  
EDUCATION CODE SECTION  
35120(C) FOR ABSENCE**

Approve the revised Board Policies and Administrative Regulations as presented for a second reading.

**ITEM 11.10 –  
POLICY UPDATES – SECOND  
READING**

1. BP/AR 0420.1 – School-Based Program Coordination
2. E 0420.41 – Charter School Oversight
3. BP/AR 0440 – District Technology Plan
4. BP/AR 0460 – Local Control and Accountability Plan
5. BP/AR 0520.4 – Quality Education Investment Schools
6. AR 1220 – Citizen Advisory Committees
7. BP/AR 1240 – Volunteer Assistance
8. BP 1250 – Visitors/Outsiders
  
9. AR 1330 – Use of School Facilities
10. BP/AR 3100 – Budget
11. BP 3312 – Contracts
12. AR 3514.2 – Integrated Pest Management

13. BP 3550 – Food Service/Child Nutrition Program
14. BP 4030 – Nondiscrimination in Employment
15. AR 4112.4/4212.4/4312.4 – Health Examinations
16. AR/E 4112.5/4212.5/4312.5 – Criminal Record Check
17. AR/E 4112.62/4212.62/4312/62 – Maintenance of Criminal Offender Records
18. E 4112.9/4212.9/4312.9 – Employee Notifications
19. AR 4117.4 – Dismissal
20. BP/AR 4118 – Dismissal/Suspension/Disciplinary Action
21. BP 4121 – Temporary/Substitute Personnel
22. BP 4143/4243 – Negotiations/Consultation
23. AR 4161.1/4361/1 – Personal Illness/Injury Leave
24. AR 4161.2/4261.2/4361.2 – Personal Leaves
25. AR 4261.1 – Personal Illness/Injury Leave
26. AR 5020 – Parent Rights and Responsibilities
27. BP/AR 5111 – Admission
28. BP 5113.1 – Chronic Absence and Truancy
29. BP/ARA 5125 – Student Records
30. BP/AR 5126 – Awards for Achievement
31. AR 5141 – Health Care and Emergencies
32. AR 5141.21 – Administering Medication and Monitoring Health Conditions
33. AR 5141.3 - Health Examinations
34. BP/AR 5141.4 – Child Abuse Prevention and Reporting
35. BP/AR 5144.1 – Suspension and Expulsion/Due Process
36. BP/AR 5144.4 – Required Parental Attendance
37. E 5145.6 – Parental Notifications
38. AR 6145.2 – Athletic Competition
39. BP/AR 6158 – Independent Study
40. AR 6159 – Individualized Education Program
41. AR 6162.51 – State Academic Achievement Tests
42. BP 6170.1 – Transitional Kindergarten
43. BP/AR 6174 – Education for English Language Learners
44. BB 9321 – Closed Session Purposes and Agendas

Item 11.6 was removed from the consent agenda to be acted upon separately.

After discussion, Item 11.6 was pulled from the agenda to be brought back for consideration at the regularly scheduled Governing Board meeting on October 29, 2015.

Item 11.9 was removed from the consent agenda to be acted upon separately.

**ITEM 11.6 –  
OVERNIGHT FIELD TRIP  
REQUEST:  
OUTDOOR SCIENCE  
PROGRAMS  
CAMPBELL MIDDLE  
SCHOOL, MONROE  
MIDDLE SCHOOL AND  
VILLAGE ELEMENTARY  
SCHOOL**

**ITEM 11.9 –  
RESOLUTION 2015-16-09,  
COMPENSATION FOR**

Motion by Tiffany-Morales, second by Snyder, and carried 4-0-1 to adopt Resolution 2015-16-09, Compensation For Members of the Governing Board under Education Code Section 35120(c) for Absence.  
(Attachment #2)

**MEMBERS OF THE  
GOVERNING BOARD UNDER  
EDUCATION CODE SECTION  
35120(C) FOR ABSENCE**

Ayes: Cohen, Nguyen, Snyder, Tiffany-Morales

Noes: None

Abstentions: Gemetti

Upcoming calendar dates were reviewed.

**ITEM 12 –  
UPCOMING CALENDAR  
DATES**

October	15, 2015	6:00 P.M.	Special Session
October	29, 2015	7:00 P.M.	Regular Session
November	9, 2015	6:00 P.M.	Special Session
November	19, 2015	7:00 P.M.	Regular Session
December	10, 2015	7:00 P.M.	Regular Session

Future agenda items were noted:

**ITEM 13 –  
FUTURE AGENDA ITEMS:  
FOLLOW-UP  
FROM PREVIOUS MEETINGS**

- International Baccalaureate (IB) Program
- Parent Education/Common Core
- School Safety Update
- Facility Funding and Project Update
- Bilingual/Biliterate Pathway
- Intervention and Opportunities Program (IOP) Update
- Beginning Teacher Support and Assessment (BTSA) Update
- Agenda On-line
- Instrumental Music

No closed session was held under Item 14.

**ITEM 14 –  
CLOSED SESSION**

The meeting was adjourned at 9:29 p.m.

**ITEM 15-  
ADJOURNMENT**

Submitted by:

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Eric Andrew, Ed.D., Superintendent

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Michael L. Snyder, Clerk

Attachments:

- 1) Resolution 2015-16-08, Red Ribbon Week, October 23-31, 2015;
- 2) Resolution 2015-16-09, Compensation for Members Of The Governing Board Under Education Code Section 351209(c) For Absence.