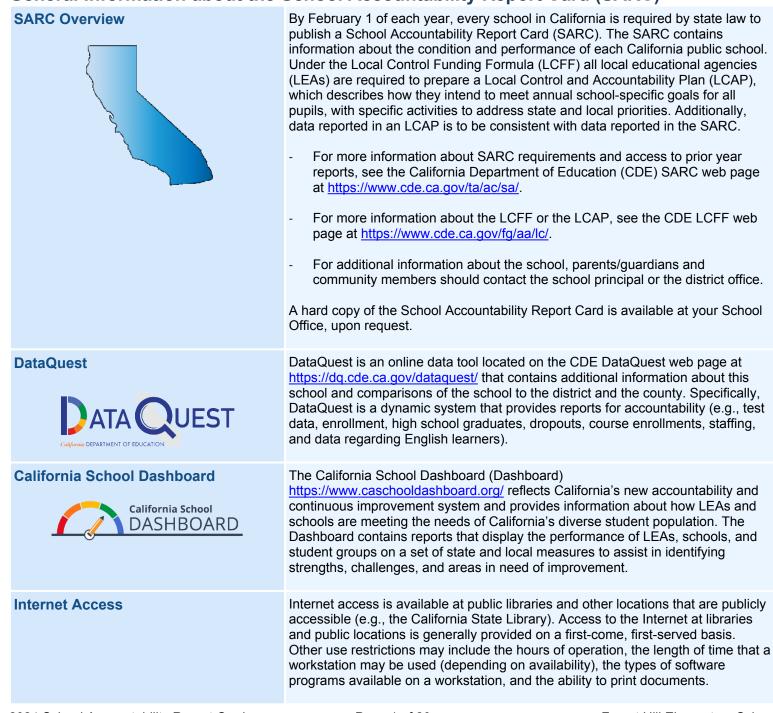
# **Forest Hill Elementary School** 2023-2024 School Accountability Report Card (Published During the 2024-2025 School Year)



# General Information about the School Accountability Report Card (SARC)



Admission Requirements for the University of California (UC)	Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at <a href="https://admission.universityofcalifornia.edu/">https://admission.universityofcalifornia.edu/</a> .
Admission Requirements for the California State University (CSU)	Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at <u>https://www2.calstate.edu/</u> .

# 2024-25 School Contact Information

School Name	Forest Hill Elementary School
Street	4450 McCoy Avenue
City, State, Zip	San Jose CA, 95130
Phone Number	(408) 364-4279
Principal	Diane Burbank
Email Address	dburbank@campbellusd.org
School Website	foresthill.campbellusd.org
Grade Span	K-5
County-District-School (CDS) Code	43-69393-6046577

## 2024-25 District Contact Information

District Name	Campbell Union School District
Phone Number	(408) 364-4200
Superintendent	Dr. Shelly Viramontez
Email Address	sviramontez@campbellusd.org
District Website	www.campbellusd.org

# 2024-25 School Description and Mission Statement

Forest Hill educates more than 500 students from Transitional Kindergarten to the fifth grade, including multiple Special Day classes. As a 2019 National Blue Ribbon School, Forest Hill has a strong commitment to excellence. Staff, students, and parents work together to provide an exceptional educational experience that promotes academic, social, and emotional success for all students.

Through formative and summative assessments, we monitor our progress toward these goals: 1) High quality first instruction for all; 2) High quality social emotional learning for all; 3) Parent, family, and community engagement to support all learners.

#### VALUES:

We are learners. We are collaborators. We are community builders.

#### VISION

At Forest Hill, we work together to build a caring school climate that is positive, predictable, consistent and safe. Our motto is "We are Respectful. We are Responsible. We are Safe. And we Care!"

MISSION

Forest Hill inspires learning and problem solving by creating educational experiences that address the academic, social, and emotional needs of our students.

# About this School

## 2023-24 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	114
Grade 1	75
Grade 2	93
Grade 3	92
Grade 4	93
Grade 5	86
Total Enrollment	553

## 2023-24 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	49
Male	51
American Indian or Alaska Native	0.2
Asian	46.7
Black or African American	3.4
Filipino	1.3
Hispanic or Latino	13
Two or More Races	8.3
White	24.8
English Learners	18.1
Socioeconomically Disadvantaged	14.8
Students with Disabilities	7.4

# A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement							
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	21.00	77.78	272.70	91.32	228366.10	83.12	
Intern Credential Holders Properly Assigned	1.00	3.70	2.00	0.67	4205.90	1.53	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	2.60	0.87	11216.70	4.08	
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	5.40	1.81	12115.80	4.41	
Unknown/Incomplete/NA	5.00	18.52	15.90	5.33	18854.30	6.86	
Total Teaching Positions	27.00	100.00	298.60	100.00	274759.10	100.00	

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	21.00	80.77	260.30	92.24	234405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	1.00	0.35	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	1.00	0.35	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	4.00	1.42	11953.10	4.28
Unknown/Incomplete/NA	5.00	19.23	15.80	5.63	15831.90	5.67
Total Teaching Positions	26.00	100.00	282.20	100.00	279044.80	100.00

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## 2022-23 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	23.00	88.46	250.60	90.19	231142.40	100.00
Intern Credential Holders Properly Assigned	1.00	3.85	3.20	1.15	5566.40	2.00
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	4.10	1.50	14938.30	5.38
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	0.00	0.00	11746.90	4.23
Unknown/Incomplete/NA	2.00	7.69	19.80	7.15	14303.80	5.15
Total Teaching Positions	26.00	100.00	277.80	100.00	277698	100

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

# Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22	2022-23
Permits and Waivers	0.00	0.00	0
Misassignments	0.00	0.00	0
Vacant Positions	0.00	0.00	0
Total Teachers Without Credentials and	0.00	0.00	0

# Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22	2022-23
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00	0
Local Assignment Options	0.00	0.00	0
Total Out-of-Field Teachers	0.00	0.00	0

## Class Assignments

Indicator	2020-21	2021-22	2022-23
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0.00	0	0
<b>No credential, permit or authorization to teach</b> (a percentage of all the classes taught by teachers with no record of an authorization to teach)	3.50	0	0

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

# 2024-25 Quality, Currency, Availability of Textbooks and Other Instructional Materials

District Curriculum committees select the majority of textbooks and other instructional materials with representatives from every school and grade level. Purchase of textbooks follows the State adoption cycle.

#### Year and month in which the data were collected

January 2024

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	<ul> <li>TK: Teaching Strategies 2023-24 (5 years x16 wGOLD, Ready Rosie)</li> <li>K: Core Knowledge Language Arts: Amplify (2016-2017)</li> <li>1-5: Benchmark Advance: Benchmark Education (2016-2017)</li> <li>Supplemental</li> <li>TK: Handwriting Without Tears: Learning Without Tears</li> <li>1-2: Core Knowledge Language Arts Skills: Amplify</li> </ul>	Yes	0
Mathematics	TK: Teaching Strategies (5 years x 16 w/ GOLD, Ready Rosie), (2023-24) K-5: Bridges in Mathematics, The Math Learning Center (2017-18)	Yes	0
Science	TK: Teaching Strategies 2023-24 K-5: TWIG Science (TWIG) (2022-23) Supplemental TK: TWIG Science	Yes	0
History-Social Science	<ul> <li>TK: Teaching Strategies 2023/24 (5 years x 16 w/ GOLD, Ready Rosie)</li> <li>K-3: History-Social Science for California, Scott Foresman 2006</li> <li>4: History-Social Science: California Studies: Houghton Mifflin (2006)</li> <li>5: U.S. History The Early Years, Houghton Mifflin 2006, History-Social Science:</li> </ul>	Yes	0
Foreign Language	n/a	Yes	0

Note: Cells with N/A values do not require data.

## School Facility Conditions and Planned Improvements

Forest Hill School offers a safe learning environment before, during and after school, and sufficient space to support teaching and learning on campus.

Originally constructed in 1962, the campus consists of 41 classrooms (including portables) a library, a staff lounge, a cafeteria/multipurpose room, 3 playgrounds, and a Campbell Care/Preschool facility.

During the 2022-23 school year, Forest Hill received a new lunch area with a shade structure, three new mini-courtyards, renovating the school library, a new administration building, was repainted and received new landscaping. The school's alarm system was upgraded with new wiring, new alerts, and new alarm panel. For the coming summer 2025, the kinder and TK playground will be completely renovated, and a new energy-efficient multi-use building with a kitchen and stage is scheduled for completion in August 2025.

#### Cleaning Process:

We provide a safe and clean environment for students, staff, and volunteers before, during and after school. Cleaning staff receives training and supplies needed to implement district cleaning standards for all facilities.

Basic cleaning operations are performed daily throughout the school year, with an emphasis on classrooms and restrooms. Special and deep-cleaning projects are scheduled for times when students are not on campus.

Administrators work daily with the school's custodial staff to develop effective cleaning schedules and special cleaning needs. A joint effort between students and staff helps keep the campus clean and litter-free.

#### Maintenance & Repair:

Facility Maintenance Department staff administers a preventative maintenance program with heavy maintenance functions occurring during student vacation periods.

The District also administers a scheduled landscape and building maintenance program to ensure that all indoor and outdoor spaces on campus remain in excellent repair. Maintenance and repairs include roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems.

A work order process is used when issues arise that require attention. Emergency repairs are given the highest priority, and repair requests are completed efficiently.

Voter-approved general obligation bonds supplement district funding in order to keep schools safe and up to date so students can receive the education needed to be competitive in our modern world.

#### Year and month of the most recent FIT report

07/24/2024 - 07/25/2024

System Inspected	Rate Good	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х		
Interior: Interior Surfaces	Х		<ul> <li>Room 08:</li> <li>4: laminate on door far left under whiteboard peeling off at the base</li> <li>Room 15:</li> <li>4: In Northwest corner of the room, there is a gap between floor and wall</li> <li>Room 42:</li> <li>4: carpet has lines due to loose carpet threads</li> </ul>
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х		

School Facility Conditions and Planned	School Facility Conditions and Planned Improvements								
Electrical	Х								
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	Х								
<b>Safety:</b> Fire Safety, Hazardous Materials	х								
Structural: Structural Damage, Roofs	х								
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	Х								

## **Overall Facility Rate**

Exemplary	Good	Fair	Poor
Х			

# **B. Pupil Outcomes**

## **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

#### **Statewide Assessments**

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

#### **College and Career Ready**

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2022-23	School 2023-24	District 2022-23	District 2023-24	State 2022-23	State 2023-24
English Language Arts/Literacy (grades 3-8 and 11)	81	81	53	53	46	47
Mathematics (grades 3-8 and 11)	82	79	45	45	34	35

# 2023-24 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	274	267	97.45	2.55	81.27
Female	142	137	96.48	3.52	80.29
Male	132	130	98.48	1.52	82.31
American Indian or Alaska Native					
Asian	130	130	100.00	0.00	85.38
Black or African American					
Filipino					
Hispanic or Latino	38	31	81.58	18.42	61.29
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	33	33	100.00	0.00	93.94

White	58	58	100.00	0.00	86.21
English Learners	36	29	80.56	19.44	37.93
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	42	39	92.86	7.14	53.85
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	20	20	100.00	0.00	35.00

## 2023-24 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	274	273	99.64	0.36	78.75
Female	142	142	100.00	0.00	75.35
Male	132	131	99.24	0.76	82.44
American Indian or Alaska Native					
Asian	130	129	99.23	0.77	91.47
Black or African American					
Filipino					
Hispanic or Latino	38	38	100.00	0.00	39.47
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	33	33	100.00	0.00	81.82
White	58	58	100.00	0.00	84.48
English Learners	36	36	100.00	0.00	41.67
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0

Socioeconomically Disadvantaged	42	42	100.00	0.00	40.48
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	20	20	100.00	0.00	40.00

# CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2022-23	2023-24	2022-23	2023-24	2022-23	2023-24
Science (grades 5, 8 and high school)	82.22	70.79	10.71	7.94	30.29	30.73

# 2023-24 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	91	90	98.90	1.10	70.00
Female	48	48	100.00	0.00	68.75
Male	43	42	97.67	2.33	71.43
American Indian or Alaska Native	0	0	0	0	0
Asian	40	39	97.50	2.50	84.62
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino	16	16	100.00	0.00	31.25
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	15	15	100.00	0.00	66.67
White	16	16	100.00	0.00	87.50
English Learners	14	14	100.00	0.00	7.14
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	19	19	100.00	0.00	36.84
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

**B. Pupil Outcomes** 

# **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

## 2023-24 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT requires only participation results for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	100	100	100	100	100

# C. Engagement

# State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

### 2024-25 Opportunities for Parental Involvement

Forest Hill parents are very involved in Project Cornerstone and other programs that improve the school experience for our students. Our Falcon Guide program, organized by a parent volunteer, provides conflict resolution training to volunteer parents helping on the playground. The program ties into PBIS, Toolbox and the Cornerstone books read to support SEL efforts on campus.

Parent involvement opportunities include: School Site Council, English Language Advisory Committee (ELAC), Parent-Teacher Association (PTA), school assemblies and events, school garden, library, yard duty, and more.

There are also opportunities for parents and community members to be involved at the district level through participation in such committees as the District English Language Advisory Committee, Bond Oversight Committee, Superintendent's advisory committees, Wellness Committee, Innovation Council, and others. We welcome public participation in Governing Board meetings and conduct district-wide surveys each year to elicit parent, student, staff and community input as we develop our annual Local Control and Accountability Plan (LCAP). We collaborate with local community based groups to enhance services and support for our students and their families.

A team of Community Liaisons also schedule and assist with developing parent education workshops on a variety of topics that are relevant to their child's education, including how to use the district's online communication and progress reporting tools, positive discipline, computer literacy, how to support student education at home, college classes, cyber safety.

# 2023-24 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	584	576	37	6.4
Female	291	285	14	4.9
Male	293	291	23	7.9
Non-Binary				
American Indian or Alaska Native				
Asian	263	261	4	1.5
Black or African American	21	21	5	23.8
Filipino				
Hispanic or Latino	91	88	22	25.0
Native Hawaiian or Pacific Islander				
Two or More Races	46	46	0	0.0
White	141	138	4	2.9
English Learners	118	114	13	11.4
Foster Youth				
Homeless				
Socioeconomically Disadvantaged	101	98	22	22.4
Students Receiving Migrant Education Services				
Students with Disabilities	61	61	16	26.2

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

# C. Engagement

# **State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

# **Suspensions and Expulsions**

	This table displays suspensions data.							
Suspensions								
School         School         District         District         State         State         State           2021-22         2022-23         2023-24         2021-22         2022-23         2023-24         2023-24         2023-24								
0.68 1.5 0.51 2.19 2.78 2.36	3.17 3.6 3.28							

This table displays expulsions data.

Expulsions								
School         School         School         District         District         District         State         State								
0	0	0	0.05	0.08	0	0.07	0.08	0.07

# 2023-24 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	0.51	0.00
Female	0.00	0.00
Male	1.02	0.00
Non-Binary	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.00	0.00
Black or African American	4.76	0.00
Filipino	0.00	0.00
Hispanic or Latino	0.00	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	0.00	0.00
White	1.42	0.00
English Learners	0.85	0.00
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Socioeconomically Disadvantaged	0.99	0.00
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	1.64	0.00
Note: To protect student privacy, double dashes () are used in the tab	ble when the cell size within a s	elected student population

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

# 2024-25 School Safety Plan

Staff and School Site Council (SSC) review and update the plan every year by the end of February. It is presented to the Board for approval every May. The 2023-24 plan was Board approved on May 16, 2024.

### 2024-25 School Safety Plan

The Comprehensive School Safety Plan is developed and reviewed with participation from staff, the school site council and local law enforcement representatives at the beginning of every school year. The plan includes information about our strategies and programs that provide and maintain a high level of school safety, including, but not limited to: ICS- Incident Command system for schools during a crisis, including adaptations for pupils with disabilities; Earthquake, Fire and Lockdown emergency procedures and drills; Procedures for safe ingress and egress of pupils, parents, and employees from school site, including access to the school campus; Suspension and Expulsion policies and procedures; policy prohibiting discrimination, harassment, hate crimes, intimidation, and bullying; Child Abuse Reporting procedures; and School Discipline policies and procedures.

# **D. Other SARC Information** Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

#### 2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
к	21	1	3	
1	19	1	4	
2	17	2	3	
3	21	1	3	
4	30		3	
5	29		3	
Other	8	3		

#### 2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
к	21	1	4	
1	22		4	
2	24		4	
3	20	4		
4	27		3	
5	29		3	
Other	8	3		

#### 2023-24 Elementary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multigrade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
к	19	1	3	
1	23		3	
2	23		4	
3	23		4	
4	30		3	
5	28		3	
Other	6	2		

### 2023-24 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

### 2023-24 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The "Other" category is for all other student support services staff positions not listed.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	0
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	.48
Psychologist	0
Social Worker	0
Nurse	.33
Speech/Language/Hearing Specialist	.2
Resource Specialist (non-teaching)	1
Other	2.5

### Fiscal Year 2022-23 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2022-23 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$9,170.67	\$1,513.85	\$7,656.82	\$125,299.60
District	N/A	N/A	\$8,625.76	\$109,920
Percent Difference - School Site and District	N/A	N/A	-11.9	13.1
State	N/A	N/A	\$10,771	\$96,325
Percent Difference - School Site and State	N/A	N/A	-33.8	26.1

### Fiscal Year 2023-24 Types of Services Funded

District funding through the Local Control Funding Formula (LCFF) includes a Base Grant, a Supplemental allocation, and a Concentration allocation. The Base Grant funds the services that we provide to all students, such as regular classroom teachers, custodians, office staff, electricity, and most of the basic operational costs. The Supplemental and Concentration allocations support targeted services to students who are designated as Low-income, English Learners, Special Education, and/or Foster Youth. State and Federal Funding also supports the following special programs:

- Title I, Part A Basic Grant,
- Title II, Part A Improving Teacher Quality
- Title III, Part A Limited English Proficiency (LEP)
- State Preschool
- State Child Care
- Federal Free/Reduced meals

The Per pupil expenditure includes all instruction including, special instruction programs and other instructional programs, pupil services, administration, plant services, and all other services for the operation of the school including the Child Nutrition program.

### Fiscal Year 2022-23 Teacher and Administrative Salaries

This table displays the 2022-23 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$73,342	\$58,553
Mid-Range Teacher Salary	\$109,795	\$93,924
Highest Teacher Salary	\$127,649	\$119,489
Average Principal Salary (Elementary)	\$176,548	\$149,898
Average Principal Salary (Middle)	\$195,899	\$157,111
Average Principal Salary (High)	\$0	\$151,698
Superintendent Salary	\$364,832	\$270,432
Percent of Budget for Teacher Salaries	34%	32%
Percent of Budget for Administrative Salaries	7%	6%

#### **Professional Development**

Campbell Union School District's work year calendar allocated three full days for Professional Development in the 2022-23, three in 2023-24, and three in 2024-25.

The District provides professional development for all credentialed and non-credentialed staff to support our Local Control and Accountability Plan (LCAP) and the Instructional Vision for the district.

Teachers meet regularly in professional learning communities to collaborate, examine student data, and learn from one another in job-embedded professional development. They also meet as grade-level teams to coordinate and support each other's lesson plans and intervention strategies for targeted learning needs.

Extensive coaching opportunities are available to teachers through our district Math Specialists, site Classroom Improvement TOSAs (teachers on special assignment) and other district TOSAs. Administrators conduct regular classroom visitations to offer support and feedback for teachers so that they can continually improve their practice.

We also use a variety of delivery models for professional development, including summer training or conferences, stipends for online learning with guided facilitation with district staff members, and after school sessions throughout the school year. We take into consideration staff requests for both content and timing of the professional development.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2022-23	2023-24	2024-25
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3